

# UNITED STATES PARACHUTE ASSOCIATION



MINUTES OF THE BOARD OF DIRECTORS  
MEETING,  
January 14-16, 2005  
Jacksonville, Florida

(DRAFT)  
February 18, 2005

UNITED STATES PARACHUTE ASSOCIATION  
 BOARD OF DIRECTORS MEETING, Jacksonville, Florida  
 January, 14-16, 2005

<b>Table of Contents:</b>	<b>Page</b>
<b>1. CALL TO ORDER.....</b>	<b>2</b>
<b>2. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING .....</b>	<b>2</b>
<b>3. ADOPTION OF THE AGENDA.....</b>	<b>2</b>
<b>4. PRESIDENT'S REPORT (MR. BANGS).....</b>	<b>2</b>
<b>5. INTERIM ACTIONS OF THE EXECUTIVE COMMITTEE .....</b>	<b>3</b>
<b>6. TREASURER'S REPORT (DR. SCHLICHTEMEIER) .....</b>	<b>6</b>
<b>7. EXECUTIVE DIRECTOR'S REPORT (MR. NEEDELS) .....</b>	<b>6</b>
<b>8. NOMINATIONS OF OFFICERS .....</b>	<b>10</b>
<b>9. OLD BUSINESS .....</b>	<b>11</b>
<b>10. NEW BUSINESS .....</b>	<b>11</b>
A.    SECTION 1-6 APPEAL – MR. R. PAUL KOHNKE III.....	11
B.    SECTION 1-6 APPEAL – MR. PAUL GUNDLACH.....	11
<b>11. SELECTION OF DATES AND LOCATION OF THE WINTER, 2006 USPA BOD MEETING .....</b>	<b>11</b>
<b>12. COMMITTEE REPORTS.....</b>	<b>12</b>
A. COMPETITION COMMITTEE .....	12
B. CONSTITUTION AND BY-LAWS.....	17
C. EXECUTIVE COMMITTEE .....	18
D. FINANCE AND BUDGET .....	19
E. GROUP MEMBER COMMITTEE .....	21
F. MEMBERSHIP SERVICES.....	22
G. NOMINATIONS AND ELECTIONS .....	25
H. REGIONAL DIRECTORS.....	26
I. SAFETY AND TRAINING .....	27
<b>13. ADJOURNMENT.....</b>	<b>32</b>
<b>ATTACHMENTS:.....</b>	<b>32</b>
ATTACHMENT “A” - SIM SECTION 8 TEXT, THE USPA CHESLEY H. JUDY SAFETY AWARD.....	33

**United States Parachute Association Minutes:**  
Board of Directors Meeting, Alexandria, Virginia  
January 14-16, 2005

**1. Call to Order**

The President, Mr. Glenn Bangs, called the meeting to order at 9:00 A.M. on January 14, 2005. The Directors present included: G. Bangs, S. Butcher, M. Cohn, J. DeSantis, J. Farrington, J. Goswitz, L. Hill, J. Jenkins, M. Laughlin, J. Meyer, M. Mullins, M. Murdock, G. Peek, M. Perry, C. Quaintance, R. Schachner, L. Schlichtemeier, S. Smith, D. Stewart, T. Thacker, C. Welker, and B. J. Worth.

The President welcomed the gallery and the Directors. The members of the gallery introduced themselves.

**2. Approval of the minutes of the previous meeting**

**Motion 1:** Passed, 21/0 (Mr. Bangs)  
*“Move to adopt the minutes of the previous meeting, dated September 21, 2004.”*

**3. Adoption of the Agenda**

**Motion 2:** Passed, 21/0 (Mr. Bangs)  
*“Move to adopt the agenda.”*

**4. President's Report (Mr. Bangs)**

Good morning and welcome, Everyone, to the 2005-2006 term of the United States Parachute Association Board of Director’s Meeting!

What an exciting time for all of us as we begin this term, especially as the concept of the new HQS building becomes a reality with the intended Ground Breaking date set for on or about April 18, 2005, followed by a building dedication set for on or about December 10, 2005. This event completes an initiative that began in 1995, and for anyone of the USPA Board of Directors or General Membership that has been to the facilities at 1440 Duke Street, we all know that this move is long overdue.

Through the efforts of Chris Needels and Lee Schlichtemeier, who are both going to cover in their respective reports the positive real estate market that we are now experiencing with the property at 1440 Duke Street, the prospects are looking very good for the impending move to Fredericksburg, Virginia, and our prospective budget is slightly under what was originally forecasted.

At the completion of the last term, I marveled at the cohesion, competence and the ability of the elected Board; in my 10 years of Headquarters and Board of Director interaction, this past Board, in my humble opinion, has never worked better or accomplished more in one two year term. So my goal is simple: to be part of the process that recreates that synergy that was so successful, and served the membership extraordinarily well.

To our new Regional and National Directors, Welcome, and to all Board members I charge you all with the following concepts to keep in mind while we are together and part, conducting the membership's business:

- Think outside the box; be innovative
- DO NO HARM (translated to mean Don't So Something Dumb!)
- Use the Committee System, and be part of the process!

Now, let's go to work!!

### **5. Interim Actions of the Executive Committee**

The following interim actions were conducted by the Executive Committee during the period of July 2004 – January 2005, and are now presented for consideration to the Board of Directors:

#### **XC Interim Action 8/4/04**

**Motion 3:** Passed, 21/0 (Mr. Bangs)

*“Move to name Lisa Haczynski as the Canopy Formation Team Manager for the 2004 WPC in Croatia, effective 13 September 2004.”*

Background: Debby Wharton the CF Team Manager is not able to attend the WPC in Croatia. Lisa Haczynski is interested in working with Debby until 13 September and then replacing Debby as Team Manager.

#### **XC Interim Action 9/4/04**

**Motion 4:** Passed, 19/2/1 (Mr. Bangs)

*“Move to waive SIM Section 2-1.J.3 and 2-1.J.5 for a tandem demo into Altell Stadium, Jacksonville Florida on September 19, 2004 using a current and active C licensed jumper dressed as the Jacksonville Jaguars mascot.”*

#### **XC Interim Action 9/11/04**

**Motion 5:** Passed 21/0 (Mr. Bangs)

*“Move to add section 6-11 "Advanced Canopy Piloting Topics", attached to the Skydiver Information Manual.”*

#### **XC Interim Action 11/28/04**

**Motion 6** Passed 20/1 (Mr. DeSantis against) (Mr. Bangs)

*“Move to waive SIM 7-2-B.1.c "have at least 500 jumps on a ram air canopy, and SIM 3-1-E.4.b "completed 500 jumps including accumulation at least three hours of controlled freefall time" for cadets of both the United States Air Force Academy and the United States Military Academy and issue Restricted D licenses and Pro Ratings. The privileges of the restricted D license and Restricted Pro Rating may only be exercised for jumps at their respective Academies. Headquarters will indicate "Restricted" on both the D license portion of the membership card and the Pro Rating. This waiver is to remain in effect for one year, expiring on December 31, 2005.”*

S&T received and endorsed the waiver request from the US Air Force Academy and the United States Military Academy which just corrects the situation we created when we raised the jump numbers for the D license to 500.

**XC Interim Action 11/12/04**

**Motion 7:**

Passed 21/0

(Mr. Bangs)

*"Move to delay presentation at the IPC's January 2005 meeting of bids from the Florida Skydiving Center to host the 2006 WPCs of S&A and CF until such time as the bids can be re-evaluated by the USPA competition committee based on damage caused by three hurricanes passing through Florida in August/September 2004."*

The Competition Committee requested interim action by the Executive Committee to delay presentation at the IPC's January 2005 meeting of bids from the Florida Skydiving Center to host the 2006 WPCs of S&A and CF until such time as the bids can be re-evaluated by the USPA competition committee based on damage caused by three hurricanes passing through Florida in August/September 2004.

Background: The fact is, the board approved a very specific action, to "submit a bid to the IPC for its 2005 Plenary Meeting..." And the bid approved by the board contains information and facts that are substantially different today than they did when the bid was approved.

By explanation, the application from a NAC to organize a First Category Event must be received by the IPC or the FAI no later than 75 days before the IPC Plenary Meeting in the calendar year before the year scheduled for the Event, so that an application summary can be created by the Sporting Code Working Group (chaired by the IPC 1st VP and includes as members the chairs of each committee) and included in the agenda for that meeting. Bids can be accepted up to three years from the intended date of the event.

The USPA board decided to submit a bid two years out instead of just the year before. Time does not allow the host, FSC, to rewrite the bid with current information and submit it to the committee for interim action before the 12 November deadline imposed by the IPC. So action must be taken to alleviate the time-frame established by the board in its motion last July.

Competition Chair, Marylou Laughin spoke with Betty and she understands and agrees with the delay and wants to rewrite the bids, with the new information, for the 2006 WPC's and bring them back to the BOD for approval as long as there are no other bids for 2006 on the IPC agenda.

**XC Interim Action 11/15/04**

**Motion 8:**

Passed 21/0

(Mr. Bangs)

*"Move to name JC Colclature as the Team Manager for the 2005 US Canopy Piloting Team, at no expense to USPA."*

Background: A Team Manager is not necessary for a World Cup but JC Colclature has expressed an interest in being the Team Manager for the Canopy Piloting Team.

JC finished ninth at the Nationals and if one of the eight on the team can not compete at the World Cup he is the next in line for a place on the US Team. The position of Team Manager will have him involved and ready to fill the slot even at the last moment. The position of Team Manager for a World Cup is not funded according to SCM Section 11.

**XC Interim Action 11/20/04**

**Motion 9:**

Passed 21/0

(Mr. Bangs)

*“Move to sanction any country’s National Para-Ski Championships or any other Para-Ski competition that is conducted in accordance with IPC rules, to select personnel to represent the U.S. as a Special Team at the 2005 WPC of Para-Ski.”*

Background: The Competition Committee has received a request from Chris Chandler to use the 2005 Swiss Nationals and Para-Ski Europa Cup as a qualification meet for the 2005 US Para-Ski Team. I have copied his request below. The BOD passed a motion at the 2004 winter BOD meeting that allowed this but it was specific to the year 2004.

Motion 46 from the winter BOD meeting: *“Move to sanction any country’s 2004 National Para-Ski Championships or any other Para-Ski competition that is conducted in accordance with IPC rules and takes place before the summer of 2004 Board Meeting, to select personnel to represent the U.S. as a Special Team at the 2005 WPC of Para-Ski.”*

Based on this motion a new motion is necessary that will allow anyone interested in attending this meet or any other meet that we are not aware of and use it as the qualification meet for selecting the 2005 US Para-Ski Team.

**XC Interim Action 12/31/04**

**Motion 10:**

Passed 20/1 (Mr. Schachner against)

(Mr. Bangs)

*“Move to waive SIM Section 2-1.J.5 for a tandem demo into Alltel Stadium, Jacksonville Florida on January 1, 2005 using a current and active D-licensed jumper (with a pro-rating) (Carolyn Shaffer, USPA # 78142) as the passenger.”*

Art Shaffer (The Art of Skydiving Team) requested the waiver for a tandem jump into Alltel Stadium on January 1, 2005. This will be the fifth time this jump has been performed into this venue.

**XC Interim Action 01/09/05**

**Motion 11:**

Passed 21/0

(Mr. Bangs)

*“Move to name Brian Buckland as the AE Team Manager for the 2005 World Games in Germany.”*

Brian Buckland is interested in filling the position of Team Manager for the AE teams that have been invited to compete in the World Games this July in Germany. Section 11-3 allows for this.

**11-3.2: TEAM LEADERSHIP**

A. In all cases where individuals or teams are granted sanction to compete in FAI-endorsed or

other international meets, the Competition Committee may appoint a Team Manager.  
 B. The Team Manager has full authority as outlined in this section.

This appointment would be at no expense to USPA. I have attached his letter.

IPC must be notified by January 9<sup>th</sup> regarding how many Extra Officials the US will have at the World Games

**6. Treasurer's Report (Dr. Schlichtemeier)**

USPA Treasurer Lee Schlichtemeier briefly presented the current status of the USPA Reserve Fund and U.S. Parachute Team Trust Fund. Full results and analysis were not available so close to the close of the fiscal/calendar year.

On December 31, 2004, the USPA Reserve Fund balance was \$945,182 compared to \$927,404 on December 31, 2003, a gain of \$17,778 or 1.9%. The USPA Operating Reserve (or checkbook balance) for the same dates was \$401,181 and \$416,686. Total reserves the end of 2004 were \$1,346,363 compared to \$1,344,090 the end of 2003. The total reserves for the 5-year period December 31, 1999 through December 31, 2004 demonstrated a gain of 8% compared to the S & P 500 that had a loss of approximately 15% and the NASDAQ with a loss of approximately 46%. Also, during this 5-year period the USPA made capital expenditures approximating \$600,000 for the purchase of land for the new headquarters plus new association computer software/hardware to better serve the membership. Thus, I believe we should continue our present policy of capital preservation, cash flow and slow but persistent growth with regard to our investments.

The U.S. Parachute Team Trust Fund ended 2004 with a balance of \$426,435 compared to the end of 2003 with \$423,005. At present I do not have details regarding this account but will provide a letter to the chair of the Competition Committee detailing the performance of this fund prior to the Summer BOD meeting.

**7. Executive Director's Report (Mr. Needels)**

State of the Association Address:

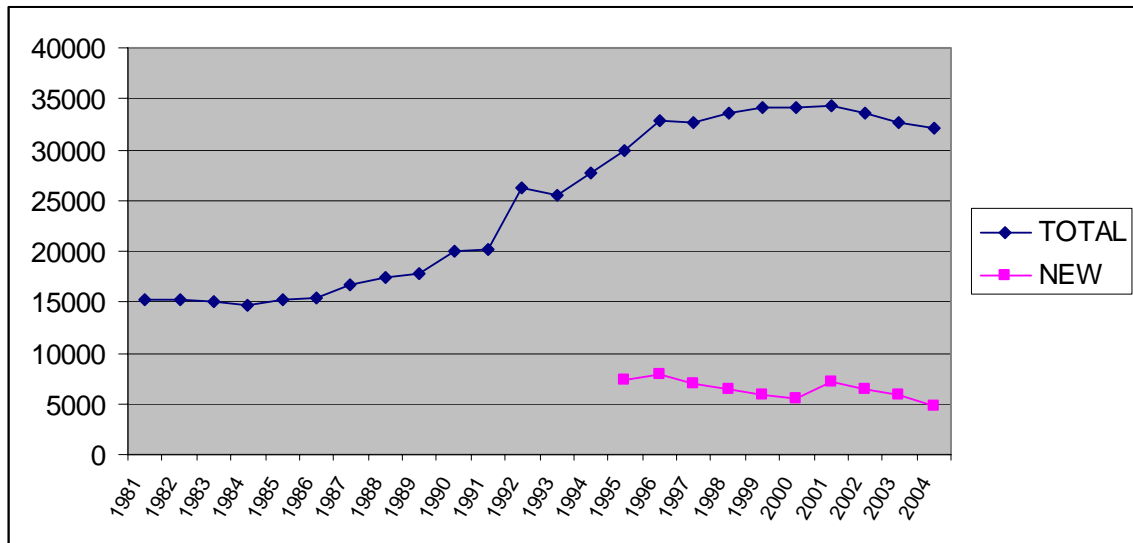
Challenges For 2004 and how we did

▪ Lessen the onerous burden of insurance	A
▪ Rejuvenate membership growth	C
▪ Substantially reduce injuries to canopy pilots	B
▪ Complete the instructional rating restructuring	C
▪ Protect skydivers and skydiving operations in the evolving homeland security environment	A
▪ Complete the Association software upgrades	B
▪ Complete the design phase of the new HQ facility	A
▪ Reevaluate the USPA/NAA/IPC/FAI relationship	C
▪ Keep skydiving fun and the friendships strong	A

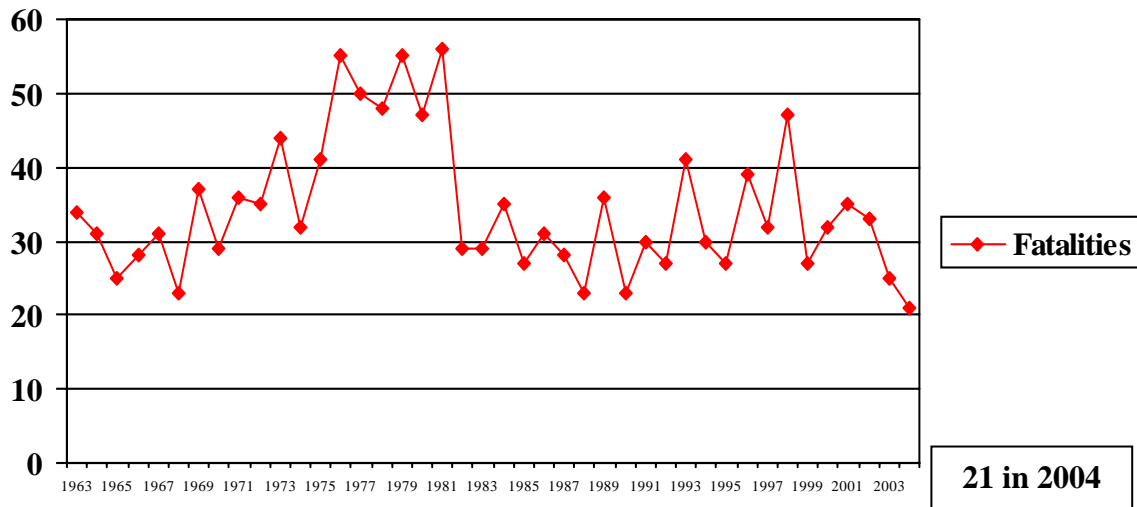
### Membership Services

	<u>2002</u>	<u>2003</u>	<u>2004</u>
Regular Members (Year End)	33,664	32,628	32,057
New Members	6,345	5,960	4,744
Renewal Rate	79%	78%	83%
Temporary Members	3,012	2,684	2,623
TIM to Regular	647	440	551
Demo Insurance Policies Sold	436	391	313
Awards Issued			
Tenure	2,712	2,461	2,575
Wings	492	394	370
Badges	529	418	358
RW & CRW	465	141	110
3D	21	3	4

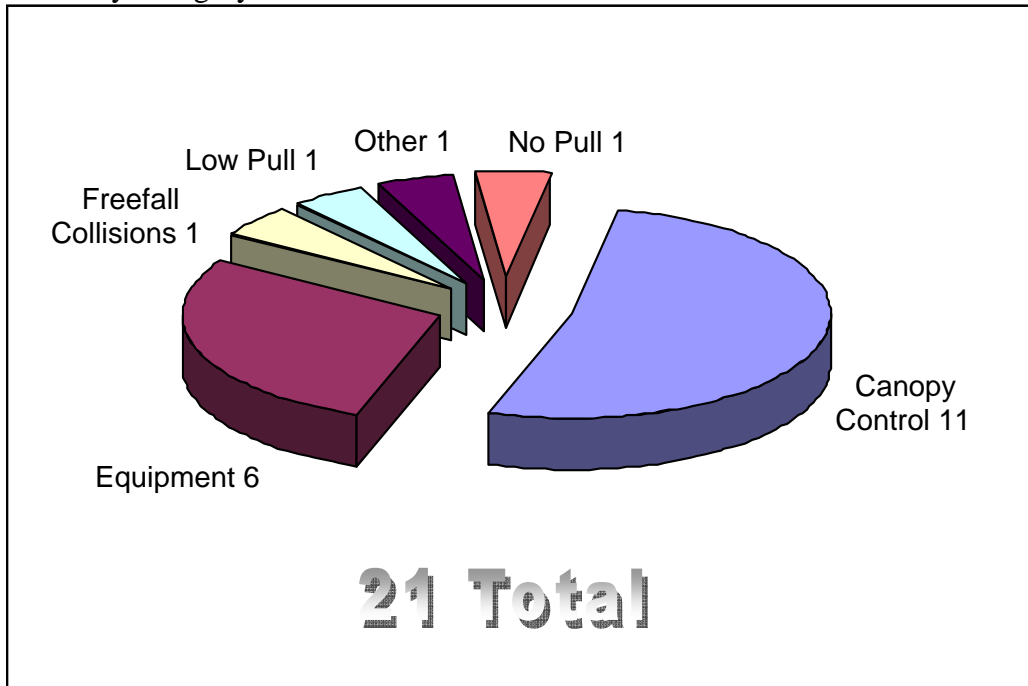
### Regular Membership – Through the Years



### Fatalities 1963 – 2004



2004 Fatalities by Category



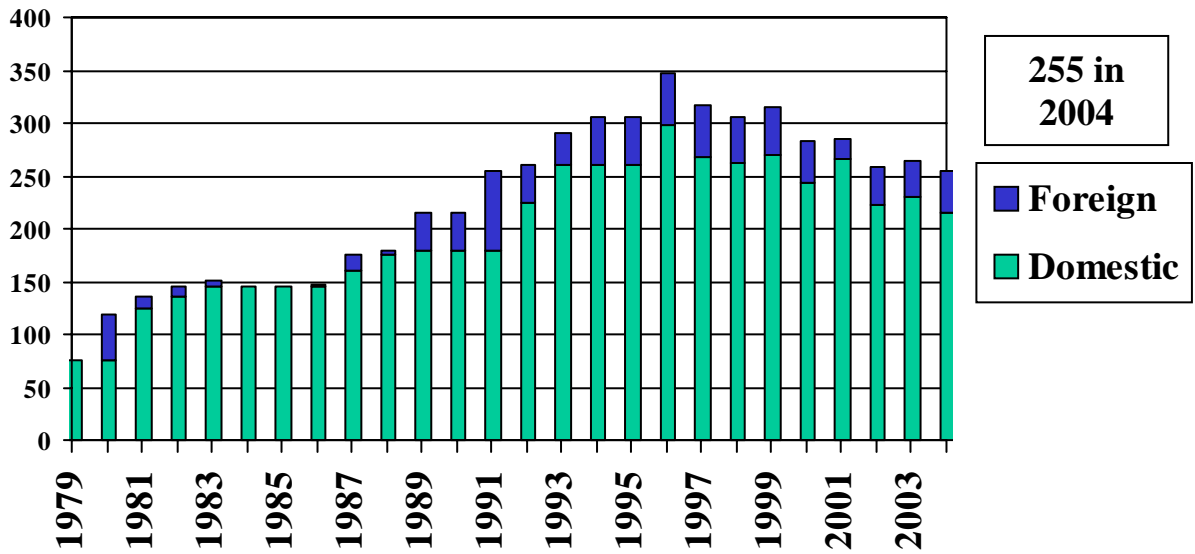
Safety & Training

	<u>2002</u>	<u>2003</u>	<u>2004</u>
Licenses Issued	5,344	6,165	3,480
Coach Courses Held	114	130	158
Coach Ratings Issued	620	584	584
Instructor Ratings Issued			
S/L and IAD Ratings Issued	109	176	105
Tandem Ratings Issued	220	159	235
AFF	208	236	244
Pro Ratings Issued	169	169	136

Group Membership

	<u>2002</u>	<u>2003</u>	<u>2004</u>
New	18	26	18
Renewing	241	238	246
Total	259	264	264

### Group Membership - Since Inception

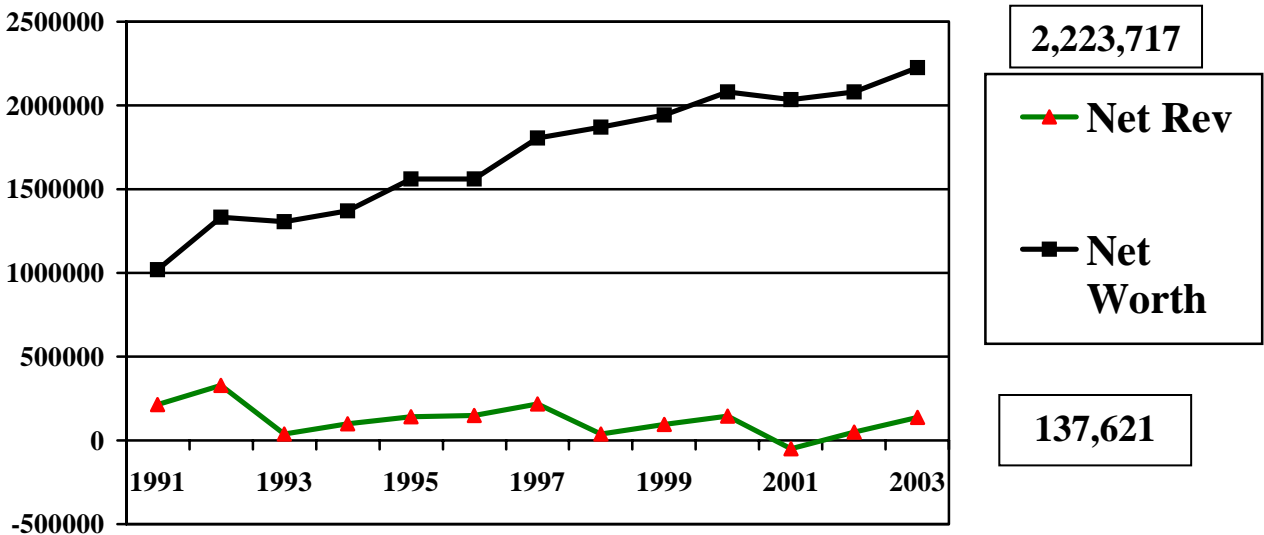


### Dollars & Sense

	2002	2003	2004
Net Revenue	51,179	137,621	90,561*
Operating Reserves	423,714	354,159	401,180
Investment Reserves	1,065,616	927,404	945,182*
AADF	97,248	88,843	92,417
USTTF	341,475	423,005	426,935*
Net Worth	2,080,395	2,223,717	2,314,278*

\* Estimate

### Finances – Past 11 Years



### Sport Promotion - some near-term options

- Survey jumpers and non-jumpers to find out why they do or do not jump
- Dedicate the next DZO Conference to sport promotion
- Assist drop zones with press releases through education and assistance, while establishing a press release program at the National level for broader audiences
- Re-enter into a sport promotion contract to promote the U.S. Nationals with the goal of sponsorship and network television coverage
- Capitalize on the jump of former President Bush on his 80th Birthday
- Capitalize on the SOS record attempts
- Prepare media kits which can be used for all of the above and any other attempts which arise

### Challenges for 2005

- Rejuvenate membership growth
- Keep the lid on membership insurance
- Relocate USPA Headquarters
- Complete the association software upgrades
- Continue to reduce fatalities, particularly canopy piloting related
- Complete the instructional rating restructuring
- Protect skydiving in the heightened homeland security environment
- Establish the national records program
- Revisit and refine the USPA/NAA/FAI relationship
- Establish the member service center
- Increase non-dues revenue
- Keep skydiving fun and friendship strong

## **8. Nominations of Officers**

The slate of candidates for the Executive Committee was nominated by the members of the board.

President: Glenn Bangs

Vice President: Mike Perry, (Madolyn Murdock – withdrew)

Secretary: Madolyn Murdock, (John Goswitz and Mike Perry – withdrew)

Treasurer: Dr. Lee Schlichtemeier

Member at Large: John DeSantis, Mike Mullins, Marylou Laughlin

Chairman of the Board: B.J. Worth, (John DeSantis – withdrew)

Candidates were questioned by the Directors and were each allotted 5 minutes to address the Directors. Elections were scheduled after a recess to permit members to deliberate their voting preference.

The following individuals were elected as officers of the Association for the term 2005-2006.

All votes were by secret ballot, except as noted:

President: Mr. Glenn Bangs (by acclamation)

Vice President: Mr. Mike Perry (by acclamation)

Secretary: Ms. Madolyn Murdock (by acclamation)

Treasurer: Dr. Lee Schlichtemeier (by acclamation)

Member-at-Large: Ms. Marylou Laughlin

Chairman of the Board: Mr. B.J. Worth (by acclamation)

**Motion 12:** Passed, 21/0 (Mr. DeSantis)  
*“Move to destroy the ballots per Section 1-3.2L of the Governance Manual.”*

## **9. Old Business**

There was no old business.

## **10. New Business**

A. Section 1-6 appeal – Mr. R. Paul Kohnke III  
Mr. Kohnke addressed the full board to request reinstatement of USPA membership. On February 22, 2004 the USPA Board voted to permanently ban Mr. Kohnke from renewing any membership or ratings with the United States Parachute Association. This decision was made following an investigation into events which occurred at Moss Point, Mississippi on December 31, 2003.

Mr. Kohnke was supported by the Chris Welker the new Southern Region Director as well as former Southern Region Director, Larry Stapleton who originally brought the disciplinary action on Mr. Kohnke.

**Motion 13:** Passed 17/4 (Mr. Bangs)  
*“Move to reinstate the membership of Paul Kohnke for a probationary period of one year. Member must observe all Basic Safety Requirements and Federal Aviation Regulations or membership will be revoked immediately. Effective February 22, 2005.”*

The probationary membership does not allow automatic renewal and Mr. Kohnke must request review by the Board at the winter 2006 meeting or the previous lifetime ban will resume.

B. Section 1-6 Appeal – Mr. Paul Gundlach  
The Board heard from Mr. Paul Gundlach who appealed for reinstatement of his membership which was revoked in November 2002 by interim action of the Executive Committee and ratified by the full Board at the January 2003 Board of Director’s meeting.

**Motion 14:** Passed 16/4/1 (Mr. Schachner against) (Mr. Mullins)  
*“Move to reinstate the USPA membership for Paul Gundlach, effective immediately. Paul Gundlach is prohibited from receiving any USPA rating or award.”*

## **11. Selection of dates and location of the Winter, 2006 USPA BOD meeting**

The new Headquarters schedule made Northern Virginia the undisputed choice for the location of the winter 2006 meeting of the Board. The exact location will be decided pending investigation of hotels and a more definitive schedule of Headquarters completion. A tentative date of Jan 20-22 was agreed with the provision to move the date if the IPC meeting is scheduled for those dates. The IPC will vote on those dates later this month at their meeting in Poland.

**Motion 15:** Passed 21/0 (Mr. Bangs)  
“Move that the winter 2006 USPA Board of Director’s Meeting be held in Northern Virginia.”

**Motion 16:** Passed 11/9/1 (Mr. Bangs)  
“Move that the dates for the 2006 USPA Board of Director’s Meeting be January 20-22, 2006.”

## **12. Committee Reports**

### **A. Competition Committee**

Chair: Marylou Laughlin  
Members: Max Cohn  
Larry Hill  
Madolyn Murdock  
Scott Smith  
Tony Thacker  
BJ Worth  
Advisors: Larry Bagley (Director of Competition)  
Jim Jenkins, Richard Schachner, Danny Page

#### **Section 1 - General Section (Thacker)**

1. The committee received input from the competitors on the rule regarding the number of medals given in relation to the number of teams/competitors. The committee felt the rule was working because more teams participated at the Nationals to prevent this rule from being used.
2. The protest procedure in the SCM is based on a jump not on a situation. Section 1-1.10 will be corrected in the SCM by Headquarters to reflect the IPC procedures regarding protests.
3. The committee discussed and decided that Guest Competitors should be required to be regular USPA Members

**Motion 17:** Passed, 18/0 (Mr. Thacker)  
“Move to add “Regular USPA membership,” to 1-1.4:C. between with & the which will read “Guest competitors may compete at U.S. National Skydiving Championship at the discretion of the meet director and at their own expense, provided they comply with the regular USPA membership, minimum age and license requirements above.”

4. The committee discussed clarifying the boarding calls based on the After Action Report from the Controller, Larry Bagley.

**Motion 18:** Passed, 18/0 (Mr. Thacker)  
“Move to strike 1-1.6:H.1.a. and 1-1.6:H1.b. which reads ‘a. This will be their first call’ and ‘b. Teams will also be given a second and final call five minutes before they must board the aircraft’.”

5. The committee discussed moving the Exit Procedures concerning 10 way, in Section 5, to Section 1 the General Section because it to applies to all competitors.

**Motion 19:** Passed, 18/0 (Mr. Thacker)

*“Motion to move 5-1.6 exit procedures b. 10 Way “Any other team(s) in the Aircraft must not interfere with the exiting team” to section 1-1.5M.”*

6. Redundancy in Section 6 and in Section 1 was corrected by a motion.

**Motion 20:** Passed, 18/0 (Mr. Thacker)

*“Move to strike 6-1.12:G. which reads ‘G. If at least half of the evaluating judges consider the quality of the video image insufficient for judging purposes, the Video Review Panel will assess the conditions and circumstances surrounding that occurrence to determine if a re-jump is warranted’.*

The following will also be deleted:

1. If the VRP determines that the freefall video equipment has been deliberately tampered with, the team will receive no points for all competition rounds involved with this tampering.
2. Contact or other means of interference between the performer and the videographer will not be grounds for a re-jump.”

## **Section 2 – Freefall Style & Accuracy (Thacker)**

1. Currently style judging and recording is not done as described in Section 2 and Section 2 does not match the IPC rules. The following motion will bring Section 2 inline with the IPC.

**Motion 21:** Passed, 18/0 (Mr. Thacker)

*“Move to have Section 2 reflect IPC rules specific to Freefall Style.”*

2. The committee discussed eliminating the Intermediate Category because of lack of participation and it produced the following motion.

**Motion 22:** Passed, 18/0 (Mr. Thacker)

*“Move to eliminate the Intermediate category in section 2-1.1:B.2.c. and 3.c.”*

## **Section 4 – Canopy Formation (Hill)**

1. The committee discussed the possibility of conducting a two-way CF meet at the next Nationals to be held at Perris Valley this year. The IPC plans to have rules for this event passed at the IPC meeting and to run the event as a test at the World Cup this fall at Skydive AZ. Scott Smith representing Perris agreed to hold this event at Perris this year at the Nationals.

**Motion 23:** Passed, 18/0 (Mr. Hill)

*“Move to allow Perris Valley to conduct a test event of two-way CF at the 2005 Nationals using the IPC approved rules.”*

2. The after action report from the chief judge, Lori Bartlet from the 2004 Nationals requested a change to allow for a five judge panel to be used for judging CF. This was mainly for the 8 way event. We discussed this and decided that we would leave the panel of judges as it now stands at three. There is a high probability that the 8 way event will be discontinued.

3. There was discussion about the timing used by Omni Score for the CF event. Lori thought that there should be an explanation in the rules as to how this is done by Omni Score. The rules allow for the use of electronic scoring if available and the timing is a function of the scoring system and is not controlled by the judges. It was decided that this was not necessary.

### **Section 5 – Formation Skydiving (Murdock)**

1. Section 5-1.14c - A difference in tiebreaking (5-1.14c) between Omniskore and our Competition Manual was discovered at the Nationals. We discussed our tiebreak rule to check that our rule is in line with the IPC. It was determined that no changes to the USPA Competition Manual are required. The issue will be addressed with Omniskore.

2. Input from the competitors on the 10 and 16 way dive pools was reviewed. For 10 way the committee will be considering the omission of the Perris Pinwheel, Norman's Cross, and Lil's Nova and possible replacement with the Long Bone, Roger's Rabbit, and Compressed Spider. Sixteen way dive pool is also being reviewed, considering the possible replacement of Block 11.

3. The classification of National Titles in Section 5 should be uniform with other sections of the Competition Manual. This was determined to be a housekeeping item and will be handled in the next printing of the Comp Manual.

4. Another administrative item would be renumbering the current rule regarding separation in the 16 way event. It should be included in 5-1.10F with the other events.

### **Section 6 – Artistic Events (Cohn)**

In order to apply fair and just freefall video equipment requirements for all disciplines, the committee decided to remove video equipment requirements from Section 6 (6-1.13 F. Freefall Video Equipment) and place in section 1.

**Motion 24:**

Passed, 18/0

(Mr. Cohn)

*“Move to delete Section 6-1.13F (Freefall video equipment requirements) and transfer it to 1-1.6C.”*

### **Section 7 – Collegiates (Cohn)**

1. The committee first discussed requiring 10 members in the video pool that is provided by the host, but for the sake of practicality, the committee decided to leave it up to the host to have a sufficient video pool to complete the meet.

**Motion 25:** Passed, 18/0 (Mr. Cohn)  
*“Move that in 7-1.12:B, add, ‘Host must provide adequate video pool’. Headquarters will make exact manual placing.”*

2. Ground to air video has not been used at the last two collegiate meets and the Meet Director, Bill Wenger believes that it is not necessary to have it in the rules.

**Motion 26:** Passed, 18/0 (Mr. Cohn)  
*“Move to delete 7-1.11b ‘2-way option for ground to air video’”*

3. Since 2-Way and 4-Way use videographers, we made this motion for clarification.

**Motion 27:** Passed, 18/0 (Mr. Cohn)  
*“Move 7-1.11A1, delete word ‘4-way’ so it will then read: ‘each team may provide a videographer...’.”*

4. In the interest if the competitors who wanted a 4<sup>th</sup> round in sport accuracy the committee agreed with meet director Bill Wenger’s request for this addition.

**Motion 28:** Passed, 18/0 (Mr. Cohn)  
*“Move to add a 4<sup>th</sup> round in sport accuracy in 7-1.7C2.”*

5. The committee agreed with meet director Bill Wenger’s suggestion to reduce the team accuracy event to three rounds and change the fourth round to individual accuracy, which will be jumped in reverse order. This change would be in an effort to make the accuracy event more exciting.

**Motion 29:** Passed, 18/0 (Mr. Cohn)  
*“Move to add 7-1.4A4 ‘Round 4 will be in reverse order. 7-1.7C1 Change to individual accuracy landing – 4. 7-1.7C2 Change to team accuracy landing – 3 Headquarters will adjust numbering in manual.”*

6. Max Cohn and Marylou Laughlin will have the Collegiates Freely Dive Pool ready for the summer 2005 BOD meeting.

7. In the interest of competitors who wanted 6 rounds and that it is possible for the event to accommodate it, the committee agreed with meet director Bill Wenger’s request to have six rounds of four-way formation skydiving.

**Motion 30:** Passed, 18/0 (Mr. Cohn)  
*“Move to increase 4-way to 6 rounds in Section 7-1.7C5.”*

8. The committee debated the issue of whether, in the Collegiates, to be eligible to receive a medal, the student needs to be a citizen of the U.S., or have an I-551 Card, or if they only need to be a fulltime student at a U.S. school. It was decided that Max Cohn will research how other collegiate events/organizations handle this issue and it will be re-addressed at the 2005-summer committee meeting.

### **Section 8 – Judging (Murdock)**

1. The committee agreed that the Judges proficiency card should be added to the Competition Manual as well as be available on the website. This would also require an administrative correction to 8-1.5A1. Possible wording discussed was: “The Judges proficiency card located in this manual can also be obtained from USPA HQ or on line at [www.uspa.org](http://www.uspa.org).”

2. Headquarters concurred with the committee’s guidance that the new Judges ratings should appear in Rising Fallers section of Parachutists.

3. Injudiciousness causing disquiet at the World Meet in Croatia prompted the following motion:

**Motion 31:** Passed, 16/0/2 (Mr. Murdock)  
*“Move to not put Ted Wagner’s name forward to the International Parachuting Commission as FAI Judge for two years.”*

### **Section 10 - National Site Selection (Worth)**

1. The Committee discussed the arrangements for contracting the use of the electronic scoring system, and for the professional operators running this system, at the US Nationals. The Committee agreed that in the future USPA and the Host Organizers need to collaborate with Omniskore representative to ensure that the needs for all parties are fulfilled in the most practical manner possible. This will probably result in a written agreement between all of these parties for future US Nationals.

2. The committee addressed the longstanding agenda item of compensation for judges and after soliciting input on this issue considered three options.

A. Remove this item from the manual and make it part of the bidding process for US National Championships.

B. Require a higher daily rate and make judges responsible for their own travel and expenses.

C. Make the host responsible for travel, expenses and pay a daily judging fee of \$100.

After discussion the committee decided on the following motion.

**Motion 32:** Passed, 14/3/2 (Mr. Worth)  
*“Move to... “Change 10-2.11 to read, ‘The Host is to pay expenses for travel, room, breakfast and lunch, and a daily fee of \$100.’”*

## **Section 11 –US Teams (Smith)**

It was discussed how to add the qualifications for the US Women’s Formation Skydiving Team to the SCM. It was decided to include it as part of section 11-1 with the selection process of the regular US Team instead of including it in section 11-3 Special Teams. It was also discussed that by including it in section 11-1 we should also change US Team Trust Fund per capita allocation for Formation Skydiving to reflect the larger team.

This generated the following 2 motions:

**Motion 33:** Passed, 19/0 (Mr. Smith)

*“Move to add the following paragraph to Section 11-1.4: The team(s) for the 4-Way Female Formation Skydiving event will be chosen from the highest ranking teams in the open class which meet the IPC entry requirements for the event.”*

**Motion 34:** Passed, 19/0 (Mr. Smiths)

*“Move to change the per capita allotment of the USTTF in SCM section 11-2-6A2 for the US Formation Skydiving Team to 19.”*

## **Section 12- World Records (Worth)**

Larry Bagley (representing Headquarters) and BJ Worth (representing USPA’s BOD) will collaborate to develop a National Record program, and evaluate the possible development of a state record program. It is intended that concrete proposals for the National Record Program be put up on USPA’s website for review by members in the next few months, and be placed on the Agenda of the July 05 Board meeting for BOD approval.

## **Section 13 - FAI / IPC (Worth)**

The committee decided that from this point forward, all individuals who are nominated to be on the list of qualified persons to serve on IPC Juries should be approved by the Competition Committee, and these approved names be forwarded to the IPC Delegate. Committee gave direction to US Delegates to propose to IPC Plenary that the IPC select its Jury Members based on experience in the field of the competition event in question, and knowledge of the relevant IPC Competition Rules and FAI Sporting Code. Committee approved Larry Hill, Scott Smith, and Cindi Bagley and directed Marylou Laughlin, the Delegate, to approve them for inclusion on the list of USPA members who are qualified to serve on IPC Juries.

## **B. Constitution and By-Laws**

Chair: Mike Mullins  
Members: Jan Meyer  
Gary Peek  
Chris Welker

The Committee, acting on a request from the Competition Committee, passed the following motion that was presented to the full board.

**Motion 35:** Passed, 22/0 (Mr. Mullins)  
*“Move to delete article III Section 8(Duties – The USPA President shall appoint and remove, subject to the BOD approval, all U.S. delegates and alternates to the FAI.), from the USPA By-Laws and re-number remaining paragraphs accordingly.”*

There was no new business.

### C. Executive Committee

Chair Glenn Bangs  
Members: Mike Perry  
Madolyn Murdock  
Lee Schlichtemeier  
B.J. Worth  
Marylou Laughlin  
Advisors Chris Needels, Executive Director

1. The Southwest Regional Director asked for assistance in dealing with the non rated student jumps in Cushing, OK. This agenda item also was placed on the S&T Agenda and S&T Committee member Mike Mullins asked to call the Drop Zone owner, Jack Reeves, who is also the offending individual. After some input and discussion from Mike Mullins, Mr. Reeves has agreed to stop his non rated student jumps, renew his USPA membership and take steps to get his instructional ratings renewed.
2. Group Member complaints against 1-800-SKYRIDE: Ben Butler, co-owner of SKYRIDE, asked to appear before the Executive Committee and respond to complaints heard during the DZO Conference. A copy of the letter sent to his partner, Cary Quattrocchi outlining complaints was provided to him. He was asked to address the list of grievances mentioned during the meeting and outlined in the letter dated May 19,2004. The Executive Committee asked that the complaints be addressed and rectified within 60 days. In the meantime, USPA will draft a letter, with counsel opinion on actions to be taken by the Association after the 60 day period has expired.
3. Relocation Task Force: The Executive Committee is the Relocation Task Force and was presented with the HQS Relocation Plan by our Executive Director (a copy of the entire plan is available for any BOD member who wishes one). This motion is the one that sets the events in motion for the putting the shovels in the ground on or about April 18th for the implementation of the building ground breaking. The most important part of this plan is the last annex, which is the Relocation and Construction Budget, which has been approved at prior meetings, and I will say that with the efforts of Chris and Doc Lee, we are on, and even slightly below, the budget for the construction and the move, and results in the following motion:

**Motion 36:**

Passed, 20/0/1

(Mr. Bangs)

*“Move to proceed with the design documents phase of architecture and engineering and to enter into a contract for construction”.*

4. Disciplinary Actions Posted in Parachutist Magazine: Northeastern Regional Director, Marylou Laughlin, has asked that results of disciplinary actions against individual and Group Members be generically published in the magazine. HQS will research and get an opinion from counsel as to the liability and exposure the organization will incur with this listing and publishing.

5. Reinstatement of Bob Pierotti: The Mountain Regional Director, Djan Stewart, approached the Executive Committee with an appeal to reinstate Bob Pierotti, one month early, effective January 16, 2005. Mr. Pierotti was the DZO involved with and aware of the activities during the Royal Gorge Bridge fatality last year, and results in the following motion:

**Motion 37:**

Passed, 19/2

(Mr. Bangs)

*“Move to reinstate the membership of Bob Pierotti, effective January 16, 2005”.*

6. AAD Assistance: The Southern Regional Director, Chris Welker, brought a request for AAD funds for Johnny Reyes, owner of Skydive Paris, Inc, in Paris, Tennessee and results in the following motion:

**Motion 38:**

Passed, 19/0/2

(Mr. Bangs)

*“Move to authorize expenditures of \$5,000.00 from the AAD Fund to Johnny Reyes, owner of Skydive Paris, Inc, Paris, Tennessee to prevent eviction from Paris/Henry County airport and it’s airspace.”*

**D. Finance and Budget**

- Chair                            Lee Schlichtemeier
- Members:                    Richard Schachner
- Jim Jenkins
- Chris Quaintance
- Ex officio                    Glenn Bangs
- Executive Director        Chris Needels

Meeting called to order at 1 PM. Agenda distributed and accepted. The following items were discussed:

1. 2004 Financial Report: Also presented in the Executive Director’s Report. At this time on cash basis there was a gain of \$70,045. Full reporting will await completion of the accrual accounting year-end results.
2. 2004 Investment Report. See Treasurer’s Report.

3. Cash to Accrual Accounting Status: Accomplished but final accounting results will not be available for several weeks.
4. Audit Status: A full audit will shortly be underway as has already been scheduled and budgeted.
5. 2005 Budget: The proposed 2005 USPA Operating Budget was presented by Mr. Needels and accepted by the Committee as proposed.

**Motion 39:** Passed 20/0/1 (Dr. Schlichtemeier)  
*“Accept the document titled “USPA Annual Operating Budget – 2005 – Draft” as the 2005 USPA operating budget.”*

6. Headquarters Relocation Update: See Executive Committee report. Schedule and financing or new headquarters property and sale/lease of present headquarters property were discussed in detail.

**Motion 40:** Passed 19/0/2 (Dr. Schlichtemeier)  
*“Accept the document titled “HQ Relocation Budget for 2005 (01/04/05)” as the 2005 capital budget.”*

**Motion 41:** Passed 19/0/2 (Dr. Schlichtemeier)  
*“Authorize the Executive Director to enter into loan contracts for up to \$1,200,000 for the purpose of constructing a new headquarters building. Final review of terms and conditions to be done and approved by the Executive Committee.”*

7. Final Information Technology Upgrade Costs: The installation of the new membership association software/hardware is virtually complete except for the online purchase capabilities. Additional staff training is the only remaining significant expenditure that is anticipated. Overall expenditures should not exceed original budget of \$250,000.

8. Sport Promotion: Discussed briefly. Also presented in Executive Director’s report

9. Insurance Program: We continue to review options. Because of the headquarters relocation project the association cannot budget for another mega program simultaneously. Therefore, we will review the possibility of an alternative insurance program on an ongoing basis with the Membership Services Committee and attempt to bring forward a proposal within 18 months.

There being no further business, the Finance & Budget Committee adjourned at 2 PM. After the committee meeting was concluded, Chris Welker was added as a member.

## **E. Group Member Committee**

Chair            Sherry Butcher  
Members:        Larry Hill  
                    John DeSantis  
                    John Goswitz  
                    Jessie Farrington  
                    Djan Stewart  
                    Scott Smith  
Advisors:        Ed Scott – Director of Group Membership

### **25-Mile Flight Limitation Imposed by Part 119.1.**

Ed Scott informed the committee about the 25-Mile Flight Limitation Imposed by Part 119.1. Part 119 limits parachute operations to 25 miles from the airport of take off. Recently, one DZ petitioned for an exemption to this rule. Because USPA had previously initiated change to 100 miles, USPA has supported this DZ's petition and pushed for a rule change to increase the limit to 100 miles. Because this limitation is not well known by both DZOs and FAA inspectors it is possible that this limitation is being violated without knowledge. As a service to USPA Group Member DZs, if this petition is granted, USPA plans to submit for an exemption for all USPA Group Members to increase the flight limitation to 100 miles.

### **USPA Safety Day**

The committee discussed the responsibility of S&TAs to organize and promote Safety Day events. We also discussed how Regional Directors could encourage more DZs to participate including appointing S&TAs at non-GM DZs and encouraging them to hold Safety Day events. There was discussion to remind RDs that we are elected to represent all of the membership, including those that jump at non-GM DZs. There was also a reminder about the Ches Judy Safety Award being available for presentation.

### **1-800-SKYRIDE**

The committee discussed 800-SkyRide and the continued complaints from individual and Group Members about marketing practices. The Chair reported to the committee that the Executive Committee of USPA is writing a letter to the owners of 800-SKYRIDE addressing concerns. The Group Membership Committee supports the writing of this letter.

The Committee also discussed options for action to address concerns regarding 1-800-SKYRIDE.

- a. A suggestion was made to investigate pulling the Individual USPA memberships of the owners under Governance Manual Section 1-6.4.B.4
- b. A suggestion for USPA to write a letter to all current GM DZs restating the language in the group member manual section 1-4 urging DZ's to "Conduct Business within accepted ethical guidelines". The letter could also include educational information for DZOs about using the services of "booking agencies" and what acceptable operating procedures might be.
- c. It was suggested that perhaps USPA could revamp the USPA home page to be geared more toward selling skydiving to first time skydivers. Website viewers will be encouraged to patronize USPA Group members. It was also recommended that a



in the requirements to obtain insurance was considered in order. The committee discussed many suggestions from the demo community and with the concurrence of the Safety & Training Committee it was decided to move forward with only one modification for qualification for insurance on jumps into Level 2 areas and stadiums.

**Motion 43:** Passed 18/1/1 (Mr. Mullins)  
*“Move to add the requirement of 1000 jumps to the Level 2 and Stadium insurance requirements.”*

This motion will affect the insurance application and the appropriate changes will be coordinated by Headquarters with the insurance company.

Approval and sign-off of the demo insurance application was discussed regarding S&TA’s who are approving their own insurance forms without advice or approval from a Regional Director. No action was taken.

The committee also discussed the idea of premium increase, revocation of pro ratings or ability to obtain demo insurance for members involved in incidents or claims. No action was taken.

### 3. Membership discounts

Discussions on feasibility and effectiveness of membership discounts such as: prorated lifetime memberships, discounts for multiple year renewals, and auto renewals was tabled until the e-commerce module of the new TIMMS software is complete. This TIMMS software conversion is in it’s final phase and will soon be fully operational and will allow HQ staff to determine the software capabilities and the impact on processing.

### 4. Mail list

#### a. Option on renewal form

The option to be on the USPA mailing list is currently set up as an “opt-out” box on the form to be checked by members not wishing to be on the mailing list. “Opt-in” is the default if the box is not checked. The mailing list is currently a source of income for USPA and helps to keep dues down. Changing the default to opt-out could potentially make the list smaller and less marketable. There was no motion for a change.

#### b. Sale of electronic lists thru mail house

A request was received from a member to purchase a membership list in electronic format without going thru a mail house. The committee was not in favor of this and Headquarters will respond to the member with the committee’s decision.

### 5. Use of USPA logo

Various USPA logos included registered trademarks and other artwork identifying USPA were reviewed. An update of our policy appears to be in order if we are to protect and promote USPA’s identity in today’s environment.

The committee and HQ will work on recommended changes that will clarify proper use of our trademarks for members and group members. Modifications to policy and Section 4-2 of the Governance Manual will be considered.

Headquarters will also develop electronic letterhead that will be forwarded to each Board Member for use on official USPA correspondence. It is important that we standardize how we look when we communicate to our members and the general public.

#### 6. Use of email aliases

The publicly available email alias for fullboard@uspa.org and the committees were disabled last year except for staff use due to the amount of spam received. These email aliases were used only by staff. Jan Meyer made us aware that responses to fullboard@uspa.org were not being received. Headquarters will research to correct the problem so that these email aliases can be used by the Board as well as staff.

#### 7. International Membership Dues

The committee was made aware of an increase of approximately \$3 per year for postage of the magazine for international members. No increase was recommended at this time however this postage increase will be monitored and may necessitate an increase in dues for international members at a later date.

#### 8. RSS feed for USPA news

The use of a “Really Simple Syndication” format for organization of USPA news was considered. It is apparently thought to be easy to set up and maintain and could increase traffic on the USPA website as well as provide better information benefits. Headquarters will research.

#### 9. Press release for tsunami relief fund

B.J. Worth was asked to discuss the efforts of the World Team toward relief of tsunami victims in Thailand. A non-profit charitable fund called [Skydivers Supporting Thailand](#) has been established in the United States to receive contributions for Thailand disaster relief. 100% of the donations received into this account will be sent to an RTAF Disaster Relief Fund maintained and coordinated by the Commander-in-Chief of the Royal Thai Air Force which has been supportive of skydiving events in Thailand. Skydivers will know that their donations will go directly to the Royal Thai Air Force relief efforts and will be designated specifically from skydivers.

RTAF Generals ACM Kongsak, (Commander-in-Chief), ACM Chalit (Chairman of Organizing Committee for international skydiving events), and AVM Bunchuay (World Team’s hero in the RTAF) have decided they will use these funds to help rebuild a village in the Narong Province which was one the hardest hit areas in Thailand.

Mini-villages are being rebuilt with ten homes to a village and one home can be rebuilt for each \$2500 received. The World Team’s collective goal is for the international skydiving community to support the construction of one complete mini-village. This will require \$25,000 (1 million Baht) in contributions.

This effort was endorsed, encouraged and applauded by the committee.

**Motion 44:** Passed 21/0 (Mr. Murdock)  
*“Move to allow the tsunami relief association ‘Skydivers Supporting Thailand’ to include the following phrase in one or more news releases: ‘endorsed by the United States Parachute Association’.”*

#### 10. D license requirement for Wings

At the request of two USPA members, Dick Barber and Geo Flynn, the committee reviewed the current requirements for awards. The committee discussed the current eligibility requirement of a D license to qualify for wings and freefall badges. It was the opinion of the committee that no change was in order.

#### 11. Review statistics on Performance Awards programs

The committee will study the award statistics as well as input solicited from the membership survey. The committee will vote at the next meeting on the possible retirement of some award programs that could possibly include the Falcon & Eagle, CRW awards, and the 3D awards. Last year there were 51 applications received for the Bird awards, 59 CRW and 4 for 3D.

#### 12. Safety Award

The criteria for the USPA Safety Day Award were reviewed. The recipients would be selected by S&TA's and DZO's and would be awarded in conjunction with local Safety Day activities. Funds donated in memory of former USPA Director of Safety and Training, Ches Judy would be used to fund the initial printing of award certificates that would be available to Group Member drop zones.

#### **Motion 45:**

Passed 21/0

(Ms. Murdock)

*“Move to approve the creation of the USPA Chesley H. Judy Safety Award. The award background, criteria, and selection procedures are as attached and will be added to Section 8 of the SIM.”* Attachment A

#### 13. USPA Awards Nominations

The committee expects to bring forward nominations for the 2004 USPA Gold Medal and the Lifetime Achievement Award at the summer meeting.

### **G. Nominations and Elections**

Chair: John Goswitz  
Members: John DeSantis  
Sherry Butcher  
DJan Stewart  
Advisors: Larry Bagley, Chris Needels

The Committee met for one hour and discussed the items on the agenda.

Larry Bagley reported to the committee on the recent election. A total of 2537 ballots were received and 60 were ruled invalid due to not following the voting guidelines.

The committee then discussed the election to identify any items that may need to be changed. It was noted that the November issue of Parachutist should have the notation “Election issue” on the cover to draw the attention of the members. There was some confusion caused by not directing the voting members that a license number could be used in place of their membership number to identify themselves. This will be corrected for the next election.

The committee then addressed the concern that the signature box should be at the bottom of the ballot instead of its current position at the top. John DeSantis responded to this concern by reporting that when the signature box was at the bottom, more people failed to sign the ballot. He reported that after moving the box to the top, the number of ballots received missing a signature was significantly reduced.

The committee will research the following items for discussion at the next meeting:

- Redesign of the ballot
- Electronic voting
- Alternate ways of submitting a candidate's election materials

I wish to thank the current and past members of the committee and the staff for their hard work during the last election.

## **H. Regional Directors**

Chair            Tony Thacker  
Members:      All Regional Directors  
Advisors:      All National Directors

Thirteen of the fourteen Regional Directors attended the lunch meeting that started at 12:15 P.M. on January 15, 2005.

Skyride and ASC were discussed regarding source of complaints and how to address the complaints in each region. Most expressed that the experienced jumpers were complaining. Glenn gave input from the DZO meeting and the Executive Committee meeting.

We had a Safety Day discussion and received information on the new Safety Day award to circulate in each region.

We also talked about organizing one or two S&TA meetings. Most Regional Directors held just one meeting.

We had a full time meeting and adjourned at 1 PM.

Thanks to all the Regional Directors for their continued hard work.

## **I. Safety and Training**

Chair: Mike Perry  
Members: Sherry Butcher  
Jessie Farrington  
Jan Meyer  
Mike Mullins  
DJan Stewart  
Gary Peek  
Advisor: Mike Tuoff  
Chris Quaintance  
Todd Spillers  
Max Cohn  
Jim Crouch - Director of Safety & Training

Lee Schlichtemeier, Southwest Regional Director, reported on an unrated non member DZO using non rated AFF instructors at a non group member DZ within his region. While USPA can do little in this situation we decided to approach the DZO and request he stop using unrated instructors. Mike Mullins contacted the DZO by phone. During their conversation the DZO indicated a willingness to rejoin USPA as a member, renew his former USPA ratings and cease using unrated instructors. The Chair has had 2 follow-up conversations to discuss the method the DZO will need to use to re-gain his ratings. He again expressed his desire to rejoin USPA and to follow the BSRs. Safety and Training and the Regional Director will continue to monitor this situation.

### **Military jumps conducted on military orders. Should they count for USPA awards and licenses?**

A question was posed to S&T as to whether military jumps conducted on military orders should they count for USPA awards and licenses? At issue is the use of round parachutes and exit and opening altitudes at and below 1200 feet AGL. The BSR's state that jumps made under military orders do not need to be made in accordance to the BSR's. Therefore the Committee believes that it is clear in our BSRs that those jumps are being conducted in accordance with the BSRs and should apply towards the total jumps needed for B, C and D licenses as well as awards.

### **Review SIM 3-1.F4 Restricted Licenses**

A discussion of SIM 3-1.F.4 focused on restricted licenses and the requirement to include the letter "R" on those Restricted Licenses. The committee decided that the annotation was necessary and declined to change the SIM to reflect otherwise. In addition, S&T feels that DZOs and S&TAs should be reminded of this annotation and the existence of restricted licenses. The committee believes this can be and should accomplished via DZO incoming and the S&TA emailing.

### **Type Rating – SL/IAD, Tandem Equipment**

The addition of Type Ratings to denote static line and IAD instructors and to simplify the rating courses for those holding one rating and seeking the other rating. S&T felt that the current system accommodates method specific training and evaluation of existing rating holders. As such no action is necessary.

The S&T Committee feels there is a need for the DZO's to be able to verify equipment qualifications of USPA tandem instructors. The staff indicated that they were unsure if the new membership software could accommodate such an annotation. The committee feels that it would be sufficient at this time to list the equipment type rating on the group member rating and individual membership verification application on the USPPA website. The Committee has asked HQ to research the effort and cost of listing the type rating on Website and or on the member card.

### **Should cause and results of disciplinary actions be published?**

This agenda item was deferred to Executive.

### **Review progress of the Advanced Instructor Course**

Rob Laidlaw presented a progress report to the committee. The course has developed quickly from the initial pilots. A review of feedback summaries from the latest course indicates the course is being well received. It should also be noted that some individuals are taking the course strictly as a continuing education course to improve their instructional skills. In the most recent course several existing AFF Course Directors attended. They have provided very positive feedback and constructive criticism. Up to 5 additional courses are scheduled at this time with some of them completely booked.

Instructional endgame

### **Instructional Endgame**

S&T discussed the current instructional rating system and some proposed final structures. A subcommittee formed to examine this issue. They will focus on where our instructional structure is today, What we are lacking, Are there deficiencies in existing programs and what programs may fill the need? The subcommittee consists of Jan Meyer, Mike Turoff, Sherry Butcher, Jay Stokes, Jessie Farrington, Rob Laidlaw, and Todd Spillers.

During this discussion the existing I/E rating was addressed. The Committee felt that this prestigious rating had successfully identified elite members of our instructional community. As such those existing individuals were entitled to maintain that rating. It was however decided that the rating, in its existing form, had served its purpose. Therefore the following motion was forwarded by the committee by a vote of 5 in favor and 1 opposed:

**Motion 46:** Passed, 10/9/0 (Mr. Perry)

(Goswitz, DeSantis, Hill, Schachner, Peek, Quaintance, Laughlin, Murdock – against)  
*“Move to discontinue issuing the current IE rating as of January 1, 2006. I/E renewals will still be processed by headquarters. Exact IRM changes will be specified at the regular annual updates of the SIM. Member notification of this action will be done as soon as practical using existing USPA publications.”*

### **Wing Loading Guidelines**

A discussion of the need to expand Wing loading guidelines resulted in the establishment of the following sub committee to research the issue and report to Safety and Training at the next meeting: DJan Stewart, Chris Quaintance, Todd Spillers, Jessie Farrington.

## **Report from AFF Standardization Meeting**

The Chair reported on the AFF Standardization Meeting conducted on January 13, 2005.

1. Course directors asked if demonstration of required skill outside of test phase when an evaluator had failed to provide the candidate the opportunity to demonstrate that skill.

The committee expressed trust and confidence in the course director to ensure that each graduate had demonstrated all required skills prior to being issued an AFF rating.

2. Course directors asked for clarification to the question: Do foreign rating holders testing out for the Instructor rating first have to test out for the coach rating?

After extensive discussion the committee in a split decision (3 in favor 2 opposed 1 abstain the chair favors this position) believes the IRM is clear that all prerequisites must be met prior to obtaining an instructor rating. As such a coach rating must be obtained prior to obtaining an instructor rating.

Following this discussion Jay Stokes volunteered to research reciprocity with foreign country instructional programs and report at the next BOD meeting.

3. The question “Do we need a seasoning period for a coach to become an Instructor?” and “Do we need a seasoning period for an Instructor to become a Course director?” was discussed.

The committee feels the existing prerequisites provide for adequate seasoning of instructional rating candidates and holders.

4. Existing AFF CDs are asking for data about how many GM DZs are using some form of the ISP. This discussion resulted in the following questions.

a. Can we add to the GM renewal form to gather this data?

b. Can we add to the course after action report used by all CD's to collect this data

Headquarters will look into adding these data requests to the respective forms.

5. AFF CD's reported they already have all the videos they need to train new evaluators. They have asked to suspend the request for them to send samples to HQ. The committee concurs with their request.

6. During a discussion with all AFF course directors the following decision was made based on a recent incident in an AFF Course: In the event of a real emergency with evaluator gear on any non tandem evaluation dive candidates are to be briefed to not assist the evaluator and to leave the area to indicate a problem.

7. The subject of continuing education and instructor recertification was discussed and resulted in the following questions suggestions:

a. Can USPA Headquarters logistically handle a program of recertification and continuing education?

b. If a program were developed the approach should be test and if necessary train to standard.

c. The recertification should not be a challenge but a way to confirm standards and proficiency.

d. It was suggested that a recertification program could initially be voluntary and used by DZ's as a marketing tool.

e. S&T and DZO incoming discussion of available rating holder quality control methods and ask if there is a need for a continuing education program. Place this subject on next agenda.

S&T felt that this issue needs more study. Time constraints do not permit us to address this issue at this time. It will be placed on the agenda for the next meeting.

8. A general discussion AFF Course requirements resulted in the following questions:

a. Are standards too low?

b. Does the growth of AFF rating holders support the increase in CDs?

The committee felt that there is a need to know historical data for pass rates. Currently that data is not being captured. It was also pointed out that an increase in pass rates does not necessarily mean the standards are too low. Perhaps we and the process have become better at preparing candidates.

The committee decided that Jan Meyer and Chris Quaintance will research the current AFF scoring system and report at the next meeting.

#### **AFF CD appointment applications.**

Two requests for appointment as AFF course directors were reviewed and resulted in the following motions:

**Motion 47:** Passed, 20/0 (Mr. Perry)  
*“Move to appoint Randy Schroder as an AFF Course Director effective immediately.”*

The Committee unanimously supported this motion.

**Motion 48:** Passed, 20/0 (Mr. Perry)  
*“Move to appoint Kip Lomiller #112267 as an AFF course director effective immediately.”*

The Committee unanimously supported this motion.

#### **Waivers**

In a general discussion on waivers the Chair reiterated and the committee agreed that all waiver requests requiring action by the board of directors will be filed on the USPA waiver request form. The regional director must review the request prior to consideration by the board of directors. This discussion resulted in the following motion.

**Motion 49:** Passed, 20/0 (Mr. Perry)  
*“Move to change the USPA waiver request form to add ‘Recommendation of the Regional Director’ to the FOR USPA BOARD USE ONLY: section of the form.*

Several waiver requests were received and resulted in the following motions:

**Motion 50:** Passed, 20/0 (Mr. Perry)  
*“Move to issue JR M Jones, Member #188420, an A license restricted to performing only tandem jumps as a passenger.”*

JR has Cerebral Palsy and is limited to tandem skydives. His instructor, Doug Lilley has requested he be issued a USPA A license.

**Motion 51:** Passed, 20/0 (Mr. Perry)  
*“Move to issue Milton Eck, member #138616, an A license restricted performing tandem jumps only as a passenger. Mr. Eck is 76 years old and plans to continue tandem skydiving.*

**Motion 52:** Passed, 18/1/1 (Mr. DeSantis–against) (Mr. Perry)  
*“Move to waive SIM 7-2-B.1.c ‘have at least 500 jumps on a ram air canopy’, and SIM 3-1-E.4.b ‘completed 500 jumps including accumulation at least three hours of controlled freefall time’ for cadets of both the United States Air Force Academy and the United States Military Academy and issue Restricted D licenses and Restricted Pro Ratings. The privileges of the restricted D license and Restricted Pro Rating may only be exercised for jumps at their respective Academies. Headquarters will indicate ‘Restricted’ on both the D license portion of the membership card and the Pro Rating. This waiver is to remain in effect until revoked by the USPA BOD.”*

The names of these cadets will not be entered into the USPA Pro Rating Database.

The above waiver motions were unanimously forwarded by the S&T committee.

**Motion 53:** Passed, 16/4/0 (Mr. Perry)  
(Mr. Schachner, Mr. Hill, Ms. Meyer, Dr. Schlichtemeier – against)  
*“Move to change the waiver ability of SIM 2-1-D.1.b (16 years of age with notarized parental or guardian consent) to Full Board.*

**Motion 54:** Passed, 18/1/1 (Mr. Perry)  
*“Move to waive SIM 2-1-D.1.b the phrase “16 years of age” for Stormi Ober, age 14, Nicholas Paul Gaucher, age 14 to make a tandem skydive.*

*The phrase “with notarized parental or guardian consent” in SIM 2-1-D.1.b will not be waived.*

*Stormi has terminal cancer and has requested the opportunity to make a skydive. Nick has terminal cancer which caused his arm to be amputated a year ago. The cancer was recently discovered in his lungs. He wishes to make a skydive with his father. They will both make separate tandem skydives.”*

The above motions were forwarded by a 5 in favor, 1 opposed and with the full support of the chair.

### **180 day repack cycle**

Ed Scott, USPA Director of Government Relations and Allen Silver of PIA briefed the committee on the effort to obtain 180 day repack cycle

PIA is spearheading this effort and drafting a petition and justification for an exemption to the 120 day repack cycle, extending it to 180, for a trial period of 1 year for USPA, PIA and other supporting organizations. A system of reporting by riggers at repacks and deployments will be included in the petition. PIA would like a letter from USPA endorsing the petition. The committee unanimously endorses the writing of this letter.

### **Chesley H. Judy Safety Award**

S&T endorses inclusion of the Chesley H. Judy Safety Award in section 8 of the SIM.

### **13. Adjournment**

**Motion 55:** Passed unanimously (Mr. Goswitz)  
*“Move to adjourn.”*

The meeting was adjourned at 4:35P.M. on Sunday, January 16, 2005.

Respectfully submitted,

Madolyn Murdock, Secretary  
February 18, 2005

**Attachments:**  
**“A” – The USPA Chesley H. Judy Safety Award**

## The USPA Chesley H. Judy Safety Award

1. Background:
  - a. A fund was established at USPA in 1997 to honor the memory of Ches Judy, former USPA Director of Safety and Training, killed in a skydiving plane crash a year earlier. Distribution of the fund was in abeyance pending the development of a suitable safety related program.
  - b. In 2004, USPA developed a safety award to honor members who had promoted safety in our sport. The Board determined that the new award was consistent with the original intent of the Ches Judy Safety Fund, so therefore designated the new award as the USPA Chesley H. Judy Safety Award. USPA Headquarters developed the certificate, which is available at no charge to each drop zone, to honor the local USPA member who is most deserving of the award. The award is to be presented on Safety Day in conjunction with the other planned activities for the annual event.
2. Criteria For The Award  
The selection for the award recipient should be based on the previous year’s actions or accomplishments of any current USPA member who, through example, deed, training, or innovation, had promoted safe skydiving in a substantive way.
3. Selection and Administrative Procedures
  - a. The S&TA, in consultation with the drop zone owner selects one individual from the drop zone to which the award is appointed based on the above criteria.
  - b. By February 15<sup>th</sup>, the S&TA requests a certificate from USPA Headquarters, either in writing (attention: Safety & Training), or by e-mail to [safety@uspa.org](mailto:safety@uspa.org). The request should include the correctly spelled name of the recipient and the name of the drop zone.
  - c. USPA will provide the completed certificate to the requesting S&TA for presentation during that year’s Safety Day activities.