

UNITED STATES PARACHUTE ASSOCIATION



Minutes of the Board of Directors Meeting

September 19 - 21, 2025
Arlington, Virginia

1. Call to Order (Ms. Butcher)	3
2. Approval of the Minutes of Previous Meeting (Mr. Akers)	3
3. Adoption of the Agenda.....	3
4. President’s Report (Ms. Butcher)	3
5. Alternative Motions of the Full Board (Ms. Butcher)	4
6. Interim Actions of the Executive Committee (Ms. Butcher)	4
7. Treasurer’s Report (Mr. Pyland).....	6
8. ISC Delegate Report (Mr. Rees).....	9
9. Executive Director’s Report (Mr. Berchtold)	10
10. Old Business	10
11. New Business.....	10
12. Committee Reports	10
A. Competition.....	10
B. Executive Committee	30
C. Finance and Budget	32
D. Governance.....	33
E. Group Membership	34
F. Membership Services.....	36
G. Regional Directors.....	38
H. Safety and Training	39
13. Adjournment	51
Appendix A – Executive Director’s Report	52
Appendix B – Competition Committee Consent Agenda	55
Appendix C – ISC Plenary Meeting Bid Proposal Budget	58

1. Call to Order (Ms. Butcher)

The President called the meeting to order at 9:00 a.m. on September 19th, 2025.

National Directors present were Sherry Butcher, Mike Mullins, Jeannie Bartholomew, Melissa Nelson, Angie Aragon, Amy Chmelecki, Scotty Wood, Matt Yount.

Regional Directors present were Ray Lallo, Charles Crinklaw, Chuck Akers, Randy Allison, Michael Wadkins, Jim Rees, Luke Aikins, Brian Naiman, Brandon Radcliff, Paul Gholson, Jack Pyland, Joshua Hall, Dave Grabowski, Bob Mehl.

2. Approval of the Minutes of Previous Meeting (Mr. Akers)

Motion 1: FB: Passed by Unanimous Consent (Ms. Butcher)

"Move to approve the Winter 2025 Board of Directors meeting minutes."

3. Adoption of the Agenda

Motion 2: FB: Passed by Unanimous Consent (Ms. Butcher)

"Move to adopt the agenda."

4. President's Report (Ms. Butcher)

In the interim, Vice President Josh Hall, Executive Director Albert Berchtold, and I attended a two-day CEO Symposium in Washington, D.C. The seminar focused on three main areas:

1. Leading associations effectively and understanding their unique nature.
2. Building and sustaining a strong partnership between the chief staff executive and chief elected officer to ensure board success.
3. Clarifying the roles, relationships, and responsibilities involved in guiding an association's governing board of directors.

The symposium was valuable in highlighting both our strengths and areas needing improvement. Two key areas requiring greater focus are strategic planning and the board's understanding of its fiduciary duties. To address this, I plan to dedicate time in the interim and a portion of each upcoming meeting to developing a strategic plan for USPA in collaboration with each committee and headquarters staff.

Our strategic planning will cover, among other topics:

- The board's strategic versus operational roles.
- Responsibilities in setting organizational direction and ensuring resources.

- Fiduciary duties, including the duties of care, obedience and loyalty.
- Board composition and election processes.

Everyone's input and participation will be essential as we shape this strategic plan and elevate USPA to the next level. Thank you for your continued dedication to USPA. Together, we can ensure our board and organization thrive.

Sherry Butcher
USPA President, National Director

5. Alternative Motions of the Full Board (Ms. Butcher)

None.

6. Interim Actions of the Executive Committee (Ms. Butcher)

Motion 3: FB: Passed by Unanimous Consent (Ms. Butcher)

"Move to approve the following FAI and NAA award nominations.

Paul Tissandier Diploma

NOMINATION: Dan Brodsky-Chenfeld

FAI Honorary Group Diploma

NOMINATION: United Parachute Technologies

NOMINATION: Joseph Kittinger

SABIHA GÖKCEN MEDAL

NOMINATION: Jeana Billings

FAI Gold Medal

NOMINATION: Bill Morrissey

Leonardo daVinci Diploma

NOMINATION: Kirk Verner

Frank G Brewer Trophy

NOMINATION: Flight 1

Distinguished Statesman / Stateswoman Award:

NOMINATION: Mike McGowan

NOMINATION: Larry Hill

NOMINATION: Kate Cooper"

Rationale: Harmonize MFS with 4-way, 8-way, and 4-way VFS with a full dive pool of 22 blocks and 16 randoms and 5/6 points per round for the Open class. Bring MFS Intermediate

from test status to official after significant increases in participation and interest in the MFS event. As we would now have many blocks less than 2 years old, we may soon find that some still need adjustment or better ideas. However, the pool size and structure across classes should remain stable for the foreseeable future.

Motion 4: FB: Passed by Unanimous Consent (Ms. Butcher)

"Move to;

1. Adopt the added class MFS Intermediate to SCM Chapter 9, employing 3 or 4 points per round, 6 scheduled rounds (+ 1 tie break).
2. Remove Random D, "Sole to Sole" from the MFS dive pool and replace it with a new random "Thermometer" whereby both fliers are in head-up orientation while one takes a single-hand head-grip on the other.
3. Add five new blocks as follows:
 - a. 18. Dueling Dragons. Starting in a right-hand belly open accordion, both fliers back-flip 270 degrees to head-down and one flyer takes a right-hand to right-leg grip. (As always, mirroring of the *whole block* is permitted.) The back flip will be depicted consistently with other "flip" moves in the dive pool requiring rotation around the line between the hip bones.
 - b. 19. Mixed Turnstiles. Just like block 9, but with mixed orientations and the grips are on a leg instead of arm.
 - c. 20. Jelly Roll. Belly side-body to start. The flyer being side-bodied performs a full barrel roll (either direction) while the other performs a 360-degree turn (either direction).
 - d. 21. Hat Check. Starting in mixed vertical orientations, the head-down flyer takes a right-hand head-grip on the other. The inter is an orientation switch by both flyers and then the newly head-down flyer takes a right-hand head-grip on the other.
 - e. 22. Tap-Tap. Both flyers head-up. Single **right**-hand to **right**-leg grip. The inter is depicted only as separation. Then the other flyer takes a **left**-hand to **left**-leg grip.
4. Change MFS Open to now be 5/6 points per round.
5. Set the new MFS Advanced pool subset to be **all EXCEPT** A, F, P, 4, 12, 13, 16.
6. Set the new MFS Intermediate pool subset to be (inclusive) D, G, H, J, K, L, M, Q, 5, 6, 7, 8, 10, 17, 20, 22.

Motion 5: FB: Passed by Unanimous Consent (Ms. Butcher)
"Move to issue an honorary A license to Zachary Olson Hills #391086"

Motion 6: FB: Passed by Unanimous Consent (Ms. Butcher)
"Move to waive BSR Chapter 2 G4 C 6. "Use of any extendable or fixed pole camera mounts, attached or handheld by the tandem instructor or student, is prohibited."

Motion 7: FB: Passed by Unanimous Consent (Ms. Butcher)
"Move to waive IRM Chapter E-1.E.1.c. Conducted at least 50 AFF evaluation jumps used for candidate scoring. (Practice jumps may not be counted toward the required minimum number of 50 evaluation jumps, they must be actual course jumps that are scored for the certification course requirements.) for Brandon Radcliff"

Motion 8: FB: Passed by Unanimous Consent (Ms. Butcher)
"Move to waive SIM Chapter 2-1.I.1. to 4,000' AGL, to allow Sven Jesppi USPA #195423 and Heather Mclay USPA #255933 to attempt to break the current tandem skydive record during September and October 2025"

7. Treasurer's Report (Mr. Pyland)

The following slides represent the current status of USPA's investment followed by graphs for understanding and comparison.

Reserve Fund 8/31/2025

- Value \$6,911,051
- Net Deposit / Withdrawals \$831,985
- Total earnings \$549,271
- Ending Value \$8,292,307
- Change in Market Value= 17%

3

Team Trust Fund 8/31/2025

- Value \$2,732,434
- Net Deposit / Withdrawals \$4,730
- Total earnings \$218,500
- Ending Value \$2,955,664
- Change in Market Value 8%

4

Airport A&D Fund 8/31/2025

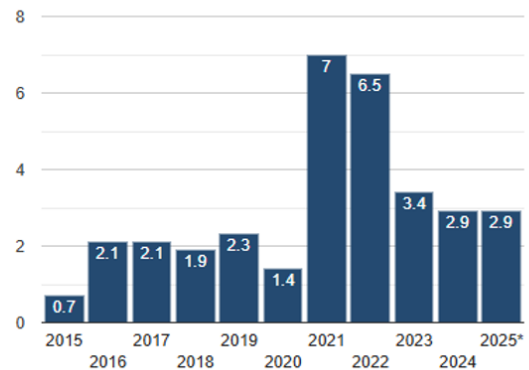
- Value \$331,182
- Net Deposit / Withdrawals \$0
- Total earnings \$25,156
- Ending Value \$356,338
- Change in Market Value= 7%
-

USSSF 8/31/2025

- Value \$59,354
- Net Deposit / Withdrawals \$0
- Total earnings \$4,715
- Ending Value \$64,069
- Change in Market Value= 7%

Total Investment Value 2025				
	Jan-25	Aug-25	\$ Change	% Change
USPA	\$6,911,051	\$8,292,307	\$1,381,256	17%
Team Trust	\$2,732,434	\$2,955,664	\$223,230	8%
AALD	\$331,182	\$356,338	\$25,156	7%
USSSF	\$59,354	\$64,069	\$4,715	7%
Total	\$10,034,021	\$11,668,378	\$1,634,357	14%

Chart: United States Annual Inflation Rates (2015 to 2025)



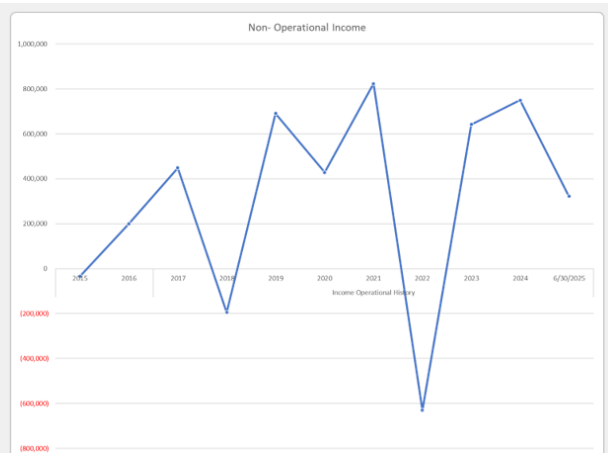
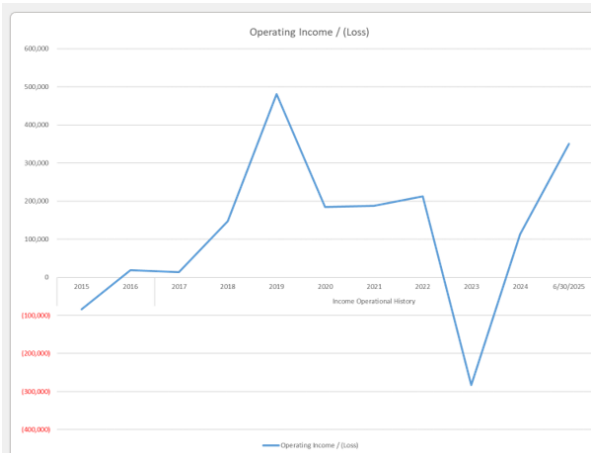
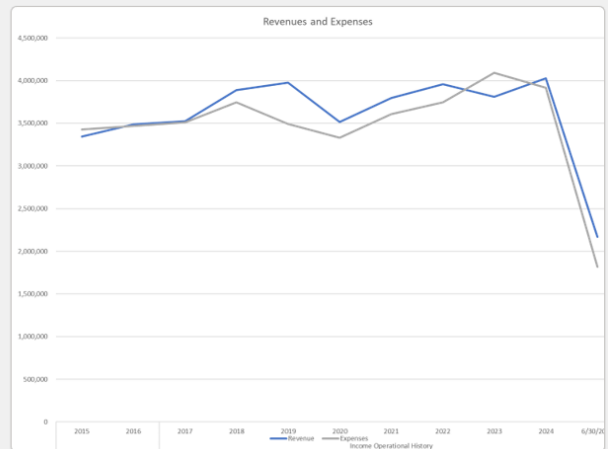
Operational Revenue	
2015	\$3,370,209.00
2016	\$3,486,623.00
2017	\$3,523,039.00
2018	\$3,912,829.00
2019	\$3,981,402.00
2020	\$3,541,613.00
2021	\$3,795,363.00
2022	\$3,958,959.00
2023	\$3,810,832.00
2024	\$4,029,868.00
2025	\$2,170,116.00

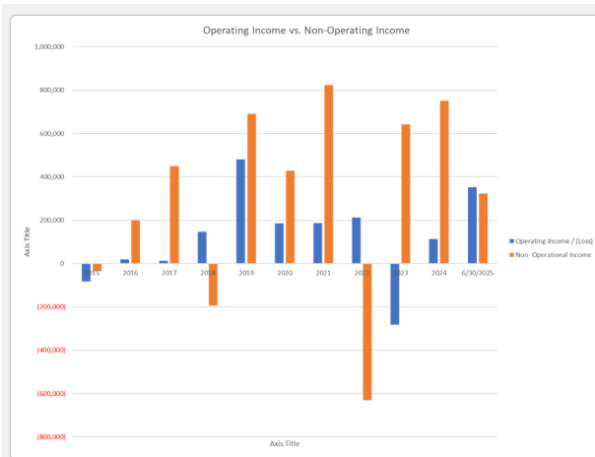
Expense	
2015	(\$3,431,210)
2016	(\$3,467,099)
2017	(\$3,505,917)
2018	(\$3,638,905)
2019	(\$3,490,980)
2020	(\$3,332,014)
2021	(\$3,608,127)
2022	(\$3,746,722)
2023	(\$4,093,340)
2024	(\$3,916,753)
2025	(\$1,819,225)

9

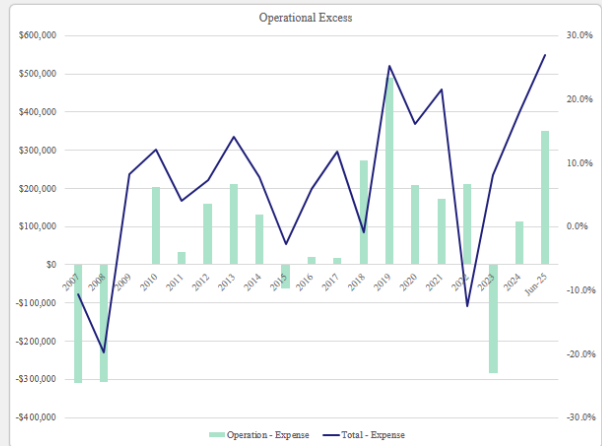
10

Non-Operational Revenue	
2015	(\$33,524.00)
2016	\$199,919.00
2017	\$448,938.00
2018	(\$304,240.00)
2019	\$690,503.00
2020	\$429,829.00
2021	\$823,431.00
2022	(\$629,807.00)
2023	\$641,356.00
2024	\$749,977.00
2025	\$321,880.00





15



16



8. ISC Delegate Report (Mr. Rees)

2025 Competitions where USA athletes have participated:

- World Indoor Skydiving Championships of Formation Skydiving – Raeford, NC, USA
- World Indoor Skydiving Championships of Artistic Events & Dynamic Flying, Charleroi, BEL
- World Cup of Wingsuit Flying – Prostejov, CZE
- World Cup of Speed Skydiving – Hohenems, AUT
- World Cup of Formation Skydiving & Artistic Events – Teuge, NED
- World Cups of Canopy Piloting & Canopy Piloting-Freestyle – Eloy, AZ, USA
- (Upcoming) World Cup of Style & Accuracy Landing - Ji'an, Jiangxi Province, CHN

Mondial of World Cups

A preliminary bid for a Mondial of World Cups for August 2027 was submitted in July by Brazil. This bid initially covered Style & Accuracy, Formation Skydiving, Artistic Events, Canopy Piloting, Canopy Piloting-Freestyle, Speed Skydiving, Wingsuit Flying, and Canopy Formation. The bid is being amended still, and the final version will be submitted by October 1 which is the deadline for all ISC agenda items and other bids.

Mondial bids get priority for consideration at the ISC Meeting before non-Mondial bids are considered.

The bid was distributed to the USA competitor community and feedback was solicited.

ISC Meeting

The next meeting is in Riyadh, Saudi Arabia, January 21-25, 2026.

The ISC Bureau is up for elections at the end of the meeting. The USA Delegate, who currently serves as one of the Vice Presidents on the Bureau expects to run again for either VP or 1st VP.

9. Executive Director's Report (Mr. Berchtold)

See Appendix A.

10. Old Business

None.

11. New Business

The Board selected dates for the Winter 2027 meeting.

Motion 9: FB: Passed by Unanimous Consent (Ms. Butcher)

"Move to hold the USPA Winter 2027 Board of Directors winter meeting on February 5-7 in Cincinnati, Ohio, in conjunction with PIA Symposium."

12. Committee Reports

A. Competition

The Committee was chaired by Jim Rees.

Present were the following members:

Chuck Akers

Jeannie Bartholomew

Amy Chmelecki

David Grabowski

Josh Hall

Melissa Nelson

Staff Advisor:

Amanda Owens – USPA Director of Competition

Members present:

Shawn Hill

Larry Hill

Albert Berchtold

1. Consent Agenda

Motion 10: FB: Passed by Unanimous Consent

Move to adopt the consent agenda listed in Appendix B.

2. ISC Meeting bid proposal.

Executive Director Albert Berchtold discussed the idea to present a bid for Fredericksburg, VA, for the 2027 ISC Meeting. Registration fees for these meetings have been increasing dramatically for the past 4-5 years. This bid is intended to express an idea that the meeting can be a little more spartan if it means we can draw more participation from more NACs and more committee members who otherwise cannot engage in debate.

The ISC meetings do not offer remote live viewing. 2021 was the “ePlenary” where everyone was remote, and 2022 in Bucharest was hybrid due to covid still and significant hurdles to travel for many countries.

Motion 11: FB: Passed by Unanimous Consent

Per SCM Chapter 6, 2.4, Move to approve the Staff proposal to submit a U.S. bid to host the 2027 ISC Meeting. Required Proposal budget attached in Appendix C.

3. No-practice rule

Issues and questions have come up in recent years about the no-practice/no-tunnel rule, and what actual fairness issues are involved. AE was granted immunity from the rule by ISC last year, and special rules were modified to allow CP-FS competitors practice opportunities after CP Standard events were completed. Knowledge of the draw (in those events that have one) is really the only issue where one extra practice jump could create an unfair advantage. The proposal includes exactly those events with draws (not counting the trivial draw in WS Performance governing the order of the tasks).

Motion 12: FB: Passed by Unanimous Consent

Modify SCM Chapter 1 7.2.1:

~~Except at the discretion of the Meet Director and with the concurrence of the Chief Judge, once a freefall event begins (other than Artistic Events), no competitor or team in that event will be permitted wind tunnel use. Conversely, once a parachuting event begins, no competitor or team in that event will be allowed to make non-competition jumps, but they may use a wind tunnel.~~
For all FS/VFS events, CF events except Rotations, and the WS Acrobatic event, once such an event’s draw has been made public and until the event has completed, no competitor or team registered in the event will be permitted to make non-competition skydives. FS/VFS and Wingsuit Acrobatic competitors affected by this rule are also prohibited from using a wind tunnel. Exceptions to this rule may be made at the discretion of the Meet Director with concurrence of the Chief Judge.

4. Expected Conduct prior to the start of the competition. -Nelson

In recent years, less-than-sportsmanlike behavior has been observed in a few isolated instances during practice days prior to the competition. These rules cannot police behavior completely outside the scope of Nationals, but as the Meet Director's role is in effect on registration day, good behavior should be an expectation of all participants then.

Motion 13: FB: Passed by Unanimous Consent

Modify SCM Chapter 1 6.1.1:

Competitors and officials must comply with these rules throughout the competition **as well as on official practice and registration days.**

5. Protest Waiving Procedure

Discussions after previous Nationals about what the procedure should be to waive the protest window in order to close out an event and get to the awards ceremony without delay. The following rule is a sync from ISC Section 5. Additional discussion regarding end-of-day protest waiving of events not yet completed resulted in no action.

The separate issue exists for closing out the protest window at the end of a day while more rounds have yet to be run is not covered by this change. In most cases either

- 1) delay the release until two hours have passed after scores are posted or
- 2) let the clock stop as the rules require and resume in the morning.

Motion 14: FB: Passed by Unanimous Consent

Move to amend Ch 1. 8.4.2.5

In order not to delay award ceremonies or other activities, the two-hour period after the official results for a particular event have been posted may be waived by unanimous consent of all competitors or a representative from each team that are entitled to submit a protest within the two hour period to be waived. This waiver consent will be indicated by the signature of each team representative on a form prepared by the Meet Director and will be effective at the moment all necessary signatures have been obtained, after which time no protests may be made for that event.

6. Event participation thresholds for elimination.

Consider number of required judges vs. number of competitors paying entrance/sanction fees + equipment + scoring system.

AL – average of 18 competitors minimum over the previous 3 years

AE – average of 24 competitor x event

Dates/Events	2019 Melissa AAR	2020 CANCELLED - COVID	2021 Melissa AAR	2022 Melissa AAR	2023	2024
Accuracy Landing Open	21	x	27	14	21	13
AE FF (# of teams)	?	x	?	0	2	2

AE FF Intermediate Test Event (# of teams)	N/A	N/A	N/A	N/A	1	0
AE FS (# of teams)	6	x	8	4	4	5
AE FS Intermediate Test Event (# of teams)	N/A	N/A	N/A	N/A	2	1

The language in Chapter 1 Section 2 has not been faithfully followed for years. It is flawed in cases where a sub-Open class may be low on participation, but the costs of the event are adequately covered by larger participation in an Open class. It also does not address the different cost structures in the various disciplines and settings. A host who has to order a tuffet to be transported for AL has vastly greater costs than a host who has their own tuffet already.

The committee agreed that considerations should include:

- The number of required judges – hence it's the discipline, not the event that should be kept or removed
- Costs unique to the disciplines, such as aircraft altitude, pass requirements, airspace consumption and equipment needs
- The actual number of individual competitors, not just teams.
- The impact on U.S. Team selection and international representation.

Most disciplines have 5 mandatory judges in total. CP is 8; SP is 3. FS normally has 13 judges during 4-way to handle the load but legally could operate with 5. The 3-year average participation in AL is 16 now. AE has virtually the same cost structure as FS so can be treated more generically. SP is growing. WS is holding steady but not growing and expensive due to passes, long duration consumption of airspace and PLD rental. CP is holding steady with 50-60 competitors in classic events—easily still the largest single CP Nationals in the world—but it has higher equipment and judging needs.

This motion is likely to cause AL to be eliminated at the Winter meeting, unless it gets 22-plus competitors in Elsinore. Other options then that could let AL have another year or two would be to cut the judging panel to 3 or 4 while requiring the host to provide additional helpers for scorekeeping, wind and canopy observations. Use of the available camera can be used today to review performances as needed.

Motion 15: FB: Passed by Unanimous Consent

Move to Create a new section 1.7 SCM Chapter 1

In SCM Chapter 1, amend the 3rd bullet item of Section 2:

~~An event that has fewer than four teams/individuals for the second consecutive year may be eliminated.~~

1.7 Elimination of a Discipline

1.7.1 Disciplines shall be assessed periodically to determine if the expectation of future participation justifies their continued existence with respect to competitiveness, international representation and costs to the hosts and competitors. When participation in a discipline drops below the thresholds described below, the discipline's status must be added to the Competition Committee agenda at the next USPA Board Meeting.

1.7.2 The threshold will be met for a discipline when the average ratio of registered competitors (including test events) to required judges drops below 4. The average will be taken over 2 consecutive years.

1.7.2.1. Events excluded from 1.7.2 include AL Team Accuracy and SP Mixed Teams.

1.7.2.2 Due to its unique equipment costs, the threshold for the Accuracy discipline will be when the average number of registered competitors over 3 National Championships drops below 18. Participation beginning in 2023 will be used when applying this rule.

1.7.3 If a discipline is eliminated, then SCM Ch 4, 3.1.3 may be applied, but without the possibility of TTF funding.

1.7.4 New disciplines shall be exempt from these guidelines for their first 3 years. Test events/classes/disciplines must be promoted to official status or be dropped after no more than 2 years.

1.7.5 Hosts awarded a competition while certain disciplines were active may include those disciplines. Any removal of a discipline from a scheduled National Championship must be announced at least six months before its first event.

7. Clarify requirements for combined RJ/NJ training courses and subject matter for the written tests.

This is mostly clarification but nothing here is surprising. Some JXs requested clarification of the requirements. The one new thing is a commitment to ensure the RJ & NJ tests are non-overlapping.

Motion 16: FB: Passed by Unanimous Consent

Move to add to SCM Chapter 2:

5.1.2.5 At the time when any National Judge rating is to be expired (or converted to a Performance National Judge rating), if no corresponding Regional Judge Rating exists for that member, it will be created automatically.

6.5.4 Combined RJ/NJ Course procedures

6.5.4.1 An NJTC and RJTC may be taught concurrently to candidates who possess no prior judge rating in the discipline.

6.5.4.2. In such cases, all prerequisites for both the RJTC and NJTC must be met (except for the requirement of having already passed the RJTC), and all subject matter for both rating levels must be taught, tested, and evaluated. Both written exams shall be administered and may be done so concurrently. The exams should not overlap in specific questions. A single practical evaluation must be comprehensive to cover all skill areas required for both ratings.

6.5.4.3. It is possible for a candidate to successfully pass the RJTC component of the course without having passed the NJTC component. In this case, the candidate has passed the RJTC and can apply for that rating only.

6.5.4.4. When both training courses are passed, the Regional Rating must be applied for to also apply for the National Rating.

8. Natl. Judge renewal requirements and proposal to permit evaluation after NJ rating expiration. - Rees

At the end of 2025, a large number of USPA National Judge ratings will expire. There are several paths to renewal, some of which were added only the last couple years. Nationals count. FCEs count. SCEs count. Teaching a judge course counts. Evaluations count. Membership on an ISC discipline committee implies familiarity with the rules but it does not necessarily represent judging currency in the absence of actual judging experience.

There is value to retaining judges who only judge performance records. They still make a valuable contribution and often have significant experience in this specialized role. Forcing them to re-pass an evaluation does not improve their abilities in performance record judging. The standards for competition judging quality can be preserved while still promoting record-setting activity.

We can mitigate the effects of the impending expirations with mechanisms like what ISC uses. Instead of expiring completely, a National Judge rating could just lapse into a diminished status, one still valid for judging performance records and local/regional competitions and indefinitely so – like ISC’s Category-2 judge ratings which never expire so long as the judge’s NAC continues to endorse them. A judge can restore such a *diminished* national rating only by passing an evaluation or a judge training course.

Another benefit of this proposal is that it means we don’t have to be in a hurry to offer evaluations to uncurrent judges before the end of the year. An evaluation after Dec 31 is just as good as one before to reset a National Judge rating.

The Committee was supportive of the idea with the additional requirement that the Performance rating also have its own expiration if no record-judging activity occurs for two years. This currency can be self-reported but must still be reported. Old ratings, where there are no activity reports, will eventually expire.

Motion 17: FB: Passed by Unanimous Consent

Move to Amend SCM Chapter 2

3.3.3 A holder of a Performance National Judge rating is neither eligible to receive approval to attend an International Judge rating course nor to receive an FAI Evaluation in the respective discipline. They must first restore their National rating status (see 5.1.2.4) and then meet the requirements listed in 3.3.2.

4.2.2 A Performance National Judge may perform the duties of a Regional Judge and:

- * judge national performance records in disciplines for which he/she is rated
- * serve as an additional judge on a national performance record for which they are not rated
- * serve as an additional judge on an international performance record for which they are rated.

5.1.2.1 A National Judge rating, unless renewed as outlined below, automatically expires at the end of the fifth calendar year beginning in the award/renewal year. The first such expirations can occur no earlier than December 31, 2025.

For example, if a Formation Skydiving National Judge rating was awarded on March 6, 2021, that rating could expire as early as December 31, 2025.

If at the time of expiration, the rating holder meets the renewal requirements for a Performance National Judge, their rating will instead be converted to *Performance National Judge*. If the holder had been on the ISC Judges List at the time of the expiration, they remain eligible to be on the list as an International Category-2 Judge.

A Performance National Judge Rating will expire at the end of the 2nd calendar year after the holder last reported performance record judging activity in their annual report due December 1.

5.1.2.2 A National Judge rating may ~~only~~ be renewed prior to expiration as follows:

...

5.1.2.4 ~~An expired National Judge rating cannot be renewed; A new application is required.~~
A Performance National Judge Rating may be promoted to a National Judge rating upon successful completion of an Evaluation or full National Judge Training Course. An expired Performance National Judge Rating is no longer renewable. A new application is required.

9. Proposal to allow service on ISC Committee to count towards judging currency – Laughlin
Two added items were presented

- 1) Add “Judge a National or World or Continental Record in the relevant discipline” to the list of ways to renew a National rating. And
- 2) Add “Serve as a member of the relevant ISC Discipline Committee”

In both cases, the clause is intended to suffice as sufficient experience to validate a judge’s ability to judge a USPA Nationals after having not judged in any national or higher-level competition for 5 years. The Committee concurred that neither item is sufficiently indicative of competition judging experience, so the proposal was not adopted. Item #8 as adopted should mitigate this.

10. Proposal to create Judges Advisory Working Group.

In the initial proposal the WG would be responsible for Chief Judge nominations, to be approved by the Competition Committee. In spite of a seat intended for the Host on the WG, members represented hosts and meet directors objected strongly to this proposal suggesting that it raises the possibility of a breakdown at a national competition. No such breakdown has been known to happen, and there were examples raised in the case of international competition where the Host has no direct input to the CJ selection process, yet no meet has failed to complete over personality conflicts with Chief Judges.

However, the Committee was willing to compromise with a proposal for the creation of new guidelines that would filter the list of eligible Chief Judge candidates for the Meet Director to select from.

The new WG provides an opportunity to enlist the help of USPA member volunteers to assist with maintenance of the written tests and write proposals for future changes to the SCM.

Motion 18: FB: Passed by Unanimous Consent

Move to Amend SCM Chapter 1

4.2.1 The Chief Judge will be nominated by the Meet Director from a list of candidates generated by the USPA Judges Advisory Working Group (described in Chapter 2) using the available pool of USPA judges and required qualification guidelines.

Add to SCM Chapter 2:

7. Judges Advisory Working Group

7.1 The USPA Director of Competition will chair a volunteer working group and nominate its members at the Summer BOD meeting to serve a one-year term. Members may serve on the working group repeatedly with no term limits. Nominations for the Working Group must be approved by the USPA Competition Committee. Vacancies may be filled or members removed for cause at any time by the Chair with Competition Committee approval.

7.2 The Working Group will comprise at least one area expert in each of USPA's active competitive disciplines where possible. Additional members who have broad-based expertise may also be nominated by the chair. All approved members must hold a current USPA National Judge rating.

7.3 The mission of the working group includes:

7.3.1 Generation of a prioritized list of suitable Chief Judge candidates for all Chief Judges of USPA national competitions taking place in the year following the start of the Working Group's term. The ordering of the lists is used to communicate preference by the Working Group to the Meet Director, but the Meet Director is not obligated to give any consideration to such preference.

7.3.1.1 Candidates for Chief Judge must be current USPA members in good standing and have served as a judge in the same discipline in any capacity at any USPA National or FAI

International Sporting Event at least twice in the 5 years preceding the event under consideration. The same candidate may not serve as Chief Judge for more than two consecutive years in the same discipline.

7.3.1.2 The Working Group should endeavor to build and maintain a broad reserve of experienced Chief Judges over time in every discipline.

7.3.1.3 The Working Group chair will submit a report containing the candidate lists to the Competition Committee Chair for final approval before then submitting to the Meet Director. If the requirements in 7.3.1.1 cannot be met from the available candidate pool for a discipline, the report must state this and still provide at least two recommended candidates in that discipline deemed most suitable, even though they do not meet all the requirements. The report will be added to the minutes of the next USPA BOD meeting.

7.3.2 Maintenance of the Regional and National Judge written exams for each discipline.

7.3.3 Assisting with proposing and vetting policy and rule changes to any section of the SCM.

Chapter 3 (Records)

11. Chapter 3, section 3 re-factor for readability

Goals:

- Clarifications about state vs national,
- Competition vs. Performance,
- who can certify
- who must be on-site vs. remote
- what constitutes a valid competition for competition records

Agenda item was **tabled** and will be presented at the next winter meeting.

12. Proposal to publish all dossier evidence to faithfully allow for challenges – Rees

The SCM Ch3 3.11.1 allows for ratified state and national records to have an appeal lodged against them for a limited time. However, there can be no basis to challenge the validity of a record without supporting documentation and evidence. This proposal adds a requirement for newly ratified records to include a link to the dossier folder containing all evidence required in claims.

The Director of Technology has weighed in that this is perfectly doable from her perspective. Other consideration is the potential added workload for the Director of Competition.

For now, the committee tabled the database link idea, but authorized the Director of Competition to provide record evidence upon request as time permits, sensitive PII must be scrubbed

Motion 19: FB: Passed by Unanimous Consent

Move to authorize the Director of Competition to provide ratified record evidence upon written request within the appeal window, which will exclude personal data of the participants.

13. Formalize Simultaneous Records

Precedent was established some years ago to support the concept of simultaneous records if multiple claimants all exited on the same pass of the same aircraft. We never formalized this in our rules. The proposal models language in the FAI Sporting Code General Section.

Motion 20: FB: Passed by Unanimous Consent

Amend SCM Ch3

3.2.10 Simultaneous records are possible if more than one claimant achieves exactly the same performance in the same conditions as another.

The same conditions are met for Performance Records if all claimants exit on the same pass of the same aircraft for all skydives involved in the performance.

The same conditions are met for Competition Records if all claimants achieve the performance in the same round or rounds of the same competition.

The record will be registered in the joint names of the concerned persons whether individuals or team members.

In all cases, not only the date of the performance should appear in the record claim but also the local

time at which the performance occurred and, where applicable, the round of the competition in which it took place.

14. Revisit Flocking Record Proposal

The proposal from winter mainly lacked judging requirements and which discipline would “own” this. Suggestion is WS because they are all trained in the use of a grid. The agenda item was tabled. However, the chair is hopeful the work can be completed and proposed for interim adoption.

Chapter 4 (US Team)

15. Deadlines for team commitments to allow replacement – Hall

Address the problem whereby there is insufficient time for the next team in line to commit to attending an FCE after a late withdrawal by the higher-ranking team. The committee discussed if this should be generalized to ISEs (International Sporting Events, which includes SCEs).

Motion 21: FB: Passed by Unanimous Consent

Add to SCM Chapter 4 (US Teams)

3.3 Commitment

3.3.1 Competitors/teams qualifying for an FAI First Category Event or applicable Second Category Event, must confirm intent to attend 5 months prior to the close of initial registration for the event.

3.3.2 For team events, teams will submit intention with a qualifying roster and be financially responsible for registration and sanction fees (if unfunded) 3 months prior to the close of the event's initial registration.

3.3.3 For individual events, individuals will submit intention with a qualifying roster and be financially responsible for registration and sanction fees (if unfunded) 2 months prior to the close of the Event initial registration.

3.3.4 Funded athletes who withdraw after the event's final registration deadline will be required to reimburse the Team Trust Fund for expenses incurred on their behalf. Exceptions to this rule for extraordinary personal hardship may be approved by mutual agreement of the Director of Competition and the Chair of the Competition Committee.

3.3.5 If selection occurs less than 6 months prior to an event, the timelines will be reviewed by the Competition Committee.

16. Eligibility requirements for team substitutions

Two issues were discussed:

1. Should alternates be under the same obligations as the rest of the U.S. Team? Do they have the right to not attend the international competition but still be on the roster, and thus possibly receive medals?

The USPT TTF does not fund alternates and alternates do not receive a share of donations to USPT, Inc. either. In World Cup years, everyone pays their own way so there's no distinction. The same US Team contract applies for World Championships and World Cups.

After discussion, the Committee agreed that alternates should not be afforded different treatment under the rules as other team members. Any/all obligations under the team contract apply equally to alternates as non-alternates.

2. The "same-team" rule has been tested in new ways these past couple years. Nobody would have guessed that a team would re-designate an essential qualifying member to the alternate position and then assert that the new alternate did not have to

attend the FCE. This is an end-run around the same-team rule. This proposal attempts to close this hole.

The reporting requirement for roster role changes at the event is because we have no ability to enforce the same-team rule on-site when there is no U.S. Team Manager.

Motion 22: FB: Passed by Unanimous Consent

Amend SCM Chapter 4

3.1.4 To be considered the same team receiving a ranking from the relevant selection event, more than one half of the team members who were not alternates must remain on the team, [register for the FCE in non-alternate roles, and attend the FCE in person](#) for U.S. Team status in the applicable international competition.

For the purposes of this rule, an alternate is defined as the team member, or those team members, in excess of the minimum team size, who participated in the fewest competition skydives (including re-jumps and tie-breaks) in the selection event.

Where this definition would result in ambiguity, the team may designate who the alternate(s) is/are among those team members who made the fewest skydives.

[Teams unable to satisfy these requirements after having registered for the international competition are required to withdraw.](#)

[All roster changes or role changes between alternates and non-alternates at the FCE must be reported to the US Team Manager immediately, or to the USPA Director of Competition within 7 days of the role switch if no Team Manager is present.](#)

[3.1.4.1 Exceptions to this rule must be approved by the USPA Competition Committee.](#)

17. Team Manager 2026 Proposal

Selection of team manager(s) needs to be done with each 1st category event.

USA has 6 World Championships taking place next year (WS, SP, CF, CP, FS, AE)

Historically we solicit and select a team manager for each discipline. This is frequently one per discipline bringing us seven different team managers. For the last two years our director of competition has taken the lead in working to create better communication to our team athletes. This usually comes in the Director of Comp creating messaging and emails and providing them to team managers and then asking TM's to forward and cc her. This sometimes works, sometimes not.

We usually have one TM every year who does an outstanding job. The remainder are neutral. Few come back year after year to do the job over again because it is heavily an out-of-pocket position. I would estimate every other year we have a TM who causes problems and is more work to manage than the assistance they bring.

The proposal for 2026 (with potential to continue into 2027) is to utilize the Director of Competition as our Team Manager. This fits into the job description for the staff position. She is doing the *lion's share* of the preparation work already for the team. (contracts, uniforms, registrations).

It is suggested USPA recruit an assistant team manager for Eloy if needed. This duo would serve all disciplines.

If needed, the committee could appoint an HOD if they felt necessary and a qualified person requested. (Chair note – ISC rules permit at most one Team Manager per discipline, so this may limit the options).

As these are a world championships, we would normally budget for TM travel reimbursements. This direction would be save $\$500 \times 4 \text{ TM's} = \2000 . It would also save 4 TM registrations and sanction fees (approx \$1280).

These savings would be offset by costs related to having staff members perform these functions. 2026 budget would be adjusted to reflect costs as decided during this meeting.

Considerations – ISC rules permit only one Team Manager per discipline. So if an assistant is needed, they may only be helpful if assigned as TM to one or more disciplines.

Per SCM Ch04 1.2.3.1, the Head of Delegation and Team Manager are determined by a vote of the Competition Committee.

The Committee agreed unanimously to tentatively appoint Amanda Owens as Team Manager for the 2026 FAI World Championships of FS, AE, SP, CP/CPFS, CF and WS with the expectation that she may enlist help and some of the role assignments could be shuffled.

It was noted that the Director of Competition has a heavy workload already, and that this assignment would cause other priorities to be re-shuffled and/or delayed.

18. Team Manager “Tax” Proposal for World Cups – Rees

To address the value of Team Managers at World Cups, it will be proposed to charge a fee to every World Cup attendee which goes into a pool to help cover registration, travel and accommodation for the volunteer Team Manager(s). The availability of these funds should help draw more interest from better talent. The benefits to the teams and to USA's reputation are clear.

USPA has no budget for World Cup year team managers, yet we send a great many athletes to these events. For example, we commonly have a delegation of over 60 athletes in FS, where 4 teams in each event are permitted.

Details are to be worked out, but if this idea has merit, it should be approved by the Summer 2026 meeting so teams who qualify at 2026 Nationals will know right away about the “tax.” The committee tabled the agenda item.

Chapter 5

19. Bid deadlines in relation to BOD meeting date – Hall

Currently the deadline for bids for Nationals is January 15 while the deadline for Collegiates bids is June 1.

The proposal was to let these deadlines vary relative to the specific dates of the board meeting.

As the bid documents are not released publicly until after acceptance, we only need to know about the existence of a bidder to add them to the agenda. So, 5 weeks should be sufficient lead time.

The Committee debated and agreed that fixed dates are better than relative. For greater uniformity (and ease of recollection) the committee agreed to change the collegiate bid deadline from June 1 to June 15.

Motion 23: FB: Passed by Unanimous Consent

Move to Amend SCM Chapter 5:

1.1.4 Bids for USPA National Championships must be received at USPA Headquarters by January 15th of the calendar year preceding the event and will be evaluated at that year's Winter Board meeting. Bids for USPA Collegiate Skydiving Championships must be received at USPA Headquarters by June 1st 15th of the calendar year preceding the event and will be evaluated at that year's Summer Board meeting. Headquarters will publish an invitation for bids and the due date twice in advance in the USPA Update and Parachutist Magazine.

20. The committee discussed manifest priority on registration day to teams in the corresponding event at the USPA Nationals

Canopy Piloting has mandatory practice days (OPP), but other events do not. Judges have arrival and conference days to practice. On the day prior to a discipline's competition start date, that discipline should be given priority for training (second only to competitions in process).

This can be coordinated with hosts in Nationals planning meetings and competitors through the informational website.

The committee felt that progress being made in the regular meetings was sufficient to address this concern, so no rule change was adopted.

21. Variable Sanction Fee and move medal expense to USPA – Owens

The current sanction fee is fixed without respect to USPA's costs associated with Nationals. Given knowledge of the approved sites and dates of USPA's competitions, we can come up with a more accurate sanction fee to offset USPA's costs to be approved at the Winter BOD meeting.

Currently the USPA Controller per diem, USPA Controller accommodation, medals, and sanction fees are invoiced to the host after Nationals. Once a bid is approved the number of locations, length of time in an approved schedule, medal count, etc can be calculated. If the bid is approved at a Winter meeting, the sanction fee can be calculated and approved for the Summer Meeting the year prior to the event. Collegiate sanction fees can be calculated and approved at the Summer meeting as well since there is only one host and the dates are set according to the SCM. USPA maintains an inventory of medal blanks and ribbons, so it would make more sense to move the medal expense over to USPA and factor it into the sanction fee.

ISC votes on sanction fees at the Plenary Meeting prior to the FCE in the same year. The host bids with Sanction Fee TBD.

Motion 24: FB: Passed by Unanimous Consent

Amend SCM Chapter 5

2.9.1 ~~Sanction fees will be \$40 for the first event per participant, plus \$15 for additional events entered by the participant (except the NCSC, \$10 per participant).~~ A Sanction Fee is levied by USPA on the Host(s) per competitor per event entered in the USPA National Skydiving Championships and the USPA National Collegiate Skydiving Championships. The amount and structure of the fee for each Competition is determined and approved by the Board of Directors at the Summer BOD meeting. The entry fee charged by the host shall factor in the Sanction Fee in addition to the bid amount. Each of the following is considered a separate event: ...

Amend Letter of Agreement / Host Responsibilities

11. ~~HOST will pay the direct costs, including shipping expenses, of the medals presented to the competitors.~~ HOST will procure medals or other awards presented to guest competitors at HOST's expense.

Add to Letter of Agreement / USPA Responsibilities

6. USPA will pay the direct costs, including shipping expenses, of the medals presented to the competitors for official placements in competition events.

Amend Letter of Agreement / Award of Contract

2 HOST will pay USPA a sanction fee ~~of \$40 per participant, plus \$15 for each additional event entered by the participant (except NCSC, a sanction fee of \$10 per participant)~~ whose amount and structure to be determined by the Board of Directors at the Summer meeting in the year of the Competition on or before _____ (30 days after scheduled end of event).

22. Rename 2-way VFS to MFS and sync with MFS Intermediate class – Rees

This was motivated by past harmonizations between Collegiate and Intermediate-level Chapter 9 competition rules. After discussing this with Air Force Academy people (the only school who regularly participates in this event), it turned out that the competitors still like the separated back/belly rounds and vertical rounds. The current 2-way VFS pool was cleaned up only one year ago. The committee agreed to not make any further changes for another year or more before trying to fix something that may not be broken.

23. Simplify “Wind Sock” requirement for Sport Acc, AL, and CP

The standard “wind sock” device as described in ISC rules having a 60cm opening has become more difficult and expensive to source. Add some flexibility here but require approval from MD/CJ seemd like a sensible proposal (CP already requires CJ approval for visibility).

Note that a “wind blade” by itself may not be a suitable substitute as it is not designed to be clearly visible from above. But attaching a bright & wide streamer to it is a known solution.

Motion 25: FB: Passed by Unanimous Consent

Amend SCM Chapter 7, 4.10.1

A ~~windsock~~-large wind indicator must be capable of responding to winds of at least two (2) m/s and shall be positioned between 30 and 50 meters from the target center. It must be clearly visible from an altitude of 3000' AGL as determined by the Meet Director and Chief Judge.

Amend SCM Chapter 8,

1.10.1 ~~Windsock~~ Large Wind Indicator :

1.10.1.1 The ~~windsock~~ large wind indicator-must be capable of responding to winds of at least two (2) m/s and ~~should have a minimum length of four (4) meters and a minimum diameter at the inlet of 60 cm-~~ must be clearly visible from an altitude of 3000' AGL as determined by the Meet Director and Chief Judge.

- The judges determine its location, which is at a fixed place approximately 50 meters from the target center.

- Placement of the ~~windsock~~ large wind indicator is not subject to any protest.

Amend SCM Chapter 12 and Chapter 13 (same rules, same #)

3.1.3 A ~~windsock~~-large wind indicator capable of responding to winds of at least two (2) m/s shall be positioned within 50 meters of the course.

Amend SCM Chapter 13

3.1.5 The Chief Judge will decide the positions of the ~~windsock and wind direction indicator~~ wind indicating devices , ensuring that both are fully visible for competitors approaching the course. This decision is not subject to protest.

24. Clarify that Chapter 9 may be used to resolve questions in FS events

At the beginning of chapter 1, there's rule 1.2.2 "Reference is made to the FAI/ISC Sporting Code (General Section and Section 5), which serves as a supporting document to the SCM...)." This rule effectively permits judges, juries, competitors to seek out resolution to ambiguities by looking in other places. Chapter 7's FS rules have often been incomplete and not as well maintained as in Chapter 9. At Collegiates '24, a rule permitting reference to chapter 9 could have been helpful.

Motion 26: FB: Passed by Unanimous Consent

Add to SCM Chapter 7, section 1:

- In cases where these rules do not precisely describe a situation, Chapters 1, 2, 3, and 9 of the Skydivers Competition Manual may serve as a supporting reference.

25. Approve Bid for Collegiates 2026

One bid was submitted by the deadline. After correcting some errors with the dates, the final version of the bid was deemed correct. The bid is not included in these minutes, but is available to USPA members upon request.

Motion 27: FB: Passed by Unanimous Consent

Move to ratify the Committee's decision.

The Competition Committee has voted to accept the bid from Skydive City, Zephyrhills, FL.

Chapter 12 (Canopy Piloting)

26. Propose to allow multiple course configurations for Carved Speed such that different rounds could be done in different directions and carve – Laughlin

The rules already provide for the case where Drag Distance & Zone Accuracy courses are “reversed” for conditions. This rule just adds the Carved Speed course to that grouping in case a course is reversible, or if a second course with a different carve direction is available.

Motion 28: FB: Passed by Unanimous Consent

Amend SCM Chapter 12

1.2.2 For the **Carved** Speed event, the host must specify the direction of the carve (left or right) in the bid. **If the speed course(s) can accommodate multiple carve directions, this must be specified in the bid along with the primary expected carve direction.**

27. Replace the antiquated “10-minute interval” rule – Laughlin

This involved monitoring winds. Current accepted practice is to record current time and maximum wind speed for every competitor on every run between final turn and the end of the landing. It’s important to have this information “at the ready” so that rejudges for wind exceedances are awarded promptly.

Motion 29: FB: Passed by Unanimous Consent

Amend SCM Chapter 12

~~3.1.2 The anemometer shall be checked at 10-minute intervals. During the Speed and Distance events, if the winds exceed five (5) m/s, it shall be monitored constantly until the winds have remained below five (5) m/s for at least 5 minutes. In Zone Accuracy, if the winds exceed three (3) m/s, it shall be monitored constantly until the winds have remained below three (3) m/s for at least 5 minutes.~~

Except when the Chief Judge determines that the winds are below 3 m/s, the maximum wind speed between every competitor’s final turn and the end of their landing must be recorded along with the current time. The person responsible for recording is not required to hold a Judge rating.

Chapter 15 (Speed Skydiving)

28. Jump Order revisit (tabled from Winter)

The proposal involves re-ordering all competitors fastest to slowest -- opposite what the rules currently require -- with safety being the motivation, particularly w.r.t less experienced competitors whose expected performance is uncertain. The rules also currently require passes of up to 6 to reorder themselves internally fastest-to-slowest for safety reasons. There is zero chance of passes interfering with each other unless someone has a premature opening (in which case we have a more serious problem).

Note that also by our current rules, the Meet Director has the discretion to re-order however they like for any pertinent reason - so good judgement for safety can still prevail if a need arises.

This may be re-introduced at a future meeting if further justification and more detail to the proposal are presented. The committee discussed this agenda item but took no further action.

29. Mixed Team Event Proposal - (proposed by Nik Daniel)

Add a second 3-round event called Mixed Team. This event operates identically as the regular event. Scoring combines the scores of 2 team member performances.

At ISC, this event is run separately after the individual event. The compromise proposed here is to *overlay* this event onto the final 3 rounds of the regular event, so there is no operational impact. Only scoring is affected and is easily managed by the judges, with a simple spreadsheet if necessary.

At most 6 more medals would be needed. An additional entry fee to cover this cost would be reasonable and expected.

Motion 30: FB: Passed by Unanimous Consent

Move to add the Mixed Team Speed Skydiving Event to chapter 15 with the following details:

- Teams are composed of one male and one female competitor, both of whom must also be entered in the individual Speed Skydiving event.
- The sum of the team members' individual scores from the last 3 completed rounds of the Individual Speed event will become the scores of rounds 1, 2, 3 respectively of the Mixed Team event.
- The minimum number of completed rounds of Mixed Team to constitute a complete event is 1.

In Chapter 3, the corresponding competition record types Highest Average Speed and Highest Overall Average Speed for Mixed Teams will be added.

30. Performance Award Implementation (passed summer 2024)

Guidelines for a performance speed award for speeds of 400 km/h (248.6 mph) and 480 km/h (298.3 mph) need to be created. An addition to SIM, pg. 81 is recommended. The creation of an award submission form paralleling CF Performance Awards should be created.

Performance Awards

USPA issues canopy performance awards for accomplishments in canopy formation skydiving. These include the 4-Stack Award, CCR (Canopy Crest Recipient) or 8-Stack Award, and CCS (Canopy Crest Soloist) Award, and include night versions of each.

USPA issues speed skydiving performance awards for those scoring a speed of 400 km/h or greater. An additional award will be issued for scoring a speed of 480 km/h or greater. Evidence provided should include a screenshot or link to a competition score or a letter signed by a rated Speed Judge.

A similar form to Canopy Formation Performance can be created:

AWARDS PROGRAM

CANOPY FORMATION PERFORMANCE

<https://www.uspa.org/LinkClick.aspx?fileticket=9EvTerzFb6I%3d&portalid=0>

Evidence provided should include a screenshot or link to a competition score.

AWARD REQUIREMENTS

As stated in the awards section in the USPA Skydiver's Information Manual, these awards attest to the successful score of a speed of 400 km/h or greater. An additional award will be presented for the successful score of a speed of 480 km/h or greater. Evidence provided should include a screenshot or link to a competition score or a letter signed by a rated Speed Judge. Recipients of all awards must be current members of USPA, or if non-US citizens, must be members of their own national aero club. All qualifying applicants will receive a numbered Certificate of Achievement at no charge if they reside in the US.

The committee has referred this item to Membership Services Committee.

31. XRW Event Revisit

Positive feedback came from one competitor this year after a local competition. But no work to expand a complete rule set has been provided. Some concern this discipline would only appeal to a small set of very highly experienced skydivers. It could have a similar high barrier to entry as VFS 4-way. The committee took no action other than discussion and plans to allow the item to be reintroduced when a complete proposal is received.

32. Flare Test Event Revisit

There has been no progress on this item for a couple years. Invite re-introduction, but otherwise there is nothing new to address. Bring up at competitor meeting next month.

33. Ted Strong Nominations

The chair received a nomination from Matt Madden for the Ted Strong award for Extraordinary Sportsmanship for the West Point Parachute Team for their consistent support and participation at the National Collegiate Skydiving Championships for at least 40 years. Per Ch1 8.10.3.2, the Competition Committee, if unanimous, can award this unilaterally without the full board or Membership services involvement.

The committee passed the award unanimously.

34. Update the ‘restricted canopies’ list in Canopy Piloting SCM Chapter 12 in anticipation of updated product offerings from Fluid Wings.

Motion 31: FB: Passed by Unanimous Consent

Move to Amend SCM Chapter 12 Addendum L table such that:

Fluid Wings Airwolf --> Fluid Wings Airwolf/[Airwolf2](#)

Add a new line for “Fluid Wings [Saw](#)” is added, restricted in Intermediate, restricted in Advanced.

Fluid Wings HK/HK2/HKT --> Fluid Wings HK/HK2/[HK3](#)/HKT

35. Mandate incident reports from all USPA-sanctioned competitions, SCEs, and FCEs held in the USA serious enough to require medical treatment by trained professionals, and that occur to registered competitors (guest or not) during competition or official practice.

USPA does not mandate incident reports except where BSRs specify otherwise. Accidents in competition are high profile and affect our sport negatively. We need to gather more data in order to address the causes and potential remedies.

This is easy to require at Nationals by putting it in the MD’s AAR requirement. The MD is already the primary *safety officer* for USPA Nationals so this seems logical.

Making this happen for ISE’s in the USA may require a separate agreement between USPA and the organiser, as a condition for USPA’s approval of the event. We can look into this part for Winter.

Concern about the de-identification and workload associated with this idea were raised.

Motion 32: FB: Passed by Unanimous Consent

Move to Amend SCM Ch.1

4.1.3 (duties of Meet Director) ...

- [Ensure that incidents occurring during competition or official practice that require on-site medical attention are reported to USPA’s incident reporting system and to note the number of such reported incidents to be included in the After Action Report.](#)

36. Documentation requirements for BSR waivers in effect during record attempts.

Make the minimum opening altitude BSR during solo record attempts un-waiverable – to keep the playing field level and claim procedure simple.

Consideration is the consequence that records which directly benefit from lower pull altitudes would need to be retired. The proposal lists the 3 record types agreed to (actually 4 because distance of fall is 2 types, one for with drogue, one without).

Motion 33: FB: Passed by Unanimous Consent

Move to amend SCM Chapter 3

1.0.1.1 No minimum opening altitude BSRs shall be waived for solo record attempts.

....

Per ch3 3.2.8, all existing state and national records for performance records distance of fall, WS time of fall, WS distance of flight shall be marked retired.

37. Host Letter of Agreement requirement for date range within 2 weeks shouldn't be necessary and conflicts in principle with the 13-month detailed-schedule rule.

The committee moved the initial schedule requirement into the bid.

Motion 34: FB: Passed by Unanimous Consent

Move to amend SCM Ch5:

2.8.1.1 ~~Meet dates must be decided within two weeks of being awarded the bid.~~ The overall range of dates of the event must be specified in the bid.

38. The Competition Committee voted unanimously to approve Scott Smith as Meet Director for 2026 Perris National Championships, and Greg Windmiller for 2026 Skydive City CP National Championships.

B. Executive Committee

The Committee was chaired by Sherry Butcher.

Present were the following members:

Josh Hall

Ray Lallo

Jack Pyland

Randy Allison

Brandon Radcliff

Staff Advisor:

Albert Berchtold

1. Legal update

Albert Berchtold updated the committee on the ongoing USPA legal cases.

2. AAR from CEO Symposium

The committee received a brief report of the information from the CEO Symposium attended in June 2025 by the Executive Director, President and Vice President. A full report was provided to the full board in plenary including information regarding duties, responsibilities, and effective working relationships between the elected officers of a board and the chief staff executive.

3. Business Restructure – 2 phases 501c2 creation, 501c3 foundation further consideration

Using a 501c2 will enhance privacy and asset protection, separating it from other assets of the organization. The 501c2 is a legal arrangement where entity hold the title to property, while USPA retains all right and control of the property. The committee directed Albert to begin the process of establishing a 501c2 and report back at the next meeting.

4. Annual General Membership meeting

The committee decided the 2026 General Membership meeting will be held at the winter USPA Board of Directors in Los Angeles, California.

5. AAD Funds Request

Motion 35: FB: Passed by Unanimous Consent

"Move to approve \$18,697.63 in AAD Funds to Go Skydive America / Robbie Hill for a successful Part 16 outcome. This Part 16 success set a beneficial standard for skydiving."

6. Jump Pilot Training Working Group

The committee discussed a working group being formed to develop training recommendations for jump pilots. More information will be provided at the next meeting.

7. Strategic Planning

In response to a strategic planning framework example shared with the EC, the EC will work in the interim to have a template for committee use at the next meeting, with the goal of beginning the process of creating strategic planning for USPA.

8. Petition requesting relief from Jaskirat Legha #332885

Mr. Legha addressed the full board in person. After discussion, the full board decided to deny the petition.

Motion 36: FB: Passed by Unanimous Consent

"Move to deny the petition of Jaskirat Legha #332885."

9. Petition requesting relief from Peter Lutz #110851

Mr. Lutz addressed the full board via Zoom. After discussion, the full board decided to deny the petition.

Motion 37: FB: Passed by Unanimous Consent

"Move to deny the petition of Peter Lutz # 110851."

10. Petition requesting relief from Waylon Christian #323222

Mr. Christian addressed the full board via Zoom. The full board discussed the petition and agreed on stipulations that resulted in the following motion.

Motion 38: FB: Passed by Unanimous Consent

"Move to deny the petition of Waylon Christian, with the ability for the petitioner to resubmit not prior to the summer 2026 board meeting to include [stipulations provided in response to petitioner]."

C. Finance and Budget

The Committee was chaired by Jack Pyland.

Present were the following members:

Randy Allison
Dave Grabowski
Bob Mehl

Advisors:

Lee Schlichtemeier

Staff Advisor:

Albert Berchtold

1. Potential for business restructuring

The committee held a brief discussion regarding the United States Parachute Association's (USPA) current business structure and potential strategies to strengthen asset protection.

2. Mr. Albert Berchtold presented to the board a proposal to explore restructuring options.

Specifically, the committee considered the possibility of forming a **501(c)(2)** organization.

After review, the committee agreed with the plan for Mr. Berchtold to conduct further research and examine the procedures involved in establishing a 501(c)(2).

3. EV charging station status from staff

The committee received an update from Mr. Albert Berchtold on the EV charging station installation. The project remains on schedule and within budget, with no changes to its overall status. The committee is satisfied with the progress.

4. Board Financial Reports review

The committee chair proposed holding a review session with the new members to provide an overview of the multiple financial reports received each month. The new members agreed and met for one hour at the conclusion of the day's meeting. The review covered all four monthly financial reports and included an explanation of the quarterly report provided by the committee's investment manager, Janney Montgomery.

5. 2024 Audit Acceptance

The committee received the final 2024 Audit from Rogers & Company. R&C found no anomalies and gave no opinions. After the committee reviewed the committee passed the following motion.

Motion 39: FB: Passed by Unanimous Consent

"Move to "Move to accept the (electronically) attached document prepared by Rogers & Co., LLC and titled 'Consolidated Financial Statements and Independent Auditors' Report for the Year Ending December 31, 2024, for the United States Parachute Association, Inc. & Affiliates" as the audited financial status for the USPA for the year ending December 31, 2024."

D. Governance

The Committee was chaired by Ray Lallo.

Present were the following members:

Randy Allison
Brian Naiman
Brandon Radcliff
Angie Aragon

Advisors:

Mike Mullins
Joshua Hall

Staff Advisor:

Albert Berchtold

1. International Regions

The committee discussed the International Region layout and Regional Director action (Plan of Action).

Motion 40: FB: Passed by Unanimous Consent

"Move to add to the USPA Worldwide Regions which lists countries by international regions and documentation found in the International Proposal document to the Governance Manual. (Effective February 16, 2026)"

2. Timeline for Agenda Items

The committee chair asked the committee to review the existing timeline for submission of agenda items and the review of the draft minutes in the Governance manual. After the discussion the committee determined that the current timeline was adequate.

3. Proposed Agenda Item submission

The committee discussed how to educate directors and members on how to place a proposed item on a committee's agenda. The committee determined that the current .PDF submission form was cumbersome and only allowed a set number of words in the description block. Dr. Sharp, along with other committee members, suggested a data driven online submission. In the interim the committee will work with Dr. Sharp, Director of Technology, to develop this and committee members will test the process. If the process is successful and meets the objective the committee will educate the board and members on how to use the process. The committee would like to adopt this process in the interim.

4. Consideration and Review of United States Olympic & Paralympic Committee (USOPC) Governance standards

The committee considered governance requirements set forth by USOPC for Olympic National Governing Bodies Council (NGBC). There are items in the document worthy of the board's consideration. For example, one of the items is Strategic Planning. Board members can view the document in the OneDrive.

5. Level of Detail in Minutes

The committee discussed putting more detailed information in the minutes on more contentious items. After discussion, the committee agreed that chairs should make a more concerted effort to add more detail for agenda items they deem beneficial for more description, and the Secretary will oversee their efforts going forward.

6. Election Bio for special elections

The committee addressed a concern that for the recent special election, members did not see candidates' bios until they started their online ballot. This was mostly due to the short implementation timeline and the print cycle for *Parachutist*. Although the election process was followed properly, this information appeared to be less available than during general elections. HQ Staff remarked that they were capable of adding bios to the election landing page before the user got to the online ballot, and the technology department would be able to implement that additional feature for all website users before the next election.

E. Group Membership

The Committee was chaired by Brian Naiman. The following members were present:

Brandon Radcliff

Mike Mullins

Paul Gholson

Angie Aragon

Chuck Crinklaw

Jack Pyland

Staff Advisor:

Michael Knight

1. Self-Inspection Checklist

Discuss ongoing efforts by staff to create a self-inspection checklist that can be provided to drop zones to help them self-audit their procedures.

Findings from the audit can be discussed with HQ to highlight areas of strong performance and areas where improvements can be made. Includes potential option for drop zones to hire HQ staff to come perform the audit instead of self-assessing. Brief on roll-out of this program. – A.

Berchtold

Discussion resulted in moving this to the Regional Director's committee. Request staff to finalize the checklist and hold a meeting or discussion group with all Directors (National included) to educate them on the checklist. Staff to advertise the checklist and the benefits to Group Members via email. National and Regional Directors to promote the use of it via emails, phone calls, and drop zone visits. Discussion during the report out to the full board suggested that this could also be included in the Group Membership application / renewal packet as an optional item to be completed.

2. Discuss ways to add value / benefits to the Group Membership program.

Motion 41: FB: Passed by Unanimous Consent

"Move to provide large format BSR posters to USPA Group Members as a part of a membership (new or renewal) packet." Timing, frequency, and execution to be determined by staff.

3. Brief from Michael Knight on current status of USPA / FAA relationship, and any open items that are being discussed with FAA.

The committee discussed this agenda item and no further action was needed.

4. Discussion regarding congressionally approved money to "modernize" FAA ATC systems.

Do we as an organization see any opportunities to lobby for or against changes/upgrades in certain areas which may impact drop zone operations? - B. Naiman

Michael Knight updated the committee on the current status of FAA funding for modernizing the ATC system. Approximately \$12.5B has been allocated by congress. The FAA and industry are working to figure out how to spend this money. Current discussion seems to revolve around re-wiring all FAA systems to fiber-optic from copper. Once this has been done then the FAA can begin upgrading their equipment to current technology. There is not currently enough details about the plan to evaluate any potential impacts on our industry.

5. Update from Michael Knight on collaboration with AOPA to oppose the use of ADSB data to levy automated landing fees. Include the potential for skydiving operations to be impacted by sales tax being charged on aircraft leases. - B. Naiman / R. Ferrell

USPA continues working with AOPA and other industry groups to oppose the use of ADS-B data to charge landing fees.

6. Discussion of Vector Airport Systems "PLANEPASS" turnkey solution being implemented by airports to charge landing fees on skydiving aircraft. - R. Ferrell

There are currently approximately 100 airports across the country using this technology to charge automated landing fees. At this time the committee does not know of any skydiving operators who are being impacted by this technology. Discussion included the fact that any legislation to oppose this technology would likely need to be a part of a larger FAA reauthorization bill (the next FAA authorization will need to occur in 2028) in order to be passed. The committee currently sees no action which needs to be taken. We will continue to watch for operators being impacted by this and take action as necessary.

7. Discuss directing HQ to put staff resources to creating and distributing posters to GM drop zones regarding basic aircraft safety topics related to skydivers, i.e. helmets buckled during takeoff, seatbelts on and tightened to prevent excessive movement in the event of a crash. - B. Radcliffe

Motion 42: FB: Passed by Unanimous Consent

"Move to direct HQ staff to produce a poster/graphic on aircraft safety protocols including seatbelts, helmets, etc., for release as a part of a Safety Day 2026 initiative."

F. Membership Services

The Committee was chaired by Melissa Nelson.

Present were the following members:

Luke Aikins

Josh Hall

Amy Chmelecki

Jeannie Bartholomew

Dave Grabowski

Staff Advisors:

Stephanie Seidel

Jen Sharp

George Hargis

1. Website Updates (Dr. Sharp)

Director of Technology Ms. Sharp gave an update regarding uspa.org website improvements. She reviewed that offering numerous features for a wide audience is our biggest strength but also presents challenges for users who may have difficulty knowing about or finding specific resources. Using the implementation plan presented at the last meeting, she highlighted progress and upcoming changes.

2. API and API requests (Dr. Sharp)

Director of Technology Jen Sharp reviewed for new committee members their role in helping accept requests for access to our Membership Data API, which programmatically performs the same functions as the credential check. She reported on the status of existing API holders and

their level of recent activity. Two new requests were approved by the committee: JumpRun by Adam Tuttle, and SKY CRU by Sheldon Sadler.

3. Archiving Board Meeting Videos (Mr. Akers)

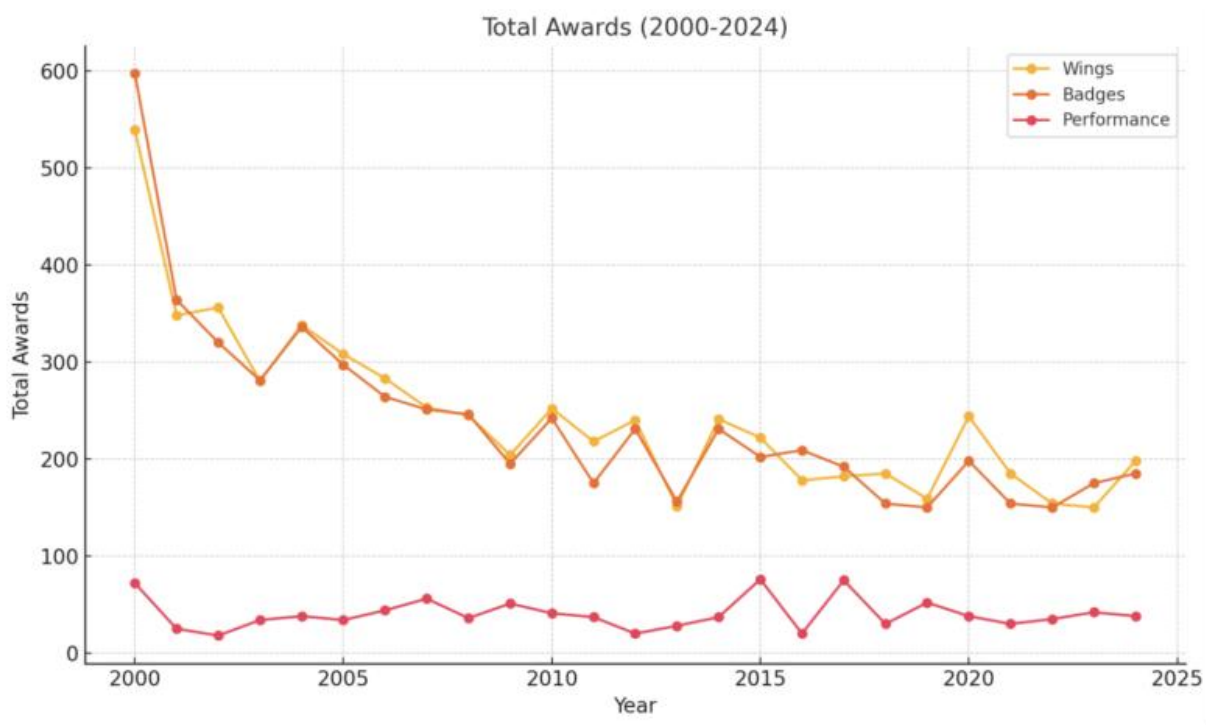
Mr. Akers presented a proposal to make board meeting recordings available online for members who are unable to attend in person or virtually. Committee discussion highlighted both potential benefits and considerations regarding how best to provide transparency while maintaining clarity around discussions and outcomes. The committee was tasked with conducting further research on the advantages and potential challenges of providing recorded meetings for the membership.

4. Revive Pathways Project (MSC Chair)

The Chair, Ms. Nelson provided an update on the Pathways Project, noting that the initiative is ongoing but requires significant internal restructuring of the existing content effectively. Current staff priorities include completing a website overhaul and organizing existing resources, which will form the foundation for repurposing Starter Magazine content. The Chair will continue to provide periodic updates on progress as the project develops.

5. Revisit Falcon Awards (MSC Chair)

The Chair, Ms. Nelson provided an update on the Falcon Award, noting that it was historically part of USPA's performance recognition program but was retired in 2005 due to declining member participation, costs associated with award pins and administration, and a shift toward awards that better reflect current skydiving disciplines. Rather than reintroducing the Falcon Award, it was concluded to focus on promoting existing awards, including Wings, Badges, and Performance.



Performance Awards, USPA Regional Achievement, and USPA Gold Meritorious, while continuing to monitor trends in award submissions and member engagement.

Discussion: Direct staff to promote the current performance awards actively within the community through social media, newsletters, and events, ensuring our members understand the full range of awards available to them and the criteria for recognition.

6. USPA Service Awards Upcoming Plan for Winter 2026 Meeting (MSC Chair and Mr. Allison)

The Chair Ms. Nelson recognized the recent non-USPA award recipients that came from the MSC committee's virtual interim meeting:

- FAI Distinguished Statesman Award (Mike McGowan)
- FAI Air Sports Medal 2025 (Col Joe Kittinger)
- FAI Honorary Group Diploma (United Parachute Technologies)

The chair also provided an update on the upcoming USPA Service Awards process. A structured plan was created for the nomination, vetting and presentation of USPA service awards and non-USPA awards—covering timelines, promotion, and responsibilities for staff, board members and the committee.

Brought forward by the Chair and Regional Director Mr. Allison: to enhance transparency amongst the Board while maintaining confidentiality, the Chair will now post nominations to the Board OneDrive prior to the Winter Board meeting for board feedback, allowing for due diligence before final decisions.

The committee will now hold a virtual closed session a few days prior to the Winter Board meetings to review and vet nominations, ensuring a smoother and more efficient in-person voting process.

G. Regional Directors

The Committee was chaired by Paul Gholson.

Present were the following directors: Ray Lallo, Chuck Akers, Luke Aikins, Randy Allison, Paul Gholson, Joshua Hall, Charles Crinklaw, Jack Pyland, Jim Rees, Michael Wadkins, Bob Mehl and Dave Grabowski.

Staff Advisor:
Albert Bechtold

1. Discuss the issue of S&TAs authorizing demo jumps in regions outside the scope or region of their authority. (Jack Pyland)

After much debate and spirited discussion, the committee decided to require any visiting S&TA or demo team to notify the Regional Director of impending demo jumps within that region.

2. Discuss proposed guidance on Regional Directors' use of travel allowance funds. (Jack Pyland, Paul Gholson)

After discussion with the Executive Director, such guidance already exists in current USPA documents. This guidance will be sent to the Regional Directors in the near future.

3. The rollout of the USPA Drop Zone Safety Inspection Checklist was introduced.

As Headquarters develops the supporting documents and information, this information will be distributed to all the Regional Directors.

H. Safety and Training

The Committee was chaired by Michael Wadkins.

Present were the following members:

Ray Lallo
Paul Gholson
Luke Aikins
Brandon Ratcliff
Scott Wood
Angie Aragon

Advisors:

Brian Naiman
Michael Mullins
Charles Crinklaw
Robert Mehl
Jack Pyland

Staff Advisor:

Ron Bell

1. Discuss a BSR for mandatory reporting of student injuries.

SIM 2-1.G.1.c. On any student jump, the supervising instructor or both instructors, if a two-instructor jump, must submit a completed incident report describing the circumstances leading to the incident. The report must be submitted to USPA within 48 hours if any AAD was activated or if any injury was sustained requiring medical attention consisting of more than local first aid on the jump. No disciplinary action will result from this self-report on either action.

Discussion: Committee members considered a proposal to require mandatory reporting of student injuries within 48 hours, like the existing AAD BSR. Supporters stressed the need for reliable data, noting the lack of credible information hampers incident analysis and safety initiatives. The supporters argued the intent is not disciplinary but to ensure consistent reporting, with reports redacted to protect anonymity and liability concerns.

Opponents raised issues with enforceability and subjectivity, pointing out injuries vary widely in severity and may present after the fact, making compliance difficult. Some suggested reporting through the group member pledge or regional directors instead of a BSR.

Motion 43: FB: Yes- 13 No- 9 Melissa Nelson, Randy Allison, Brian Naiman, Bob Mehl Ab- 0
Move to amend SIM chapter 2-1.G.1.c. to read “On any student jump, the supervising instructor or both instructors if a two-instructor jump, must submit a completed incident report describing the circumstances leading to the incident. The report must be submitted to USPA within 48 hours if any AAD was activated or if any injury was sustained requiring on-site medical attention consisting of more than local first aid on the jump. No disciplinary action will result from this self-report on either action and all reports will be de-identified.”

2. Discuss a proposal for a new BSR requiring AAD use for coaches and instructors working with students.

Discussion: After a preliminary discussion, the motion was withdrawn by the submitter. No action came from this agenda item.

3. Discuss proposal to change night jump recommendations.

SIM 5-3.C. (paragraph 2)

Night jumps can present new and unusual situations, and jumpers must approach this challenge with caution because darkness greatly impairs vision and depth perception, causing the opportunity for disorientation, a different appearance of the earth’s surface, and a lack of familiar reference points.

Skydivers infrequently make night jumps and are less familiar with and less proficient in handling themselves under the conditions of this new environment. Since the skydiver cannot perceive what is taking place as rapidly and easily as in daylight, it takes more time to react to each situation.

Night vision requires 30 minutes to fully adjust. Although moonlight is recommended for night jumps, a jumper’s own shadow cast by the moon can resemble another jumper below and cause confusion. You should be thoroughly familiar with the effects of hypoxia (oxygen deprivation) on night vision found in the FAA Aeronautical Information Manual (AIM) online at faa.gov. One of the first effects of hypoxia, evident as low as 5,000 feet, is loss of night vision. It takes approximately 30 minutes to recover from the effects of hypoxia. Smokers suffer the effects of hypoxia sooner than non-smokers. Carbon monoxide from exhaust fumes, deficiency of vitamin A in the diet, and prolonged exposure to bright sunlight all degrade night vision.

Discussion: Committee members discussed recommended conditions for night jumps, specifically whether to include language about moonlight. Some jumpers had suggested avoiding moonlit nights due to potential visual distractions caused by shadows. Others emphasized that any light is preferable to complete darkness, particularly in the event of an off-field landing.

The committee agreed to keep existing guidance, noting that awareness of possible shadow effects could be addressed without discouraging moonlit jumps. Proposed language suggesting removal of moonlight was not adopted.

Terminology changes referred to staff under Housekeeping.

4. Discuss adding a BSR that student cannot wear a camera (except tandem students).

Discussion: Committee members considered whether to restrict students from wearing camera-equipped glasses or similar devices during training. Some members felt a recommendation would suffice, leaving enforcement to instructors, while others argued that a

clear prohibition would prevent distraction and ensure consistency. Examples were shared of students focusing on recording and their cameras rather than instruction, reinforcing safety concerns.

Concerns were raised about creating a new Basic Safety Requirement (BSR), including whether it was warranted at this stage and the risk of unintended consequences in how rules might be interpreted for jumpers with under 200 jumps. Several members supported refining the existing camera policy language to explicitly include wearable recording devices rather than drafting a new BSR.

The committee agreed to update the recommendation language to state that students should never be allowed to jump cameras regardless of the types that are offered in today's market.

Motion 44: FB: Passed by Unanimous Consent

Move to amend to SIM Chap 5-7.A. Introduction “USPA recommends that jumpers be licensed and have completed 200 jumps before jumping with a camera, regardless of the camera type, shape or size.”

5. Discuss what constitutes an FJC for examiner ratings.

FJC for renewals and courses can be simulated but must be taught in their entirety. But these simulated FJC cannot be used for an examiner's rating. Do we need to document the difference in the IRM?

Discussion: The committee discussed the dual standard between earning an instructor rating and an examiner rating regarding the First Jump Course (FJC) requirement and agreed that a higher standard must be maintained for the examiner core. As a result, the committee determined that simulated FJCs will be acceptable for rating renewals and new instructor ratings. However, they will not be accepted for examiner ratings, where the FJC requirement must be met by conducting courses with students who intend to make their first solo equipment jump. This is a clarification of existing terminology and does not require modification to any manuals.

6. Discuss lowering the number of FJCs required for the Tandem Examiner Rating.

Discussion: Committee members discussed alternatives to the first jump course (FJC) requirement for examiner ratings, particularly for tandem examiners who may lack access to FJCs or Category A/B training jumps due to their work environment. The proposed solution would allow examiners to substitute other training experiences—such as conducting evaluation jumps or additional course teaching duties—in place of FJCs, ensuring they still gain equivalent instructional experience.

Supporters emphasized that this option preserves standards while giving motivated instructors, including those at tandem-focused operations, a realistic path to examiner status.

The proposal would be incorporated into the 2026 IRM, giving staff time to refine details and maintain consistency with other rating structures.

Consensus was that the approach offers flexibility without lowering requirements.

Motion 45: FB: Yes- 20 No- 1 AB- 1

Move to incorporate the FJC alternatives for tandem examiner rating as outlined in the “FJC Alternative Options” document into the 2026 IRM before its release.

FJC Alternative Options

If we eliminated the FJC requirement for the tandem examiner and replaced it with earning 500 training units to earn a tandem examiner rating.

A training units are earned as follow:

- Conduct tandem Cat A or B training jump = 2 training units
- Conduct Instructor Cat A-E training jump = 1 training unit
- Conduct general portions of an FJC = 10 training units
 - Must be actual first-jump solo-equipment student course
- Cat A or B tandem ground and air evals, after the initial 25 have been completed = 10 training units
 - Must conduct both the ground and air evaluation to count as 10 training units

Example scenarios for earning 500 training units:

- 250 tandem Cat A or B training jumps = 500 training units
- 500 instructor (Tandem excluded) Cat A-E = 500 training units
- 50 FJC = 500 training units
- 50 additional Cat A or B tandem evals = 500 training units
- Or any combination of the above= 500 training units

Note:

Candidates still need to have:

- 500 tandems
- USPA D license
- 25 ground and air evals
- Medical
- Manufacturer rating
- ERC
- Teach two full courses under supervision

7. Discuss increasing the minimum number of tandem jumps required to qualify as a tandem examiner.

Discussion: Committee members revisited the proposal to increase experience requirements for tandem examiner candidates. The original concern was that examiners could progress too quickly from earning a tandem instructor rating to examiner status, but members acknowledged that recent cases showed lack of experience was not the root issue. Some examiners with high jump numbers still failed to meet standards, while newer examiners often demonstrated stronger adherence to training practices.

Suggestions included requiring a set number of years in the sport or years as a tandem instructor before eligibility, rather than a specific jump count. Others cautioned against imposing new requirements without supporting data and stressed the importance of mentorship, internships and existing course standards. Concerns were raised about fairness to candidates already in the pipeline, with a phased implementation suggested if changes are adopted in the future.

Several members emphasized the need for better data collection and oversight of examiner performance rather than relying solely on numerical thresholds. It was noted that issues are often seen with long-tenured examiners developing poor habits, rather than with newer

examiners. Overall, the committee agreed not to move forward with new requirements at this time, opting instead to monitor outcomes under the current standards and revisit the issue once more data is available.

8. **Discuss not allowing Military Static Line jumps to count towards the A license.**

Discussion: Committee members discussed whether military round parachute jumps should count toward USPA license requirements. Some believed military experience should be credited toward jump numbers, while others stressed that all tasks on the A-license proficiency card must still be completed, regardless of prior experience. It was clarified that while military jumps may reduce the number of additional jumps needed, they do not exempt candidates from meeting the full set of USPA requirements.

Members noted that military freefall training often involves more intensive instruction than civilian programs, but round static-line jumps alone do not satisfy freefall requirements. The consensus was that military jumps can be included in total jump counts, but license issuance remains contingent on completing all proficiency card tasks.

9. **Discuss rewording SIM chapter 2-1.G.4.c.(10)**

Any person acting as a parachutist in command on a tandem skydive must meet the jump currency and retraining requirements defined by the manufacturer of the specified tandem equipment being used. A Tandem ~~Designated Evaluator or Examiner~~ rated on the equipment used, ~~or an S&TA~~, must supervise the currency training.

Discussion: Committee members reviewed language in the manual concerning tandem instructor currency requirements. Discussion centered on whether USPA should recognize S&TAs or designated evaluators for recurrency training or defer entirely to manufacturer standards. Members clarified that manufacturers, not USPA, dictate who may conduct recurrency training for their equipment, and those requirements vary by manufacturer. Concerns were raised that the existing wording could be misinterpreted to suggest that making jumps alone would satisfy currency, without addressing required training or supervision. To resolve this, the committee reworked the language to separate the conditions into shorter, clearer sentences, ensuring it explicitly states that currency must meet manufacturer requirements and include any mandated training or supervision components. The revised wording is reflected in the motion below.

Motion 46: FB: Passed by Unanimous Consent

Move to amend SIM chapter 2-1.G.4.c.(10) to read “Any person acting as the parachutist in command on a tandem skydive must meet the jump currency defined by the manufacturer of the specific tandem equipment being used. If they fail to meet that requirement, they must complete additional currency requirements, which may include jumps, training, and a supervision component, as required by the manufacturer, before taking an unlicensed jumper.”

10. **Discuss night tandem jumps and the feasibility of continued exploration and possible beta testing.**

Discussion: The committee reviewed a request to begin beta testing tandem night jumps using Firebird equipment. Initial testing has been conducted under controlled conditions, with approximately 14 jumps completed to date. However, no comprehensive plan or timeline has yet been developed. Supporters emphasized that additional data collection is ongoing and that scenarios such as no-light landings are also being considered.

Concerns were raised regarding the absence of detailed planning, including contingencies for emergencies and defined safety protocols. Members agreed that the proposal is still in its early stages and should be revisited once a structured plan with clear requirements is presented.

To strengthen the subcommittee, a few manufacturer representatives have been added, along with Mr. Charles Crinklaw, who was appointed to the Night Tandem Subcommittee to contribute his expertise and participate in the ongoing testing process.

11. Discuss updating Pro Rating canopy currency requirements.

Discussion: Committee members discussed clarifying the definition of “similar canopy” for demonstration jumps. The concern was that the current language is vague and inconsistently applied, especially for professional teams and instructors who often change canopy sizes. Members debated whether similarity should be tied to make/model, wing loading, or canopy size, ultimately agreeing that size is the most practical standard.

After discussion, the committee adopted language specifying that candidates must have five jumps within the previous 60 days on a canopy within plus or minus 20% of the size to be used for the rating administration. This revision aligns with FAA guidance requests and provides clearer, enforceable criteria. The motion passed.

Motion 47: FB: Passed by Unanimous Consent

Move to amend to SIM Chap.6.D. to read “Experience and Ability

Jumpers must have all the following experience and ability when jumping into an Open Field and Level 1 area, as defined by USPA and accepted by the FAA

- *C license or higher*
- *50 jumps within the past 12 months*
- *Five jumps within the previous 60 days on a canopy that is plus or minus 20% in size as defined by the manufacturer to be used for demonstration, not to exceed the minimum canopy size the jumper is allowed to jump*
- *For tandem jumps, the above requirements do not apply to the tandem student*

Jumpers must have all the following experience and ability when jumping into a Level 2 and Stadium area, as defined by USPA and accepted by the FAA:

- *hold the PRO rating (required by the BSRs)*
- *50 jumps within the past 12 months*
- *five jumps within the previous 60 days on a canopy that is plus or minus 20% in size, as defined by the manufacturer to be used for demonstration, not to exceed the minimum canopy size the jumper is allowed to jump”*

12. Discuss a proposal to add an option for fulfilling the ERC requirement for initially earning an examiner rating effective January 1, 2027, and revise Examiner Rating requirements to include online module completion and attendance at a newly established Examiner Candidate Workshop held alongside biennial standardization meetings.

Discussion: The committee reviewed a proposal to revise examiner rating course beginning in 2027. The suggested changes would replace the current ERC-only pathway with a blended system that includes completion of online modules, participation in a newly established

examiner-candidate workshop held alongside standardization meetings, and continued apprenticeship with field examiners.

The intent is to better match training to the needs of examiner candidates, reduce redundancy, and ease logistical burdens. For example, candidates often face the same three-day ground course regardless of whether they only need the single requirement to finish or are just beginning the process. The proposed system would allow early orientation and later capstone-style training, while leveraging online academics to streamline preparation. The committee did not pass a binding motion but agreed this idea is worth exploring further through the examiner standardization meetings already planned. The consensus was to treat this as an initiative in development, with staff and examiners continuing to refine and test the model.

Motion 48: FB: Passed by Unanimous Consent

Move to direct staff to develop the documentation for this initiative necessary for approval at the winter 2026 meeting.

13. Discuss offering a Ground School Trainer rating.

Discussion: Committee members considered a proposal to create a new USPA Ground School Trainer rating. The intent is to separate first jump course privileges from the coach rating, reducing the cognitive load of coach courses and improving consistency in ground instruction. Supporters noted strong examiner backing, emphasizing that the new rating would raise instructional standards, provide clearer pathways for those dedicated to teaching on the ground, and offer opportunities for experienced instructors who are no longer active in air skills to continue contributing.

The proposed rating would require observation, assistance, and successful teaching of a complete first jump course, supported by online modules and examiner sign-off. Discussion addressed grandfathering current coaches, who would be able to add the rating at renewal by completing additional requirements, and ensuring instructor ratings remain unaffected. Members also debated whether examiner oversight should be direct or based on trusted instructor mentorship, with some expressing concern about accountability and clarity. While there was broad support for developing the concept, concerns remained about implementation details, examiner responsibilities, and avoiding duplication with existing coach course content.

Motion 49: FB: Passed by Unanimous Consent

Move to direct staff to develop the documentation for this initiative necessary for approval at the Summer 2026 meeting.

14. Discuss adding VR recommendations into the SIM.

Discussion: Committee members considered a proposal to incorporate virtual reality (VR) training into the SIM. Supporters noted that VR can be a valuable tool for skill development, but most agreed it should remain optional rather than mandated. Members emphasized that instructors and drop zones should decide individually whether to use VR resources, as they are already available and can be integrated at their discretion. The consensus was that adding VR requirements to the SIM is unnecessary.

15. Discuss how to add guidance when a D license holder has not jumped in 10 years over 55, what is their canopy progression?

Discussion: USPA provides general recurrency guidance, but the committee feels that adding case-specific details would remove the flexibility needed by local instructors. Since every case has unique circumstances and it is impossible to foresee all outcomes, broad guidance with local judgment remains the best approach.

No action came from this agenda item.

16. Discuss changing the terminology for clearing line twists.

Discussion: The committee felt that there was enough information provided and referenced in the SIM to allow options for instructors to teach how to remedy line twists.

No action came from this agenda item.

17. Discuss making a minor change to IRM 1-4.A.3. for clarification.

A member brought this question to the committee “Does the course permit refer to the location or the examiner?” They went on to say “I believe the intent is the location, but it is not clear. An examiner could argue that if he pays out \$990 to due courses at non-GM dropzones, he can do courses anywhere for the rest of the calendar year.”

Discussion: Committee members clarified the policy for non-group member drop zones wishing to host instructional courses. The issue stemmed from confusion among examiners who believed paying \$990 allowed them to teach at any location, when in fact the fee applies to a specific drop zone.

The committee explained that the \$990 threshold is met incrementally—\$330 for each of the first three courses in a year at that location—after which unlimited courses may be conducted there for the remainder of the year. This clarification ensures that fees are tied to the hosting location rather than individual examiners. The new wording is reflected in the updated IRM section, effective November.

The motion rewords this section to read:

3. Courses must be scheduled and conducted separately. Each course must be held at a USPA Group Member drop zone, or USPA must receive a course permit payment not to exceed the Category 3 Group Member fee in a calendar year per location. (Course permits will not be issued for DZ where their Group Membership has been revoked)

Motion 50: FB: Passed by Unanimous Consent

Move to insert in IRM 1-4.A.3. “per location” after “a calendar year”

18. Discuss clarifying when a coach can jump with a student.

Discussion: The committee recognizes that the wording of this BSR may be confusing to some, but after review, determined it is appropriate. BSRs rarely reference an ISP category, because the ISP is only a recommended progression. In this case, identifying the skill requirements for jumping with a coach—rather than an ISP category—is the appropriate approach.

No action came from this agenda item.

19. Discuss adding a new Basic Safety Requirement that mandates all skydivers follow the landing procedures established by drop zone management, unless exceptional circumstances require deviation.

Discussion: Committee members considered a new BSR requiring all skydivers to follow drop zone—established landing procedures unless unusual circumstances necessitate deviation. Proponents argued it would reinforce safety, give S&TAs/DZOs clearer authority to address willful noncompliance, and complement the group member pledge by placing obligations on jumpers, not just DZs. Examples of canopy collisions and repeat offenders moving between DZs were cited as justification.

Opponents warned the rule could be weaponized in landing-area disputes, add subjectivity and workload for regional directors, and duplicate existing enforcement tools (S&TA authority, RD oversight, and 1-6 actions for endangering others).

After an extensive discussion, the motion was withdrawn by the submitter.

20. Discuss amending the Basic Safety Requirements to allow tandem student jumps during civil twilight, thereby extending legal jumping times beyond official sunrise-to-sunset limits.

Discussion: Committee members revisited a proposal to amend the BSR sunset restriction by allowing jumps through the end of civil twilight. Proponents argued that this change would align USPA rules with common practice at many drop zones, provide 20–45 minutes of additional jumping opportunity depending on location and season, and could be conducted safely with lights as already required by FAA regulations.

Opponents raised safety concerns, citing aviation data showing higher incident rates during twilight hours and warning that extending the BSR could encourage operators to push further into darkness. Several manufacturers also voiced opposition, stating they could not support the proposal due to safety risks.

After an extensive discussion, the motion was withdrawn by the submitter.

21. Discuss updating the terminology in the age requirement BSR 2-1.D.1.

Discussion: The committee held an extended and at times contentious discussion regarding BSR terminology for legal age of consent. The proposal aimed to update the BSRs so that jumpers must either be of legal age to sign a binding waiver in the jurisdiction where the skydive occurs or, in states such as Colorado where statute permits, have a parent or legal guardian sign on their behalf.

Supporters noted this language would resolve conflicts in states where the age of majority is above 18 (such as Nebraska, Alabama, and Mississippi) and recognize Colorado's long-standing statute allowing parents to sign waivers for minors in certain recreational activities. Legal opinions obtained by USPA staff suggested those waivers are as enforceable as adult waivers in that state, including protection against lawsuits after the child reaches 18.

Opponents, including legal counsel, cautioned that allowing minors—even under a valid waiver—introduced significant liability risk. Concerns included large judgments for lifetime care in the event of an injury, the potential for juries to disregard waivers in emotional cases and creating a two-tier enforcement problem where manufacturers such as UPT prohibit minors while others do not. Some argued the change could incentivize DZs to drop USPA affiliation to avoid conflict.

After hearing both perspectives, the chair noted the issue remained highly contentious and unresolved. The committee agreed to revisit the topic at the full board session.

Motion 51: FB by Roll Call vote Yes- 12 Melissa Nelson, Jeannie Bartholomew, Bob Mehl, Dave Grabowski, Charles Crinklaw, Scotty Wood, Brandon Radcliff, Joshua Hall, Ray Lallo, Mike Mullins, Paul Gholson, Luke Aikins; No- 6 Jim Rees, Jack Pyland, Randy Allison, Brian Naiman, Amy Chmelecki, Sherry Butcher; AB-4 Matt Yount, Mike Wadkins, Angie Aragon, Chuck Akers.

Move to change BSR 2-1.D.1 to read “For skydives made within the U.S. and its territories and possessions, skydivers are to be at least the age to sign a legal waiver of liability contract in the jurisdiction where the skydive is to be made, or, of an age in a jurisdiction that legally allows a parent, or legal guardian, to sign a legally binding waiver of liability contract on their behalf, and such contract is signed by the parent or legal guardian on their behalf.”

22. Discuss the HC beta testing program and approve for implementation.

Discussion: The committee reviewed the proposed Handcam Course content and approved staff to build out the program, aiming for implementation by January 1, 2026, as outlined in the course overview, contingent on current staff capacity. This approach requires approving the following two motions.

Motion 52: FB: Passed by Unanimous Consent

Move to approve staff completing the video component of the Handcam Course program and implement the online component, which when successfully completed, issues an HCA endorsement. Implementation of this program will be on or after January 1, 2026, as outlined in the Handcam Course Overview.

Motion 53: FB: Passed by Unanimous Consent

Move to change SIM section 2-1.G.4.C.(9) to read “Tandem rating holders must hold an HCA endorsement or have at least 200 tandem skydives before using, holding or attaching any camera device to themselves or their student.”

23. Discuss the new IRM and EEM manuals and approve them for 2026 implementation.

Discussion: Approved to be presented to the full board for review, implementation and printing.

Motion 54: FB: Passed by Unanimous Consent

“Move to approve the new version of the Instructional Rating Manual and the Examiner and Evaluator Manual and approve headquarters staff to format as needed for printing under the guidance of the rewrite task force.”

24. Discuss a proposal to remove or replace the stall point practice from Category E.

Discussion: The committee discussed a concern raised about stall-point training being introduced in Category E of the ISP. The issue was whether requiring students to attempt stall drills so early—on short canopy rides, under stall-resistant student canopies—was appropriate and safe.

Staff explained that the requirement has actually been in Category E, but the addition of canopy dive flows in the SIM has made it more visible. The intent is not for students to fully

stall a canopy, but rather to learn the concept of slow flight and recovery. Misinterpretation by some instructors has led to inconsistency, with concerns that students might be misled or pushed into unsafe practices such as taking wraps.

Several alternatives were discussed, including moving the exercise later in the progression, tying it to hop-and-pop jumps for more altitude and less traffic, or clarifying instructor guidance. Ultimately, staff emphasized that the new IRM provides detailed instructions for how to teach stall awareness, and instructors retain flexibility to adjust when in the program the exercise is performed.

No action came from this agenda item.

Waivers

25. **Discuss an age waiver for George Davenport and his daughter Margaret Davenport #397298 (age 15) to learn to skydive.**

Discussion: Similar requests have been approved in the past for deserving young people who have parents who are skydivers and wish to be part of our great community.

Motion 55: FB: Passed by Unanimous Consent

“Move to waive SIM Chapter 2-1.D.1. to allow Margaret Davenport #397298 to skydive at the age of 16 and obtain her USPA licenses”

26. **Discuss a waiver for a restricted A License for tandem jumping only for Sheryl Reiss #388475, who has completed 43 tandems to date.**

Discussion: This has been in the past and helps promote those who cannot jump solo to be part of our community.

Motion 56: FB: Passed by Unanimous Consent

“Move to waive SIM chapter 3-1. E.A License. 1.b.c.d. and e. to issue Sheryl Reiss #388475 a restricted A license to jump tandem only”

27. **Discuss waiver request to permit tandem night jumps. (see Firebird)**

Discussion: There was no action, Firebird was invited to be part of the Night Tandem Sub-committee.

28. **Waiver for Lutz Andersohn #118623 to renew AFF rating restricted to ground training, due to a skydiving accident.**

Discussion: A request was made to allow an instructor, recently injured and unable to perform air skills, to continue exercising ground instructional privileges. This follows past practice where instructors with limitations were approved under restricted ratings.

Motion 57: FB: Passed by Unanimous Consent

“Move to waive IRM section A-1.H.1.a.(1) to allow Lutz Andersohn #118623 to renew his AFF rating without meeting the jump requirement. He will have a restricted AFF instructor rating, limiting him to exercising his AFF rating to ground instruction only. This waiver will be reviewed and may be rescinded by the Safety and Training Director every two years”

29. Waiver to approve Firebird tandem systems beta testing program for night tandems.

Discussion: There was no action, Firebird was invited to be part of the Night Tandem Sub-committee.

30. Discuss a waiver for Dario Meloni #320144 to the student jump numbers requirement for the IAD examiner rating.

Discussion: There has been precedent in the past to help examiners in the field to meet the method-specific jumps needed to obtain the rating. He now has over 120 student jumps, and it will take him an additional 2-3 years to meet this requirement. He is an examiner in other methods (AFF, Coach, and Tandem) and feels that he has enough experience to be a valued IAD Examiner

Motion 58: FB: Passed by Unanimous Consent

“Move to waive IRM E-1, F. 1. j. (2) to appoint Dario Meloni #320144 as a USPA IAD examiner”

31. Discuss an age waiver for Sammy Vassilev #86518 to do a tandem with his 15-year-old daughter, Jasmyne Vassilev.

Discussion: Mr. Vassilev asked to be able to take his daughter on a tandem jump to celebrate her recent victory of surviving a brain tumor and its complex surgery. The committee felt that this would be a valuable experience for both the father and daughter. The discussion noted the personal significance of the request, and similar waivers were previously granted for family milestones. Members emphasized that approval should remain contingent on the manufacturer’s authorization of the equipment used.

Motion 59: FB: Yes- 10 No- 3 By Name: Chuck, Dave, Jack AB- 1

“Move to waive SIM Chapter 2.D.1 to allow Jasmyne Vassilev #401024 to conduct a tandem jump with Sammy Vassilev #86518, subject to approval by the manufacturer of the equipment to be used.”

32. Discuss waiver requesting permission to conduct USPA Instructional Ratings Courses at a non-Member USPA Drop Zone, Wisconsin Skydiving Center (GM Revoked), whilst paying the non-group member fee.

Discussion: The waiver has been submitted and denied 2 times at the last two board meetings. There was no new information in this request, and there was no action. No action came from this agenda item.

33. Discuss waiver to a BSR in SIM chapter 2-1. D.1, Age Requirement, for Orange Skies Freefall Center.

Discussion: This item passed the S&T committee during the interim and was forwarded to the EC for consideration. The EC wanted to have the full board to have visibility and vote on this topic. This waiver became a moot point after the passing of agenda item #9.

34. Discuss an age waiver for TI, Jordon Timothy #339179, to do a tandem jump with his 17-year-old brother, Wesley Basurto.

Discussion: The committee discussed a waiver request from a tandem instructor seeking to take his brother on a memorial jump in honor of his late father. The discussion noted the personal significance of the request and paralleled it with similar waivers previously granted for family milestones. Members emphasized that approval should remain contingent on the manufacturer's authorization of the equipment used.

Motion 60: FB: Yes- 10 No- 3 By Name: Chuck, Dave, Jack AB- 1

"Move to waive SIM Chapter 2. D. 1 to allow Wesley Basurto #401023 to conduct a tandem jump with Jordon Timothy #339179, subject to approval by the manufacturer of the equipment to be used."

35. Discuss a waiver from Skydive Tarhe in China for the SIM chapter 2-1.G.c.(6)

Discussion: Committee members considered a proposal to allow tandem students to hold a pole-mounted camera. Supporters argued that, if limited to post-deployment use, the risk was low, and the imagery could help promote the sport. Opponents raised safety and precedent concerns, warning that such waivers could distract students, complicate emergency procedures, and encourage unauthorized imitation once images circulated publicly.

After weighing these points, the committee agreed not to set a precedent that could open the door to a flood of similar requests, effectively closing the matter.

36. Discuss a waiver for the required number of FJC for a Tandem Examiner Rating for Anthony Zerbonia #282060

Discussion: The committee reviewed a waiver request related to an alternate first jump course pathway for their tandem examiner rating. Discussion clarified that the applicant had accumulated sufficient points under a committee approved alternative program, which will not officially take effect until January 1 if approved by the full board. Some members noted that while he meets the criteria, it technically still requires waiver treatment until the new policy is active. The group acknowledged the timing issue but agreed the individual's training fulfills the intended requirements.

Motion 61: FB: Passed by Unanimous Consent

"Move to waive the FJC requirement for the tandem examiner rating for Anthony Zerbonia #282060 to earn his Tandem Examiner Rating."

13. Adjournment

Motion 62: FB: Passed by Unanimous Consent (Ms. Butcher)

The President adjourned the meeting at 4:32 p.m. on September 21st, 2025.

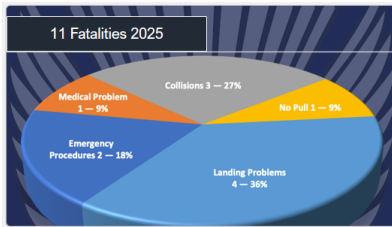
Ray Lallo

USPA Secretary

Mountain Region Director

Appendix A – Executive Director’s Report





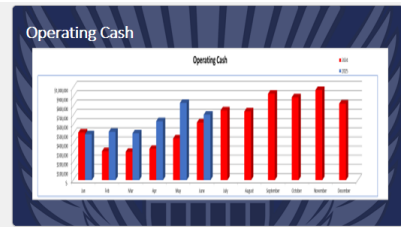
10

Statement of Activities

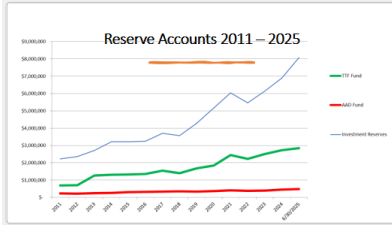
USPA
Statement of Activities
For the six months ending June 30, 2025

	30-Jun-24	30-Jun-25	Variance Amount
Total Operational Revenue	\$ 1,879,378	\$ 2,170,318	\$ 290,940
Total Operational Expenses	\$ 1,947,682	\$ 1,833,325	\$ (114,357)
Operational Revenue over Expenses	\$ 93,696	\$ 336,993	\$ 243,297
Interest & Dividends	\$ 63,371	\$ 101,500	\$ 38,129
Investment Gains/Losses	\$ 288,464	\$ 265,302	\$ (23,162)
Investment Fees	\$ (21,441)	\$ (24,902)	\$ (3,461)
Total Non-Operational Activity	\$ 330,094	\$ 318,898	\$ (11,196)
Revenue over Expenses	\$ 364,240	\$ 672,775	\$ 308,535

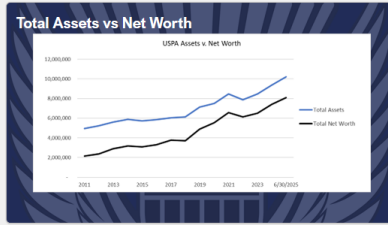
11



12



13



14



15

Government Relations

2025 Accomplishments	2025 In Progress
- Successful in multiple airport access cases without the need for Part 15 or Part 16 complaints, achieving positive outcomes for our members. - Stopped a wrongful O2 eviction after aircraft accident. - In partnership with Safety and Training: Created a O2 self inspection safety checklist. - Finalized survey for Part 16 complaint resulting in significant win for skydiving.	- FAA licensing committee related to FAA Reauthorization - On Hold, monitoring. - Continue to develop and support jump Pilot Training materials and website updates. - Collaborating with Aviation Associations on multiple industry efforts: ATC Modernization, Comments/safety concerns related to UAS integration into the NAS, Use of ADS-B for Landing Fees. - Continue providing assistance to members and CCA's navigating airport access disputes.

US PARACHUTE TEAM

2025 Accomplishments	2025 Records
5 FAI World Cup SPECTACULAR EVENTS AND SHOWINGS BY ALL ATHLETES - US Team Collaboration and Communication for FCE's - Team Manager collaboration - drafted customized emails for each event, as all athletes received the necessary information and Team Managers had additional resources	- Speed Skydiving - Continental Record - Niklas Dietel - 520.54 mph - Wingsuit Aerobatics - World Record - Female - Elizabeth Brott, Rebecca Jordan, Laurel Hargis - 12 points - Wingsuit Performance - World Record - Alexey Gaida - 112 seconds

19

SAFETY & TRAINING

2025 Goals		
COMPLETED - PIA Fatality Prevention Month - Featured article "Play Alive - Practice Free" in conjunction with Safety Day articles - Podcast episode "podcast summary" article from 2024	WAITING FINAL APPROVAL AT THIS MEETING - Online HC 100 jumps Training Courses - Online Course for Tandem Trainer Certificate - Rewrite RM - Add new instructional CGSM Manual	ONGOING - SET is in constant contact and communication with coaches, instructors, and examiners around the world helping to insure a consistent crosschecking program - Expand Online Training to include APFI & TI online pre-courses - Continue work with the Governance Committee & Compliance Group to ensure member and instructor compliance with our USPA procedures - Continue exchange with International Safety & Training counterparts at other Associations - Six Standardization Meetings with Examiners

USPA Records Program

2025
Ratified World Records 3 Ratified Continental Records 6 World Records awaiting ratification: 3 Continental Records awaiting ratification: 0 National Records 5 (4 General, 1 Collegiate) State Records: 38 (22 General, 11 Female, 5 Collegiate) Total Ratified: 2025 (to date): 58 2024: 154 2023: 146

20

COMPETITION

2025 Accomplishments	2025 Goals
- Overarching goal of supporting athletes at every level - SUCCESSFUL & CONTINUING - USPA Nationals and Collegiate registration implemented with Hosts, Communications Department and Technology Department collaboration - Planned and facilitated meetings for 2025 CP World - Get up to speed and push notifications IN DEVELOPMENT - Feedback from Hosts, FAI Controller, Chief Judge, and Meet Director - Positive feedback as well - Served as FAI/USC Jury Member at Speed Skydiving World Cup - Attended Canopy Piloting World Cup to support athletes and receive feedback for FCE future meetings	- Continue work on reworking judge rating program: Common Curriculum - Meet with 2025 USPA National and Collegiate Hosts and Management Teams Monthly - Apply feedback from Competitors and Team Managers to enhance the Team Manager SOP document adding discipline specific - Complete National's registration breakdown financial guide - Work with teams at a successful 2025 Nationals and Collegiate

TECHNOLOGY

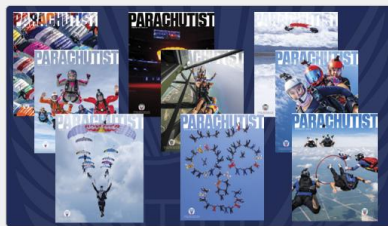
2025 Goals	Notables
- Nationals Registration project LAUNCHED - Improve World Skydiving Day record processing DONE - Implement 2FA in conjunction with passkeys LAUNCHED - Get up to speed and push notifications IN DEVELOPMENT - Support Bundle for API integration DONE on USPA side - Continue to maintain, update, and expand USPA Library and other educational resources SOME RESOURCES LAUNCHED, IN PROCESS - SD One Flow project in conjunction with Skydiving School customization for GIMs PARTIALLY DONE, CUSTOMIZATION ON HOLD - Improve on and promote the Judge Training Course Manager DONE - Support accompanying resources for the new SM as well as IRM recertification IN REVIEW - Leverage use of AI model to improve UX/UI IN DEVELOPMENT	- Supported and launched another Special Election - Head Patrick Anderson - Supported Comms Dept new hire Tyler Jones - Account Recovery Feature - SM app for iPhone and Android updated and bugs fixed - PCI Compliance - Competition Archives - Internal Staff requests and ticket system

21

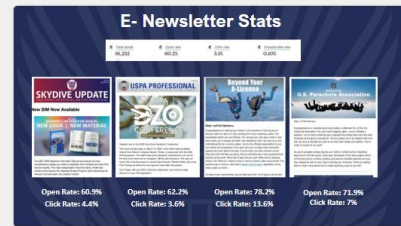
Communications

2025 Goals
- Continue to offer one of the last remaining viable skydiving magazines around the world. - Maintain Parachutist page count at 76 or 88 with 20-25% advertising. (to save as far from 76 pages) - Starter Mag Vol 2 in development - drop shipping option for group members to reduce delivery costs to drop zones. (started Starter Mag work for spring 2025 release and plan for drop shipping in the winter) - Adding a web design partner to communications staff to fully update and maintain USPA.org (see James Reed in April. Small changes made to production site with full overhaul underway in done december) - Publish 2024 year-end and begin working on RM re-write and 2025 year-end calendar. RM being edited - YouTube - continue to add all competition footage and webinar recordings - Nationals - continue to use social media channels to provide a "live" experience (continuing social graphic design support assistance to all departments to assist meetings, webinars, Social Ops, safety, photography, etc. (RM 1000 projects, and Social, Safety in Group Members, United States Parachute Team uniforms, etc. (Priority meeting graphics, calendar cards and other various USPA-Gov items) - Continue World Skydiving Day efforts by working with drop zones around the world. Done - Produce CDD Conference Done - Maintain ancillary sites - worldskydivingday.com, usparatons.com and uspa2025conference.com - Hire a second editor with an eye toward developing a staffing continuity plan for the communications department. (Ray Butler hired in June)

22



23



24

Member Expiration Renewal Emails

Expiring in 3 Months	Expiring in 2 Weeks	Expired 2 Weeks	Expired 6 Months
Open Rates: 68.8% Click Rates: 10.1%	Open Rates: 68.3% Click Rates: 13.9%	Open Rates: 66.2% Click Rates: 8.5%	Open Rates: 60.3% Click Rates: 6.7%

Dittoe Public Relations

Year	Press Releases	Interviews	Ad Value
2025	889	1,594	\$274
2024	275	2,354	\$234
2023	9,451	158	\$254
2022	597	28	\$274

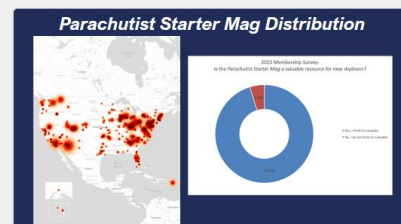
add flyers to annual reports at Skydive Chicago in Illinois

FOK 2

Interview with the skies to provide for the 10th Annual Festival Festival event

Interviewing with Skydiving with documents, Father and son bond over Skydiving

Interviewing with Skydiving with documents, Father and son bond over Skydiving



Membership

2025 Accomplishments

- ✓ First point of communication with USPA – friendly, helpful, efficient.
- ✓ Maintain speedy processing times: Average 1-2 business days
- ✓ Offered auto renewal options for members in their profile accounts
- ✓ Added affinity benefit: Expert Voice
- ✓ Added new products to USPA store for seasonal attire- WSD items & USPA Jersey
- ✓ Holiday Jersey in stock now!
- ✓ Integrated Team uniforms for purchase
- ✓ YTD 90% of applications & transactions being processed online. 2021-69%, 2022-70%, 2023-78%, 2024-85%

2026 Goals

- ✓ Maintain world class member service- continue timely, friendly, helpful, and member-centric attitude
- ✓ Assist with updating competition award halfway at H2-ongoing
- ✓ Research Affinity Travel & Insurance
- ✓ Coordinate meeting for ISC 2027/6 (approved)
- ✓ Continue to add new & fresh products to online store

ACCOUNTING & HR

2025 Accomplishments

- ✓ Timely forecasts: USPA, US Team, USSIF & USTTF
- ✓ Done & Coordinating
 - ✓ Chair audit for USPA, US Team, USSIF, & USTTF: 2024
- ✓ Done
 - ✓ On-boarded 3 new hires in 2025: Russ & Tyler in Communications Dept. and Patrick in IT Dept.
 - ✓ Updated security system including adding 6 new cameras: 3 interior and 3 exterior.
 - ✓ Mid-year landscaping duties moved to house: Albert and Ron keep up with grass cutting and weeding.
 - ✓ In-house grass cutting includes GEM/IOF lot for added revenue.
 - ✓ HO parking lot was reseeded & mowed earlier this month.
 - ✓ We passed our PCI Compliance requirements.

2025 Additional Notes

- ✓ Timely filing of 990s for 2024 – October 15th 2025 is the deadline.
- ✓ 2 EV charging stations –contract signed, awaiting county permits. Added for additional revenue.
- ✓ Resource Development Manager position has been reopened.
- ✓ Implementing new corporate credit cards with robust rewards and the ability to streamline recording credit card expenses.



Appendix B – Competition Committee Consent Agenda

Item	Chapter	Text	Rationale
	1		
	2 (Judges)	3.1.1 To earn a USPA Regional Judge rating, a current USPA member in good standing must successfully complete a Regional Judge Training Course (RJTC). 3.2.1 To earn a USPA National Judge Rating, a candidate must meet all the following requirements: - be a current USPA member in good standing. 3.3.2 ... be a current regular USPA member in good standing.	Adopt compatible language with the IRM when referencing privileges of membership.
	3 (records)	2.1.8 USPA will keep the claimant and official observers informed of the progress of record claims. 2.1.9 The FAI Head Office must notify USPA and all other National Airsport Controls of the final certification of a new international record by the FAI Information Circular. 2.1.10 Certification of an international record becomes final if no appeal has been lodged against it within 90 days of the date of publication of the original notification. 3.11.1 Certification of a record shall become final if no appeal has been lodged against it within 90-30 days of the date of publication of the original notification. 3.11.4.1 Rejection of a record shall become final if no appeal has been lodged against it within 90-30 days of the notification of rejection. 3.10.2 The final claim form with required documentation for all records must be received by USPA's Competition Department within 30 days of the record performance. An extension of the 30-day deadline may be granted by the USPA Director of Competition, at their discretion, but only prior to the original deadline.	Housekeeping – the SCM does not regulate FAI's or NAA's conduct. 30 days is sufficient record appeals and it's easier to remember when all record-related deadlines have the same value. Fix old oversight – add the same provision for deadline extension at the Director's discretion for State and National records.

	3 (records)	3.2.5 For all types of large formation and sequential large formation record (FS, VFS, CF, WS), a written plan ...	Clarify that the written plan requirement applies to all large formation record types, including WS.
	12 (CP)	3.4. Official Practice Period 3.4.1 The official practice period (OPP) is the period of two days before the official start date of the competition. 3.4.1.1 In the event that Canopy Piloting is held immediately prior to Canopy Piloting – Freestyle, the CP-F OPP may be held during the CP OPP. This decision must be agreed upon by the Meet Director and USPA Controller. 3.4.1.2 In an instance where a Canopy Piloting Classic Competition and Canopy Piloting Freestyle competition are held within the same event, training jumps for the competition not yet started may only take place upon completion of the first competition along with permission of both the MD and CJ of Canopy Piloting Freestyle. 3.4.2 The organizer must provide the opportunity for practice jumps for the competitors during the OPP. The schedule and details must be agreed upon by the Chief Judge and the Meet Director and be announced at the beginning of each day so that competitors and judges may take advantage of the training period.	Housekeeping – align with ISC rules which explicitly permit CPFS practice after standard events are completed.
	AE Int. Test	3.3. FR-16 Head-Down Carving Sequence ... 3.3.3 Max Value 5.0 7.5 pts: Orientation may be back-fly or angle with head slightly low, and the performer must maintain eye contact with the videographer. 3.3.4 Max Value 7.5 10.0 pts: Head-Down Carving Sequence is performed as described above in a head-down orientation, facing the videographer. 3.3.5 Max Value 10 pts: Layout Head-Down Carving Sequence •The move is performed as described above, and •The performer must maintain the layout position throughout the sequence.	Discovered during Pre-Nationals – layout position is unrealistic for anyone doing this move, even the sample by Ascend was not a perfect layout position. And the penalty for declaring 10.0 and not being sufficiently HD was extreme.

	11 (AE)	Appendix B, 3.4.5 Judging Guidelines • When the Performers lose eye contact (except for the trick), 20% will be deducted. • When the tuck is not tight for the front loop, 15% will be deducted (to be consistent with the other judging guidelines on the trick).	Extraneous, unnecessary, misleading.
	12 (CP)	6.2.1 At the request of a member of the judging panel, and if the VR has been recorded on the judge's score sheet, the Chief Judge shall order a review of the jump in question at the earliest opportunity. One Judge must be positioned on the VR System during all the competition jumps to crosscheck and verify each jump, and notify the Chief Judge in cases where a CP-VRP has to be called.	USPA has never adopted this extra judge role to keep costs down.
	12 (CP)	6.2.3 The video review panel of three persons is composed of shall include the Chief Judge and/or Event Judge, and if possible, shall exclude the judge that requested the review, and/or one other judge.	Housekeeping for consistency with the VRP composition for challenges.
	13 (CPFS)	<Replace all (4) remaining uses of "drama sheet" with "routine description sheet">	Housekeeping

Appendix C – ISC Plenary Meeting Bid Proposal Budget

2027 ISC Meeting Budget as of 9.20.2025

Revenues:		# of Delegates	Total
Single Rooms(long stay)	60		\$54,000.00
Double Rooms(long stay)	6		\$4,050.00
Sponsorship			\$23,000.00
			\$81,050.00
Expenses:	# of nights	# of Delegates	Total
Single Rooms(long stay)	5	60	\$27,018.00
Double Rooms(long stay)	5	6	\$1,350.90
Breakfast(long stay)	5	66	\$8,096.22
Coffee/Lunch/ Snacks(long stay)	5	66	\$16,192.44
Gala Dinner	1	66	\$4,497.90
Open Bar	1	66	\$1,799.16
			\$58,954.62
Transportation (to/from airport)			\$1,000.00
Shuttles			\$1,000.00
A/V equip			\$-
Venue rental			\$6,318.00
4x12 passanger Vans for the week			\$2,000.00
Sponsor sinage			\$3,000.00
USPA Staff:			
Travel			\$500.00
Lodging	5	2	\$900.60
Breakfast(long stay)	5	5	\$613.35
Coffee/Lunch/Coffee(long stay)	5	5	\$1,226.70
Dinner every night	5	4	\$1,363.00
Bartender			\$150.00
			\$18,071.65
			\$77,026.27
			\$4,023.73

