

# 4

## United States Parachute Team and Delegations



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## 1. General

### 1.1. Introduction

- 1.1.1 The U.S. Parachute Team officially represents the United States in international competition.
  - 1.1.1.1 Skydivers selected for this honor are truly noble ambassadors, bearers of the American flag abroad, and champions of the U.S. competitive arena, uniting as one to challenge the world for competitive supremacy.
  - 1.1.1.2 The official colors of the U.S. Parachute Team are red, white and blue.

### 1.2. Selection of Delegation

- 1.2.1 USPA selects the contingent to represent the U.S. in international competition.
- 1.2.2 U.S. Teams selected to represent the U.S. in World Parachuting Championships are also eligible for additional financial support from the U.S. Parachute Team Trust Fund.
- 1.2.3 The criteria for selection to a U.S. Parachute Team is determined by the Competition Committee, normally at a USPA Board of Directors Meeting in the calendar year preceding the competition.
  - 1.2.3.1 Leadership personnel (Head of Delegation and Team Manager) are determined by vote of the USPA Competition Committee. One individual may fulfill both positions.
- 1.2.4 Competitive members of the delegation are selected at a USPA National Skydiving Championships unless another method is determined by the Competition Committee and approved by the Board of Directors.
- 1.2.5 The tenure of the team (including leadership personnel) begins when they sign the team contract and ends on the last day of the international competition in which the team competes.

## 2. Leadership Personnel

### 2.1. Head of Delegation

- 2.1.1 Serves at the official spokesperson for the entire U.S. delegation on international soil.
- 2.1.2 Serves as the conduit for all official information and correspondence between the team leaders and the WPC Organizers, U.S. ISC delegate, and USPA Board and staff.
- 2.1.3 Ensures that the registration forms, entry fees, delegation travel arrangements, pre-event training arrangements, and other official delegation obligations are fulfilled by the team manager(s) in a timely manner.
- 2.1.4 Ensures that all bulletins, rules, registration forms and other official documents reach the team manager(s) in a timely manner.
- 2.1.5 Provides guidance to team manager(s) as requested to help fulfill these responsibilities.
- 2.1.6 Prepares after-action report on the delegation's preparation for and participation at the event—including recommendations on how U.S. delegations could function better at future events—and submits it along with reports from the team manager(s) to the Director of Competition who will provide it for the USPA Board.
- 2.1.7 If there is more than one team manager, establishes a functioning and comprehensive line of communication with all team members.
- 2.1.8 Supports and assists team manager(s), competitors and other U.S. delegation officials during the event, however possible.

### 2.2. Team Manager

- 2.2.1 Is chosen for administrative and fiscal responsibilities, logistical ability, knowledge and appreciation of competitors' unique physical and mental requirements, ability to lead while maintaining a rapport with other delegation members, and ability to organize a governing structure for team conduct and activities.
- 2.2.2 Is the ultimate authority on all matters affecting the U.S. Team's well-being, ability to compete and public image and on any other aspect of the U.S. Team sensitive to his or her mission.
- 2.2.3 Is responsible for ensuring the team is properly outfitted, trained, and possesses FAI sporting licenses.
- 2.2.4 Is expected to reside and travel with the team, except during occasions where duties require his or her presence elsewhere.
- 2.2.5 Must register the team in accordance with the FAI/ISC competition bulletins and notify the USPA Director of Competition and Head of Delegation accordingly.
- 2.2.6 Formulates a team itinerary and coordinates financial requirements directly with the USPA Treasurer.
- 2.2.7 Makes decisions concerning procurement of team equipment, transportation, lodging, food, clothing, drop zone, recreational facilities, expenses, and competition attendance.
- 2.2.8 Makes policy decisions and decisions affecting team composition or itinerary.

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- 2.2.9 Handles protests in competition, and reports national records set by the team to the USPA Director of Competition within 30 days of the performance.
- 2.2.10 Assigns living quarters at all locations visited by the team.
- 2.2.11 Assigns the proper dress code.
- 2.2.12 Has the authority to dismiss and replace any delegation member whose presence is, in his or her judgment, contrary to the best interests of the U.S. Team objective.
- 2.2.13 Has the authority to alter the duties and assignments of other competitive personnel.
- 2.2.14 Submits status reports weekly during training and daily during competition to USPA Headquarters.
- 2.2.15 Assists the USPA publicity agent on obtaining any pertinent materials.
- 2.2.16 Is strongly encouraged to utilize USPA Group Member drop zones for U.S. Team training.
- 2.2.17 Will provide an American flag and recording of the national anthem per FAI/ISC requirements.

### 2.3. Team Coach

- 2.3.1 Is optionally nominated by the Team Manager, at his or her discretion, and approved by the USPA Director of Competition.
- 2.3.2 Team coaches will receive no compensation or disbursement from USPA, US Parachute Team, Inc. or USTTF.
- 2.3.3 The Team Manager is responsible for the assignment of all responsibilities and authorities to the Team Coach, with the advice of the Head of Delegation or the USPA Director of Competition if no separate Head of Delegation exists

### 2.4. Additional Personnel

- 2.4.1 Additional personnel may be a Team Interpreter, Team Trainer/Physician, etc. and may be assigned by the Team Manager to the delegation as required.
  - 2.4.1.1 These positions are subject to budget considerations and specific duties as directed by the Team Manager.
  - 2.4.1.2 In the decision to add personnel, the Team Manager must consider the delegation size permitted by the host country.

## 3. Selection Of Competitive Personnel

### 3.1. Method of Selecting the U.S. Teams:

- 3.1.1 Competitors and teams qualify to join the U.S. Parachute Team based on minimum performance standards and the official standings in the open class at the most recently completed U.S. National Championships.
- 3.1.2 The competition from which the results will be used to select the team must be held at least 60 days prior to the competition at which the team will compete.
- 3.1.3 In unusual circumstances, a different method may be set out or used by the Competition Committee to select competitive personnel.
- 3.1.4 To be considered the same team receiving a ranking from the relevant selection event, more than one half of the team members who were not Alternates must remain on the team, register for the FCE in non-alternate roles, and attend the FCE in person for US Team status in the applicable international competition.

For the purposes of this rule, an Alternate is defined as the team member, or those team members, in excess of the minimum team size, who participated in the fewest competition skydives (including re-jumps and tie-breaks) in the selection event.

Where this definition would result in ambiguity, the team may designate who the alternate(s) is/are among those team members who made the fewest skydives.

Teams unable to satisfy these requirements after having registered for the international competition are required to withdraw.

All roster changes or role changes between alternates and non-alternates at the FCE must be reported to the US Team Manager immediately, or to the USPA Director of Competition within 7 days of the role switch if no Team Manager is present.

- 3.1.4.1 Exceptions to this rule must be approved by the USPA Competition Committee
- 3.1.4.2 For freestyle, the performer must remain the same
- 3.1.5 To meet the minimum performance standards in the selection competition,
  - an AL competitor must average less than 16cm,
  - an FS,CF,AE, or WSacro team must score more than zero total points,
  - a CP or CPFS competitor must have a result better than a DR (3.000) in at least one round,

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- a SP competitor must average at least 400 kph to qualify.
- a WSPerf competitor's final overall score (%) must be at least 1/2 of the first place overall score.

### 3.2. U.S. Teams Are Selected By The Following Criteria:

#### 3.2.1 U.S. Accuracy Landing Team

- 3.2.1.1 One (1) Men's team, consisting of up to five members, will be formed from the highest placing male accuracy competitors.
- 3.2.1.2 One (1) Women's team, consisting of up to five members, will be formed from the highest placing female accuracy competitors.
- 3.2.1.3 Two (2) Junior Males (as determined by the FAI) will be selected from the highest placing junior male accuracy competitors.
- 3.2.1.4 Two (2) Junior Females (as determined by the FAI) will be selected from the highest placing junior female accuracy competitors.

#### 3.2.2 U.S. Freefall Style Team

- Members of the U.S. Accuracy Landing Team will have right of first refusal in participation in any Freefall Style event run simultaneously with the Accuracy Landing event.
- Should any member of the U.S. Accuracy Landing Team choose not to participate in the Freefall Style event, the committee may choose one or more interested competitors to form a U.S. Freefall Style Team.

#### 3.2.3 U.S. Canopy Formation Team

- 3.2.3.1 The U.S. Canopy Formation Team is selected from the first-place teams in the 4-way rotation, 4-way sequential and open-class 2-way sequential event.
- 3.2.3.2 Additional or alternate teams as allowed by ISC or international meet rules for each event category are chosen from the subsequent highest placing teams in the official standings.

#### 3.2.4 U.S. Formation Skydiving Team

- 3.2.4.1 The U.S. Formation Skydiving Team is selected from the first-place open teams in the 4-way and 8-way sequential events, and the highest placing all-female team in the open 4-way event.
- 3.2.4.2 Additional or alternate teams as allowed by the ISC or international meet rules for each event category are chosen from the subsequent highest placing teams in the official standings.
- 3.2.4.3 Additional female teams(s) for 4-way formation skydiving events will be chosen from the highest ranking all-female teams that meet the ISC entry requirements for the competition.

#### 3.2.5 U.S. Artistic Events Team

- 3.2.5.1 The U.S. Artistic Events Team is selected from the first-place team in the open freefly and freestyle events.
- 3.2.5.2 Additional or alternate teams as allowed by the ISC or international meet rules for each event category are chosen from the subsequent highest placing teams in the official standings.

#### 3.2.6 U.S. Canopy Piloting Team

- 3.2.6.1 The U.S. Canopy Piloting Team is selected from the gold medal winners of open Speed, Distance, Accuracy and Overall. The remainder of the team will be filled from the overall standings.
- 3.2.6.2 The U.S. Canopy Piloting Freestyle Team is selected from the standings of the Canopy Piloting Freestyle selection event.
- 3.2.6.3 For International Competitions where the overall medals are awarded based on equal weighting of the 3 standard events plus CP Freestyle, the U.S. Canopy Piloting Team for such a competition will be selected based on the comparable standings calculation from the applicable selection event.

#### 3.2.7 U.S. Vertical Formation Skydiving Team

- 3.2.7.1 The U.S. Vertical Formation Skydiving Team is selected from the first-place team in the open class 4-way event.

#### 3.2.8 U.S. Wingsuit Flying Team

- 3.2.8.1 The U.S. Acrobatic Wingsuit Flying Team is selected from the first-place team in open-class event. Additional team(s) allowed by ISC or international meet rules are chosen from the subsequent highest placing teams in the official standings.
- 3.2.8.2 The U.S. Performance Flying Wingsuit Team attending a World Parachuting Championships contains up to 10 (ten) members selected from the Open Class Wingsuit Performance Skydiving event standings. The top 3 (three) male competitors and top 3 (three) female competitors are selected, then up to 4 (four) more slots are selected from the standings without regard to gender.
- 3.2.8.3 The US Performance Flying Wingsuit Team attending a World Cup or Continental Championship contains up to 12 (twelve) members selected from the Open Class Wingsuit Performance Skydiving event standings. The top 3 (three) male and top 3 (three) female competitors are selected, then up to 6 (six) more slots are selected from the standings without regard to gender.

#### 3.2.9 U.S. Speed Skydiving Team

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- 3.2.9.1 The U.S. Speed Skydiving Team attending a World Parachuting Championships contains up to 10 (ten) members selected from the Open Class Speed Skydiving event standings. The top 3 (three) male competitors and top 3 (three) female competitors are selected, then up to 4 (four) more slots are selected from the standings without regard to gender.
- 3.2.9.2 The US Speed Skydiving Team attending a World Cup or Continental Championship contains up to 12 (twelve) members selected from the Open Class Speed Skydiving event standings. The top 3 (three) male and top 3 (three) female competitors are selected, then up to 6 (six) more slots are selected from the standings without regard to gender.
- 3.2.9.3 For other international competitions, the method for selecting the U.S. Speed Skydiving Team will be determined by the Competition Committee.
- 3.2.9.4 Members of the US Speed Skydiving Team are free to form up teams for the Mixed Team event on their own. The results of the Mixed Team Event at USPA National Championships are not used here.
- 3.2.10 The selection of members of the 3-person National Teams in Wingsuit Performance, Canopy Piloting, Canopy Piloting Freestyle, and Speed Skydiving shall be determined from the standings order from the selection event. Alternatively, a different composition may be used if agreed to unanimously, in writing, by the full team (SP, CP, CPFS, or WS Performance respectively).

### 3.3. Commitment

- 3.3.1 Competitors/teams qualifying for an FAI First Category Event or applicable Second Category Event, must confirm intent to attend 5 months prior to the close of initial registration for the Event.
- 3.3.2 For team events, teams will submit intention with a qualifying roster and be financially responsible for registration and sanction fees (if unfunded) 3 months prior to the close of the Event's initial registration.
- 3.3.3 For individual events, individuals will submit intention with a qualifying roster and be financially responsible for registration and sanction fees (if unfunded) 2 months prior to the close of the Event initial registration.
- 3.3.4 Funded athletes who withdraw after the Event's final registration deadline will be required to reimburse the Team Trust Fund for expenses incurred on their behalf. Exceptions to this rule for extraordinary personal hardship may be approved by mutual agreement of the Director of Competition & the Chair of the Competition Committee.
- 3.3.5 If selection occurs less than 6 months prior to an Event, the timelines will be reviewed by the Competition Committee.

## 4. Team Conduct

- 4.3.1 Competitors who join the U.S. Team agree to abide by the dictates of team leadership favoring the team's objectives and to exert every feasible effort to provide the U.S. with a team which is unified, harmonious and prepared to represent its country in competition in a manner having the greatest possibility of securing victory and respect from its opponents.
- 4.3.2 All team personnel, including the Head of Delegation and Team Manager(s), must sign the Team Member Contract found in this section as a condition of their membership on the U.S. Team.
- 4.3.3 All equipment, clothing and emblems issued to team personnel remain the property of USPA and USPT, Inc. until the Team Manager, acting on behalf of both, releases it to the individual.
- 4.3.4 All team personnel will be required to purchase the most modern iteration of the uniform in accordance with the guidance of the Team Manager.
- 4.3.5 The Team Manager is responsible to inform the individual joining the U.S. Team that each team member is expected to abide by the letter and spirit of this document.

## 5. Team Advertising

- 5.3.1 For each World Parachuting Championships, the Team Manager of each of the six U.S. Teams selected for these events—Style and Accuracy, Formation Skydiving (FS & VFS), Canopy Formation, Canopy Piloting, Artistic Events and Wingsuit Flying—is entitled to advertising in Parachutist Magazine:
  - 5.3.1.1 One full-page color advertisement and one half-page color advertisement in the 12-month period preceding the world championships to promote the team and solicit funds.
  - 5.3.1.2 Space for one third-page advertisement for the purpose of acknowledging those individuals or groups supporting the U.S. Team and its events (i.e., a "thank you" ad).
  - 5.3.1.3 Only one U.S. Team ad, regardless of discipline, will appear in a single issue of Parachutist.
  - 5.3.1.4 An equitable insertion schedule will be worked out between the editorial staff and each Team Manager.
- 5.3.2 All advertising must be in accordance with the current Parachutist rate card.

## 6. Financial Procedures

### 6.1. Scope

- 6.1.1 The purpose of this section is to establish procedures for receiving and disbursing money for the U.S. Parachute Teams participating in World Parachuting Championships.
- 6.1.2 The U.S. Parachute Team, Inc. (USPT) is separate from both USPA, Inc. and the U.S. Parachute Team Trust Fund (USPTTF). Funds distributed from USPTTF to USPT, Inc. are intended for the purpose of funding USPA-sanctioned U.S. Parachute Teams competing in the World Parachuting Championships.
- 6.1.3 This section will assist USPA in its responsibilities to USPT, Inc., and the U.S. Parachute Team.

### 6.2. Responsibilities of the Executive Director

- 6.2.1 The USPA Executive Director establishes and maintains a U.S. Parachute Team account for the purposes of holding money donated to the U.S. Parachute Team.
  - 6.2.1.1 The account may have sub-accounts for the purpose of separating money for the various U.S. Teams (AL, FS/VFS, CF, CP, AE, WS, and SP).
  - 6.2.1.2 The Executive Director disburses money from the account to team members as directed by the Board of Directors.
  - 6.2.1.3 The Head of Delegation and each Team Manager appointed by USPA to serve on a U.S. Team competing in a World Parachuting Championships will have their entry and sanction fees paid, and will be reimbursed up to \$500 for travel and accommodation costs from the USPA General Funds. Reimbursement will be done in accordance with USPA reimbursement policy.
  - 6.2.1.4 At the discretion of the Competition Committee, additional funds may be allocated for the Head of Delegation and each Team Manager.

### 6.3. Responsibilities of the Team Manager

- 6.3.1 The Team Manager is encouraged to facilitate & organize promotional efforts with their team(s) towards fundraising efforts. These efforts may be directed towards their discipline, for the entire US Parachute Team and/or the US Parachute Team Trust Fund.

### 6.4. Disbursement from the U.S. Parachute Team Trust Fund

- 6.4.1 Established on October 19, 1986, the U.S. Parachute Team Trust Fund (“the fund”) was created to help defray the expenses of the U.S. Parachute Team, Inc. (the “Team”) a District of Columbia nonprofit, publicly supported corporation, in sending teams to amateur parachuting competitions.
- 6.4.2 The agreement created a tax-exempt fund in which the “corpus” (principal) is held perpetually in an irrevocable, charitable trust.
- 6.4.3 The trustees of the fund, who also serve as directors of USPA, may, at their discretion, annually distribute the Fund’s annual net income to the U.S. Parachute Team, Inc.

### 6.5. Procedure for Distribution

- 6.5.1 Annual net income from the Fund is determined each January from the IRS 1099 Forms (or equivalent) prepared by the managers of the Fund’s account(s).
- 6.5.2 Management fees are subtracted from gross income to determine net income.
- 6.5.3 The lesser of the prior year’s net income, or 10% of the Fund’s corpus as of December 31 of the prior year, shall be transferred annually from the USPTTF to the USPT, Inc. In years with a World Championships, funds to cover US Parachute Team costs will be drawn from the USPT, Inc. After completion of payments for World Meets in a given year, unused funds in USPT Inc may be transferred back to the USPTTF as corpus at the discretion of the USPA Executive Director.
- 6.5.4 These procedures assume that each year’s U.S. Team is comprised of seven separate teams competing in the seven officially recognized disciplines:
  - Accuracy Landing
  - Formation Skydiving (includes VFS)
  - Canopy Formation
  - Canopy Piloting
  - Artistic Events
  - Wingsuit Flying
  - Speed Skydiving
- 6.5.5 Funds shall be allocated to pay the entry fees of the U.S. Parachute Team, not including alternates and leadership personnel, or teams other than the first selected team, who will attend the World Parachuting Championships that calendar year. Additional available funds from

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USPT, Inc. may be used to cover additional costs including but not limited to accommodation & meals if approved by the board of USPT, Inc. In order to be eligible for funding, a competitor or team must either:

- Place first or be strictly in the top half of Open (or only) official standings of the selection event.  
OR
- For Accuracy Landing, Formation Skydiving, Canopy Formation, Artistic Events, & Speed Skydiving, achieved an average performance which would have placed them strictly in the top 3/4 of standings of either of the two ISC First Category Events that took place prior to the selection event.

- 6.5.6 If the net income is not sufficient to pay the entire entry fees for all individuals/team, the funding shall be allocated on a proportional basis toward entry fee, not to exceed the entry fee for any individual or team
- 6.5.7 This section may be modified at any time by vote of the trustees (simple majority vote required).
- 6.5.8 The Competition Committee of the USPA Board monitors the administration of the Fund and makes its recommendations known to the Trustees.

## 7. Team Member Contract

- 7.5.1 The Team Member Contract must be signed by all Heads of Delegations, Team Managers, Competitors and Team Coaches and countersigned by the USPA Director of Competition.

# Appendix A: U.S. Parachute Team Member Contract

The United States Parachute Association (USPA) and the United States Parachute Team (USPT) congratulate you on being selected as a member of the U.S. Team. You have earned an honor and opportunity that very few in our sport will ever attain. Because of the many privileges and responsibilities that U.S. Team members incur as representatives of the United States and USPA in international competition, the USPA and USPT require that you read carefully and sign this agreement as a condition of your membership on the U.S. Team.

I hereby acknowledge that as a U.S. Team member, it will be my unconditional responsibility to:

1. Act in a sportsmanlike manner consistent with the spirit of fair play and reasonable conduct;
2. Act in a way that will bring respect and honor on my team, USPA and the USA;
3. Remember that at all times I am an ambassador for my sport and my country;
4. Respect the property of others whether personal or public;
5. Respect members of my team, other teams, spectators and officials, and engage in no form of verbal, physical or sexual harassment or abuse;
6. Refrain from the illegal use of, or illegal possession/distribution of alcohol or drugs;
7. Know and comply with the drug testing rules of the World Anti-Doping Agency (WADA);
8. Notify the Team Manager if a Therapeutic Use Exemption (TUE) is necessary to satisfy WADA rules;
9. Maintain current USPA membership and obtain a FAI Sporting License from the National Aeronautic Association, and provide the Team Manager proof thereof;
10. Hold a valid, current and usable passport for travel outside the United States;
11. Provide the Team Manager with a legible copy of the passport and, as needed, additional passport sized photos for completion of official documents and forms (e.g. meet identity cards, etc.);
12. Abide by the rules of conduct as outlined in the Skydiver's Competition Manual (SCM) Chapter 4;
13. Never take complaints, issues or protests regarding the conduct of the competition to the organizers, judges of staff without the Team Manager's approval, knowledge and presence;
14. Be familiar with the FAI Sporting Code General Section and Section 5 (parachuting rules), and the specific International Skydiving Commission (ISC) competition rules for my discipline;
15. Attend the opening, closing and awards ceremonies and any other function as directed by the Team Manager unless permission has been received to be absent;
16. Wear the full U.S. Team uniform at the opening, closing and awards ceremonies and any other function as directed by the Team Manager;
17. Maintain my uniform in a presentable condition and retain possession through the closing ceremony;
18. Abide by the policy of no gear, rigs, flags, banners or display items are allowed on the awards dais at the awards ceremonies without the approval of the Team Manager and Event Organizer;
19. I fully understand and accept that USPA and the USPT, Inc. own all rights to the commercial exploitation of sound and/or visual images of my activities as a member of the United States Parachute Team. I agree to the unconditional use by the USPA, the USPT, Inc., and any of its authorized sponsors, corporate partners or licensees, of any sound, photo or video images I provide or in which I appear in conjunction with my own activities as a member of the US Parachute Team, and consent to the reproduction, exhibition, transmission, broadcast and commercial exploitation of these sound, photo or video recordings, without time limit, throughout national and international regions by all means and media, whether known or hereafter developed, without liability, compensation or acknowledgement by me or my successors.
20. I acknowledge that a breach of, or failure to adhere to the provisions of this agreement may result in disciplinary action, to include being removed from the team by the Team Manager, with subsequent review by the USPA Competition Committee for further disciplinary action
21. I further acknowledge that breach of, or failure to adhere to the provisions of this agreement may cause me to be liable for the return of any or all U.S. Team Trust Fund monies that I may have received.
22. I understand by signing this contract I may be responsible for costs associated with the team uniform if I cancel or fail to execute my duties.

**I HEREBY CERTIFY THAT I HAVE READ THE ABOVE AND AGREE TO BE BOUND BY ITS TERMS:**

Team Member: \_\_\_\_\_

Events & Teams Participating on: \_\_\_\_\_

USPA Director of Competition: \_\_\_\_\_

# Appendix B: U.S. Parachute Team Manager Contract

The United States Parachute Association (USPA) and the United States Parachute Team (USPT) congratulate you on being selected as a member of the U.S. Team. You have earned an honor and opportunity that very few in our sport will ever attain. Because of the many privileges and responsibilities that U.S. Team members incur as representatives of the United States and USPA in international competition, the USPA and USPT require that you read carefully and sign this agreement as a condition of your membership on the U.S. Team.

I hereby acknowledge that as a U.S. Team member, it will be my unconditional responsibility to:

- Act in a sportsmanlike manner consistent with the spirit of fair play and reasonable conduct;
- Act in a way that will bring respect and honor on my team, USPA and the USA;
- Remember that at all times I am an ambassador for my sport and my country;
- Respect the property of others whether personal or public;
- Respect members of my team, other teams, spectators and officials, and engage in no form of verbal, physical or sexual harassment or abuse;
- Refrain from the illegal use of, or illegal possession/distribution of alcohol or drugs;
- Know and comply with the drug testing rules of the World Anti-Doping Agency (WADA);
- Maintain current USPA membership;
- Hold a valid, current and usable passport for travel outside the United States;
- Abide by the rules of conduct as outlined in the Skydiver's Competition Manual (SCM) Chapter 4;
- Be familiar with the FAI Sporting Code General Section and Section 5 (parachuting rules), and the specific International Skydiving Commission (ISC) competition rules for my discipline;
- Attend the opening, closing and awards ceremonies and any other function;
- Wear the full U.S. Team uniform at the opening, closing and awards ceremonies and any other function;
- Maintain my uniform in a presentable condition and retain possession through the closing ceremony;
- Abide by the policy of no gear, rigs, flags, banners or display items are allowed on the awards dais at the awards ceremonies without the approval of the Event Organizer;
- I fully understand and accept that USPA and the USPT, Inc. own all rights to the commercial exploitation of sound and/or visual images of my activities as a member of the United States Parachute Team. I agree to the unconditional use by the USPA, the USPT, Inc., and any of its authorized sponsors, corporate partners or licensees, of any sound, photo or video images I provide or in which I appear in conjunction with my own activities as a member of the US Parachute Team, and consent to the reproduction, exhibition, transmission, broadcast and commercial exploitation of these sound, photo or video recordings, without time limit, throughout national and international regions by all means and media, whether known or hereafter developed, without liability, compensation or acknowledgement by me or my successors.
- I acknowledge that a breach of, or failure to adhere to the provisions of this agreement may result in disciplinary action, to include being removed from the team by USPA, with subsequent review by the USPA Competition Committee for further disciplinary action
- I further acknowledge that breach of, or failure to adhere to the provisions of this agreement may cause me to be liable for the return of any or all U.S. Team Trust Fund monies that I may have received.

**I HEREBY CERTIFY THAT I HAVE READ THE ABOVE AND AGREE TO BE BOUND BY ITS TERMS:**

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Team Manager: \_\_\_\_\_

USPA Director of Competition: \_\_\_\_\_

## Appendix C: U.S. Parachute Head of Delegation Contract

The United States Parachute Association (USPA) and the United States Parachute Team (USPT) congratulate you on being selected as a member of the U.S. Team. You have earned an honor and opportunity that very few in our sport will ever attain. Because of the many privileges and responsibilities that U.S. Team members incur as representatives of the United States and USPA in international competition, the USPA and USPT require that you read carefully and sign this agreement as a condition of your membership on the U.S. Team.

I hereby acknowledge that as a U.S. Team member, it will be my unconditional responsibility to:

1. Act in a sportsmanlike manner consistent with the spirit of fair play and reasonable conduct;
2. Act in a way that will bring respect and honor on my team, USPA and the USA;
3. Remember that at all times I am an ambassador for my sport and my country;
4. Respect the property of others whether personal or public;
5. Respect members of my team, other teams, spectators and officials, and engage in no form of verbal, physical or sexual harassment or abuse;
6. Refrain from the illegal use of, or illegal possession/distribution of alcohol or drugs;
7. Know and comply with the drug testing rules of the World Anti-Doping Agency (WADA);
8. Notify the Team Manager if a Therapeutic Use Exemption (TUE) is necessary to satisfy WADA rules;
9. Maintain current USPA membership and obtain a FAI Sporting License from the National Aeronautic Association, and provide the Team Manager proof thereof;
10. Hold a valid, current and usable passport for travel outside the United States;
11. Provide the Team Manager with a legible copy of the passport and, as needed, additional passport sized photos for completion of official documents and forms (e.g. meet identity cards, etc.);
12. Abide by the rules of conduct as outlined in the Skydiver's Competition Manual (SCM) Chapter 4;
13. Never take complaints, issues or protests regarding the conduct of the competition to the organizers, judges of staff without the Team Manager's approval, knowledge and presence;
14. Be familiar with the FAI Sporting Code General Section and Section 5 (parachuting rules), and the specific International Skydiving Commission (ISC) competition rules for my discipline;
15. Attend the opening, closing and awards ceremonies and any other function as directed by the Team Manager unless permission has been received to be absent;
16. Wear the full U.S. Team uniform at the opening, closing and awards ceremonies and any other function as directed by the Team Manager;
17. Maintain my uniform in a presentable condition and retain possession through the closing ceremony;
18. Abide by the policy of no gear, rigs, flags, banners or display items are allowed on the awards dais at the awards ceremonies without the approval of the Team Manager and Event Organizer;
19. I fully understand and accept that USPA and the USPT, Inc. own all rights to the commercial exploitation of sound and/or visual images of my activities as a member of the United States Parachute Team. I agree to the unconditional use by the USPA, the USPT, Inc., and any of its authorized sponsors, corporate partners or licensees, of any sound, photo or video images I provide or in which I appear in conjunction with my own activities as a member of the US Parachute Team, and consent to the reproduction, exhibition, transmission, broadcast and commercial exploitation of these sound, photo or video recordings, without time limit, throughout national and international regions by all means and media, whether known or hereafter developed, without liability, compensation or acknowledgement by me or my successors.
20. I acknowledge that a breach of, or failure to adhere to the provisions of this agreement may result in disciplinary action, to include being removed from the team by the Team Manager, with subsequent review by the USPA Competition Committee for further disciplinary action
21. I further acknowledge that breach of, or failure to adhere to the provisions of this agreement may cause me to be liable for the return of any or all U.S. Team Trust Fund monies that I may have received.

**I HEREBY CERTIFY THAT I HAVE READ THE ABOVE AND AGREE TO BE BOUND BY ITS TERMS:**

Head of Delegation: \_\_\_\_\_

USPA Director of Competition: \_\_\_\_\_